

JUNE 1954

# The ELECTRICAL WORKERS' Journal



**CHICAGO—CONVENTION CITY**  
AUGUST 30 — SEPTEMBER 4



*June is the month in which we pay special tribute to the flag of our country. Loving our flag and loving our country brings responsibilities to them and the democracy they represent.*



## **THE AMERICAN'S CREED**

by  
William Tyler Page

**I believe in the United States of America as a government of the people, by the people, for the people, whose just powers are derived from the consent of the governed; a democracy in a republic; a sovereign nation of many sovereign states; a perfect union, one and inseparable, established upon those principles of freedom, equality, justice and humanity, for which American patriots sacrificed their lives and fortunes. I therefore believe it is my duty to my country to love it, to support its Constitution, to obey its laws, to respect its flag, and to defend it against all enemies.**

*This creed was accepted by the House of Representatives April 3, 1918, on behalf of the American people.*

# The ELECTRICAL WORKERS' Journal

OFFICIAL PUBLICATION OF THE INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS



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Here is Chicago at night, the chief meeting spot in the nation just midway between the oceans; site of our convention which opens on August 30.

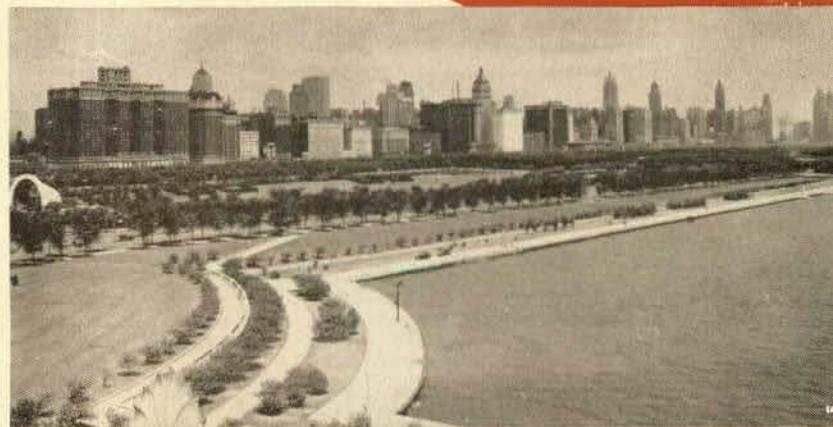
# Chicago

## CONVENTION CITY

*"Come and show me another city with lifted head, singing  
So proud to be alive . . ."*

—Carl Sandburg

THAT'S CHICAGO as its own unofficial poet laureate described it. Big—second largest city in the United States and fourth largest in the world—sprawling, husky, busy, friendly, it has come to be known as the Convention City, holding an average of almost 50 percent more conventions, meetings and trade shows than its nearest competitor. And Chicago's fame as the world's busiest convention city is no innovation—it dates back nearly a century to a day in 1860 when Abraham Lincoln won his first nomination in Chicago's historic Wigwam. Other successful political candidates received their nominations in Chicago—Grant, Garfield, Cleveland, Harrison, Theodore and Franklin Roosevelt, Taft, Harding and Dwight D. Eisenhower. As a matter of fact more presidential candidates have been nominated for office in Chicago than all other cities combined. Most of the citizens of the United States became quite familiar with Chicago as a convention City and with its huge International Auditorium, during the summer of '52 when every TV set was tuned in to the Republican



The skyline of Chicago as seen from high above the beach along Lake Michigan. Most visitors to the Windy City come away from it with lavish praise for the beautiful vistas along the lakeshore.



Beautiful Buckingham Fountain shoots a graceful spout of water into the air in the park area which separates Michigan Avenue and Lake Michigan. Virtually every visitor to Chicago has witnessed it.



In the south of Chicago are the world's most famous stockyards, from which meat is shipped every day to all parts of the United States.

The old water tower is the last building standing on the lake front that dates back before the great fire of 1871 which destroyed the heart of Chicago.



and Democratic Conventions held there.

And now, on August 30 of this year, in just two short months, Chicago will be host to the Twenty-fifth Convention of the International Brotherhood of Electrical Workers. This will be our Brotherhood's largest convention and incidentally, by virtue of our large membership and the number of delegates permitted by our Constitution, the largest labor union Convention ever held anywhere in the world.

We thought our delegates would perhaps enjoy it more, if they were familiar with the city they will be visiting, and we felt too, that Chicago has something to interest everybody, and therefore, all our readers would like to know about it whether they plan to visit it or not.

First for a general impression of Chicago. The same famous Carl Sandburg whom we quoted above, wrote one of his most noted poems about Chicago, his own Chicago, city that he loved. He says of it:

"Hog Butcher for the World,  
Tool Maker, Stacker of Wheat,

Player with Railroads and the  
Nation's Freight Handler;  
Stormy, husky, brawling,  
City of the Big Shoulders."

Yes, Chicago is a practical city, industrious, with big broad shoulders, supporting her metropolitan family of more than five million people.

There are some who say that practical Chicago lacks "atmosphere" and have gone seeking that fascinating, intangible quality abroad, in London or Paris or Naples, or here at home in New Orleans or San Francisco or Quebec. And yet those who have sought to really "know" Chicago

have found her intensely interesting—with pleasures—practical and esthetic, to match those of any city in the world.

The Chicago that is second to no other in the history of civilization in the range of its products, that processes enough meat in a single year to feed the entire United States for two months, that produces more steel than Pittsburgh, that handles more water-borne traffic than the Panama Canal, and is the largest and busiest railroad center in the world—this same Chicago has white strands of beach, broad boulevards, beautiful parks,

**Right: Chicago Convention Building and International Amphitheatre have facilities for 4,000 autos.**

**Below: 6,000 people have been served at a single sitting at a luncheon in the Convention Building and Amphitheatre.**



palatial hotels set on the brim of the "lake that is an ocean."

Europeans who have traversed the banks of the Seine, the ways that used to be in old Vienna, or the streets in front of Buckingham Palace, have also strolled along Michigan Avenue, in the evening when the moon was climbing up out of the lake, silhouetting beautiful buildings like the classic Art Institute against the sky, and have called it, "the most colorful boulevard in the world."

The great Bismarck once said to General Phil Sheridan who was visiting Germany in 1870, "I wish I could go to America if only to see Chicago."

Chicago is essentially a commercial and industrial city and we will record for you more of her ac-

complishments along these lines in a moment, but it is also a great educational and cultural center too. It has four great universities and a score of schools and colleges with national reputations for excellence. But before we bring you any more facts about the Chicago of today and the things you will see and do and enjoy there, let us tell you a little about her yesterdays—something of the history of Chicago.

The Chicago story is made up of all the elements on which a successful writer bases a great novel. It has its good and its wicked. It has comedy and tragedy, adventure and suspense, moments that are ridiculous and some that are sublime.

Chicago stands at the foot of Lake Michigan, in the very heart

of the richest valley on the face of the globe, the greatest metropolis of the Middle West. It is almost inconceivable that just a little more than a century ago it was an obscure Indian outpost, and today it is the fourth largest city in the World.

Chicago's first recorded history begins in the summer of 1673 when Father Marquette and Louis Joliet, the French explorers, pioneering in the upper reaches of the Mississippi, paddled up what is now known as the Chicago River and came upon it, an obscure expanse of swampland. It remained little more than that for over 100 years of French rule, with only tents and a fur trader's cabin or two, to preface the mighty city that was to be.

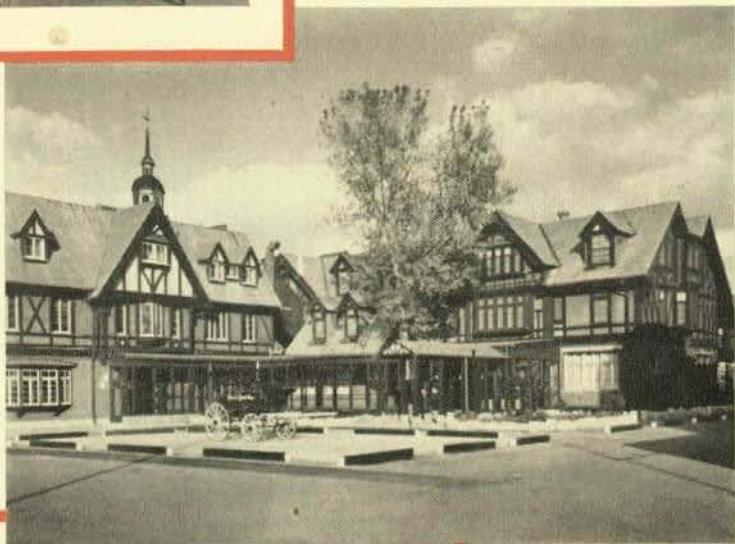
There is considerable difference of opinion as to how the city got its name. Chicagoans like to say that their city is named for a great Indian chief named Chikagou who lived near the lake, while others say that it was named for a word in the language of the Pottawatomie Indians which meant "strong," but there is a pretty well-founded rumor among etymologists, that both the river and the city of Chicago received their names from the wild onions, or garlic, which grew in profusion along the river banks.

In 1795 the United States Government, by a treaty with the Indians, acquired title to a plot of ground six miles square at the mouth of the Chicago River. Here Fort Dearborn was built in 1803 and was named after the Secretary

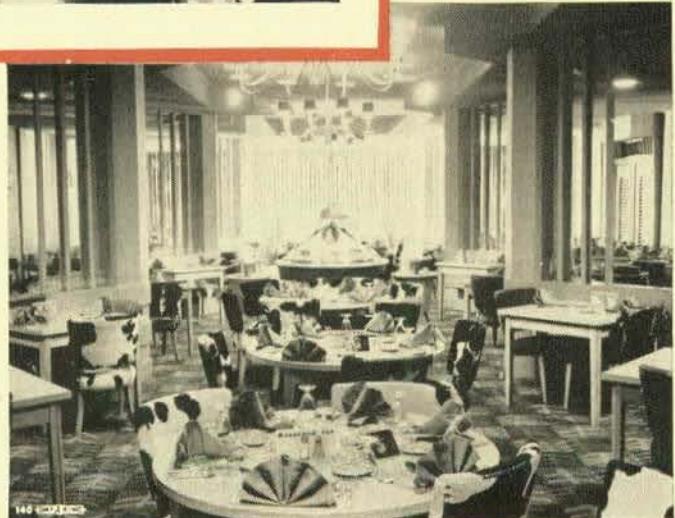


Left: Postillion Room of the Stock Yards Inn which adjoins the International Amphitheatre.

Below: World Famous Stock Yard Inn, designed in the Stratford-on-Avon styling.



Left: Matador Room in Stock Yard Inn pays tribute to the beauty of Old Spain as well as the art of pleasant dining.



Right: Sirloin Room of the Inn provides guests with branding irons to brand the steak they select.

of War, a Revolutionary hero, General Henry Dearborn. The fort, composed of blockhouses and a stockade, was built by the soldiers, who dragged the timbers for miles over the snow. The first commander of the fort was Captain John Whistler, grandfather of the famous artist. When the troops arrived at Fort Dearborn in 1803, they found several traders' cabins.

The first permanent house on the site of Chicago was not built by a soldier, however, but by a black man, Jean Baptiste Point De Sable, a native of Santo Domingo, in 1779. In 1804, John Kinzie, a Scotch Canadian, established himself in the cabin formerly owned by De Sable, which later served as the first post office, and attained a dominant position in the little community.

In August of 1812, what might have been a death blow to the City of Chicago that was to be, was visited on the settlement. Unfriendly Pottawatomies fell upon its little band of inhabitants and militiamen, killing most of them and burning the fort to the ground.

Under the urging of John Kinzie, Congress voted to rebuild Fort Dearborn and this was done four years later. But progress was slow in coming. The settlement remained little more than a mud-hole, completely overshadowed by the downstate communities of Vandalia and Kaskaskia.

Then in 1833 the city suddenly began to grow. The Indians, after the Black Hawk War, agreed to move west of the Mississippi, and relieved of that danger, more people migrated to Chicago. On August 10, 1833, the little settlement with 550 residents was incorporated as a town. Four years later there were 4,000 people. It was still just a muddy little town with shacks for houses, pigs grunting in the streets and wolves howling on its outskirts, but it was named the seat of the new Cook County. A hotel was built and a riverside packing plant—a foreshadow of great things to come. The main streets of the town were laid out—State, Archer, Madison—and a metropolis was in the making.

The coming of the railroad with



The foyer to the Grand Ballroom of the Palmer House in downtown Chicago. Registration for the convention will take place in the foyer starting at 9 a.m. on Friday, August 27. Registration will be completed on Sunday evening.

its first line, the Galena and Chicago Union, in 1847, gave the city its greatest impetus. Little did the pioneers know then that Chicago was destined to become the greatest rail center in the world, where 22 big-name trunk railroads have 1,700 trains arriving or departing every day, averaging nearly half a million passengers.

Other acts of good fortune contributed to the city's growth. In the 1840's a surplus of grain in the surrounding areas transformed the city into a storehouse for wheat. Cyrus McCormick established his reaper works in Chicago and it soon became a major industry.

In 1860, to the surprise of the older cities of the United States, the young upstart, Chicago, wangled the Republican Convention right from under their very noses, and saw Abraham Lincoln nominated for the Presidency.

During the next decade, new enterprises sprang up in Chicago—Lyon and Healy, the world's largest music store, Marshall Field's with a new slogan "the Customer Is Always Right," and George Pullman built his famous sleeping car.

And friendly Chicago opened up her arms and welcomed all who wanted to come. And how they came, ministers and merchants, gunmen and card sharps, adventurers and dock hands, drunks and solid citizens, and in spite of the disruption our nation faced in

Civil War, when other cities' population had little growth, Chicago expanded from 109,260 citizens in 1860 to 298,977 in 1870.

And that brings us to the Great Fire of 1871, the greatest tragedy in the city's history. Everybody knows the legend of Mrs. O'Leary's cow, that kicked over a lantern, burning her barn, and in 27 horrible, searing hours, nearly wiping a whole city from the blackened surface of the earth.

But the city that had come from a mudhole to be the most important metropolis in the Middle West in less than 40 years was not to be discouraged in its trial by fire. Before the hot ashes of the burned city were cold, Chicago was building again, and how she built. In three years she had created a new city with such wonders as the Palmer House (*our Convention headquarters*), new department stores, a 10-story skyscraper and cable cars on State Street.

The next two decades after the fire proved to be most successful ones for Chicago. Light and telephone service came to the city. Men and women who are now famous native sons and daughters, grew up and did things. Jane Addams founded Hull House to care for the poor and underprivileged. William Rainey Harper built his University of Chicago. A big new business grew up in the city—mail order houses with Montgomery Ward and Sears Roebuck leading the field.

Below: The Palmer House will serve as official headquarters for the 1954 Convention meeting.



In 1893, the whole country acknowledged that Chicago had become a great city, when the 400th anniversary of the discovery of America was celebrated there in the World's Columbian Exposition. At that time our Brotherhood was two years old and we have in our Archives the photographs of the I.B.E.W. men who did the wiring for that exposition, visited by more than 27,500,000 people.

After the turn of the century, when the whole country was feeling the effects of a depression, the Chicagoans of that day, like the pioneers of old, refused to be daunted by the financial problems which were discouraging growth and improvements in other cities. A man named Daniel Burnham

coined a new phrase for Chicago: "Make no little plans! Aim high!" He, together with Charles Wacker and other leaders, formulated a new long-range plan of improvements, all of which were later realized—beautiful boulevards and parks, great bridges and double decker streets. New industries grew and multiplied. In the 1920's came the great building boom that created Chicago's splendid lake front. Already the first railroad city in the world, opening of a Municipal Airport in 1927, made the city a hub for all types of transportation.

In 1933, Chicago held its "Century of Progress Exposition" and was host to 39 million people.

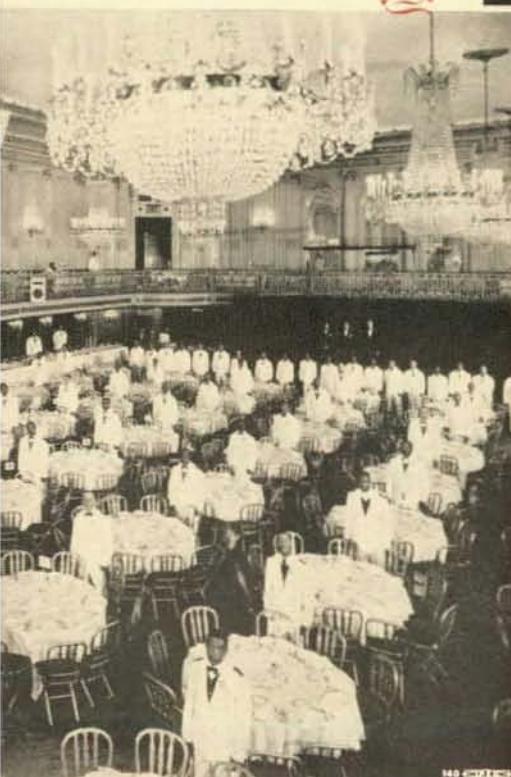
So Chicago grew in a single cen-

tury from a rude, frontier settlement to a great and beautiful urban center.

World War II gave the city still another opportunity to grow and show its strength and also its friendliness. Chicago was the country's largest producer of war goods. It sold more war bonds, collected more salvage material and entertained more service personnel than any other city.

Chicago's history is bound up in the colorful personalities of the men and women who helped write that history and helped to make it both famous and infamous. Names like Clarence Darrow and Eugene Debs, Samuel Insull and Al Capone are all a part of the Chicago story. Names like Pullman and

**Below:** The Palmer House has the third largest ballroom in America.



The Victorian Room: dining in luxurious surroundings.



The Empire Room is another lovely dining room in the Palmer House.



Many Convention-goers and their families will live in the quiet, modern rooms of the Palmer House Hotel in the very heart of the second largest city in the nation.

McCormick and Armour, Rosenwald, Sears Roebuck, Marshall Field mingle with others like Jane Addams, to crystallize into an impression of mighty Chicago.

And remembering her industrialists, her humanitarians, her lawyers and labor heroes as well as her gunmen, we are apt to forget that practical hard-hitting Chicago also produced such men and women of letters as Theodore Dreiser, Ben Hecht, Carl Sandburg, Edna Ferber, Edgar Lee Masters, Sherwood Anderson, Frank Norris, James A. Farrell and Ernest Hemingway.

These people helped make Chicago and Chicago helped make them. They are a part of her history.

Before we leave our brief summary of Chicago's history, we want to mention one phase of that history not always recorded in our text books. It was in Chicago that much of the story of organized labor in America was written. Organized labor had its trial by fire in the "Haymarket riot" of 1886. Chicago was Eugene Debs' home town. It was in Chicago that the great Pullman shop strike and the railroad walkout took place. It was in Chicago that the urge toward "One-Big-Union" was born. And Chicago emerged from it all, a good, strong, staunch union town.

Now then, to get back to the Chicago of today and what our Convention delegates can expect to see and do there.

In the first place, visitors find Chicago friendly. There's no stiffness. As one visitor put it, "No matter where you hail from, you'll find your own kind of folks." Second, Chicago is easy to get to, which made it an ideal place to hold a convention from our International Office viewpoint. A center for all forms of transportation, it is close to the country's geographical and population centers. More people from more points in the country can travel to Chicago at less cost and in less time than to any other host city.

Now, what about having a good time? Our IBEW Conventions are real working conventions and our delegates have always distin-

guished themselves by their attention to the work at hand. However, for the evenings and for those extra days which some of our people will take for vacation, and for entertainment of the family groups, there is plenty to see and do. As one writer describes it, "If it's a good time you want, Chicago will take care of you in a big way. No other metropolis is as crazy or fun loving. Whenever you arrive there is almost certain to be some headline athletic event on schedule. The night clubs and music spots seem to go full blast all the time. And if it's higher-browed entertainment you are seeking, where else can you enjoy such a varied and top-rated group of museums, galleries and cultural institutions?"

But let's be specific. Here are some Chicago "musts," for those who want to get to know Chicago



Adler Planetarium on lake front has nightly performances.



The Chicago Public Library lions face on Michigan Blvd.



Shedd Aquarium on Lake Shore Drive boasts 10,000 specimens.



Museum of Science and Industry pays tribute to modern living.



During the course of the convention, Local 1031 will produce a new edition of its famous stage shows, one of which is shown at its finale before a jam-packed house in the local's home in the photograph above.

and take advantage of what she has to offer.

The Art Institute of Chicago, beautiful Italian Renaissance building ranks among the three first in the nation and leads all in its number of visitors. It contains world-famous works both of old masters and modern schools, an excellent collection of ancient and modern sculpture, and a rich accumulation of water colors, etchings, engravings, porcelain, tapestries, jewelry, metal and wood work, and in fact every phase of art and fine handicraft.

The Chicago Museum of Natural History is said to be the finest museum building ever erected. There are 30 large exhibition halls which contain exhibits from all the major departments of science, collected from the most remote corners of the earth.

Adler Planetarium, is the first astronomical museum in America

actively reproducing the workings of the celestial orbit.

Shedd Aquarium contains more than 10,000 specimens of marine life.

Buckingham Fountain, in Grant Park, is said to be the most beautiful fountain in America.

There is a special exhibit for which Chicago, to quote an article in the ELKS MAGAZINE is "more famous than 'Minsky.'" This is the fabulous *Museum of Science and Industry*, which in no way resembles an ordinary museum. It contains such exhibits as a coal mine shaft 600 feet deep in the earth, where you can see real coal being mined by real miners. There are models of everything from Hoover Dam to a mechanical cow that gives synthetic milk. Many of the exhibits are the "push a button and operate it yourself" kind. Children (young and old) can climb into the cab of a modern

locomotive and see and feel the controls they have often wished to handle.

Visitors can learn something about radioactivity at the Museum's frog pond, where ordinary frogs have been mixed with those which have been made radioactive. With a Geiger counter, would-be scientists can discover which frogs are infused with radioactive tracers.

And here's a point for delegates coming to the convention accompanied by children. Children will like this place. Every spring in Chicago, when the weather gets warm, there is a marked increase, as there is elsewhere, in school absences. In other cities, the truant officer may look for the teen-age vagrants at the ball parks or at the zoo, but in Chicago, they find more hooky players in the Museum of Science and Industry than any place else. Watching the demonstration of crackling, man-made lightning, the baseball testing machine or examining Colleen Moore's beautiful doll house, truant officers have rounded up as many as 50 youngsters. Imagine, playing hooky in a museum! This museum must be good!

There are other attractions for the children—the zoo, the nearby beaches, and an amusement park bigger than famed Coney Island.

The ladies will enjoy shopping in the State Street Shopping area from Congress to Wacker—the world's most highly concentrated shipping district. Marshall Field's is a feminine "must." This is the big, beautiful store that has everything—the one that originated the policy—that "the customer is always right." To maintain its reputation for keeping its customers happy, this store in 1943, refunded the purchase price on a pair of 35-year-old high button shoes bought in 1908. The customer said she'd never worn them and wanted her money back.

And while we're on the subject of merchandise, we must mention the Merchandise Mart, largest office building in the world except for Washington's Pentagon. It cost \$70,000,000 and is a window

(Continued on Page 77)

# Editorial

by J. SCOTT MILNE, Editor

## This Is the Way

Labor history was made in Washington on June 9, just as this issue of your JOURNAL was going to press. On that day President George Meany of the AFL and CIO President Walter Reuther met at the Mayflower Hotel in Washington and signed the much-discussed and long-awaited "No-Raiding Agreement." This momentous step was "good news" for laboring men and women everywhere, and for good employers and conscientious legislators, and in fact for everyone except those with a real grudge against labor, those who are so greedy for profits that they welcome any means that keeps labor divided.

Let's look at the record. What led the leaders of the American labor movement to decide to call a halt to that waste of energy and resources, labor raiding?

Well, a subcommittee was appointed to make a full study of the facts on raiding for the years 1951 to 1953. The committee reviewed 1,727 cases in which the A. F. of L. tried to win bargaining rights away from the C.I.O. in N.L.R.B. elections and vice versa. Here's the score. AFL unions filed 791 petitions for elections in cases where the C.I.O. had bargaining rights—won 250 cases involving 44,000 workers. On the other hand, C.I.O. unions in 936 elections where the A.F.L. was the bargaining agent, won 290, and gained representation for 40,000 employees.

Only a net change of 4000 workers was effected AND this is the significant point, in the resulting fracases, 4,456 workers dropped union affiliation completely and a total of \$11,418,000 was spent by the C.I.O. and AFL, either conducting these raids or defending themselves against them.

What does all this add up to? That absolutely nothing is to be gained by either the C.I.O. or the AFL in fighting each other, and there is much to be lost—public opinion, workers on the fence with regard to unionism, but chiefly loss of the very thing both the AFL and C.I.O. were founded for, organization of the unorganized and a better life for workers everywhere.

It is good that organized labor has come to see the light and find the way. For only through unity will the working men and women of America realize their full strength, and experience their greatest potential of full employment and security. To date 65 AFL and 29 C.I.O. unions have countersigned the solemn pledge formulated by Presidents Meany and

Reuther and the Joint Labor Unity Committee, by which they promise to observe a truce effective until December 31, 1955, and during which time they will not raid each other's membership. Our Brotherhood was one of the unions signing this historic pact. We are proud to be a part of it, to be a part of organized labor, spirit and sinew, as our founding fathers designed it—for truly organizing the unorganized and bringing a freer, fuller life to all.

We are glad to have found the way to a greater peace. We only hope that this step in the right direction, lauded by thinking men the continent over, as "a plan conceived and executed in the free American way," will be the first step toward a united labor movement in America. Union workers united, millions strong, working together, fighting together, concentrating on the same aims and ambitions, would certainly be a formidable bulwark to any anti-labor force striving to weaken or destroy us.

We have taken the first step, the hardest step, the essential step—and we're on the way—to joint victory and prosperity and peace.

## Caveat Emptor

That's an old and oft-quoted expression meaning—"Let the buyer beware." It certainly can be applied in all its implications to the current sales program underway in so many of our states, whereby a lot of labor-haters are trying to sell the citizens of our states on the merits of the "Right-to-Work" laws. Now that revision of the Taft-Hartley Act (the amendments making it even more stringently anti-labor) is a closed issue with Congress until 1955, the labor-haters will be up and at us again, concentrating their efforts on union-busting campaigns state-wide.

The pattern is well established. The "bargain" the anti-labor boys are peddling, is a "right-to-work" law for every state. Sixteen states are already saddled with the law and bills proposing similar acts are pending now or will be introduced in other state legislatures this year. In some of our states, our own labor people and others, who recognize the inherent viciousness of these misnamed laws, have successfully combatted them in the state legislatures, only to have hundreds of thousands of dollars spent, in states having the right of petition, to get the "right-to-work" law on the ballot. Nevada's law was passed by this

method and the same scheme is underway in Oklahoma right now.

It isn't hard to preach our "Caveat Emptor" doctrine to our own people. They know the "right-to-work" laws for the "right-to-seab" bills they are, but we've got to go out and do a better selling job to the rest of the citizens of these United States *against* these laws, than our enemies can do *for* them.

And here is our sales "pitch." Just what basic provision does a "right-to-work" law bring to the citizens of a state? Well, it provides a compulsory open shop. It bans the negotiations of union security agreements between labor and management. It goes the Taft-Hartley Act one better by invalidating the union shop, which even T-H makes legal.

Of course the obvious purpose of the "right-to-work" law is to discourage the organizing of the unorganized and to destroy unions already in existence.

It is unfortunate that such a vicious law has such a high-sounding name. The expert advertising man who dreamed it up should have added a few more words—"right to work for nothing" or "right to work for starvation wages." Every American citizen, under the Constitution of these United States, the supreme law of the land, has the right to work if the work is available and he chooses to take it, and no state law is needed to guarantee a Constitutional right. Actually, instead of adding to a citizen's rights, "right-to-work" laws take something away—the right of employees to bargain freely with their employers.

A brief look back into history brings the picture of "right-to-work" days of another era, when there were no unions. The employer was supreme. He hired and fired at will, paid what he pleased and forced employees to work for as long as he wished them to work. It was only through the advent of unions that workers came to exercise their Constitutional right to work reasonable hours, under reasonable conditions and for fair wages.

There is another argument which the salesmen for "right-to-work" laws like to present to the American people. They say that such laws stimulate more industry within the state. The facts simply do not back up this conclusion. Let's take an example. The Oklahoma State Federation of Labor recently put out a booklet in which a comparison was made between Arkansas, a state which has the "right-to-work" law and Oklahoma which has not (but which is a field for battle right now). In the years since the Arkansas law has been in effect, non-farming employment has increased 7.6 percent and manufacturing employment by 1.2 percent. In Oklahoma, without the "benefit" of such a law, non-agricultural employment has risen 17.3 percent and manufacturing employment 24.8 percent!

Those figures should convince the prospective "buyer" of the "right-to-work" law that it isn't all it is presented to be. We urge our own people and all citizens everywhere to come to know and evaluate the facts in this matter. Recognize the package the anti-labor salesmen are peddling, for the "bill of goods" it is, and "let the buyer beware."

## Ten Years Ago

We looked at our newspapers of June 6, 1954, and realized with a start that 10 years have lapsed since "D" day—that bitter yet glorious, terrible but inspiring few hours in World War II when the Allies landed their forces on the Normandy beaches, and mid death and destruction, and courage and faith that has never been surpassed in the world, took the first step toward victory. A few months later Germany had surrendered and its mad leader lay dead, and we celebrated VE Day, and there was much rejoicing.

And then came victory in Japan and VJ Day, and hearts and hopes have never been so happy or so high.

The years between have brought disillusion and confusion and bitter disappointment. The rosy aura of peace and freedom faded as quickly as a sunset. Countries we thought would be free are still not free. A nation we hailed as an ally has become as formidable an enemy as Nazi Germany ever was. We have a new world, but not the one we looked forward to with such great expectations. We have a world divided into two parts, a world shrouded by suspicion and fear, and haunted by a grim spectre known as the H-bomb.

We look back to that June day and the beaches of Normandy. Was it all in vain? And through our disappointment and our bitter frustration, we still say firmly—it *was not in vain*.

Men and women, nations and continents, were created to live one day at a time. We do not know what lies ahead and it is better that way. Courage feeds on hope and sometimes the future as it evolves is very close to despair. As thinking people, believing in freedom and democracy, and believing in them for all people, we must go ahead every day, as individuals, and collectively as a nation, meeting the crisis of each day according to the dictates of our consciences and remembering that freedom and democracy are all-important. They are more important than peace or than life itself. "D" day, a decade ago and all of World War II, demanded the most supreme sacrifice. But it was a sacrifice that we and our allies could not even consider *not* making. Total loss of freedom is a situation which men who have been free can never accept.

And so we stand today and we look backward to the days we have known—to "D" day and the years between—and we look ahead to—the days we do not know. We pray for peace, but we pray that it may always be an honorable peace—one accompanied by freedom and democracy. If freedom and democracy are ever sacrificed on the altars of the world, in the cause of peace or any other cause, then Normandy and Iwo Jima, and Argonne Forest and Appomattox and Valley Forge—all will have been in vain.

But we are confident that with God's help they will never be in vain—that people who have faith in freedom and who cherish democracy as we do, will continue to live day by day, meeting each crisis as it comes, meeting each bravely and without compromise.

MAY 17, 1954 is a date that will long be remembered, and will forever be recorded in the annals of the International Brotherhood of Electrical Workers and the National Electrical Contractors Association. For on that date in the city of Pittsburgh, Pennsylvania, the Council on Industrial Relations for the Electrical Construction Industry, opened its 82nd regular meeting and heard 35 cases, the largest number in its history. And on the night of May 17, principals of the electrical industry—employer and union—met socially, in a testimonial dinner to honor one man from each of their groups for his outstanding work in promoting and preserving the Council on Industrial Relations, the "Supreme Court of the Electrical Industry," which has won praise and recognition for that industry all over the United States and Canada from our top Government officials right on down the line.

Photos reproduced for you here in the pages of your JOURNAL will show you highlights of that testimonial at which L. K. Comstock, co-founder of the Council was principal speaker, and Robert Mc-

Chesney, former president of NECA, and our own President Emeritus D. W. Tracy were the honored guests.

The program honoring these two gentlemen was a simple but impressive one. Mr. E. C. Carlson, chairman, IBEW Employers Section of the NECA, acted as toastmaster. He prefaced his remarks with a remarkable quotation set forth by the Council on Industrial

Relations many years ago, a quote that sums up the aims and ambitions of our Council and reads as follows:

Cooperation is an art not to be had merely by wishing for it. It is not a static but a dynamic art and one that demands intelligence, honesty of purpose and just as constant attention as any other department of the activities of both the Union and the

## COUNCIL ON INDUSTRIAL RELATIONS IN *Largest Meeting*



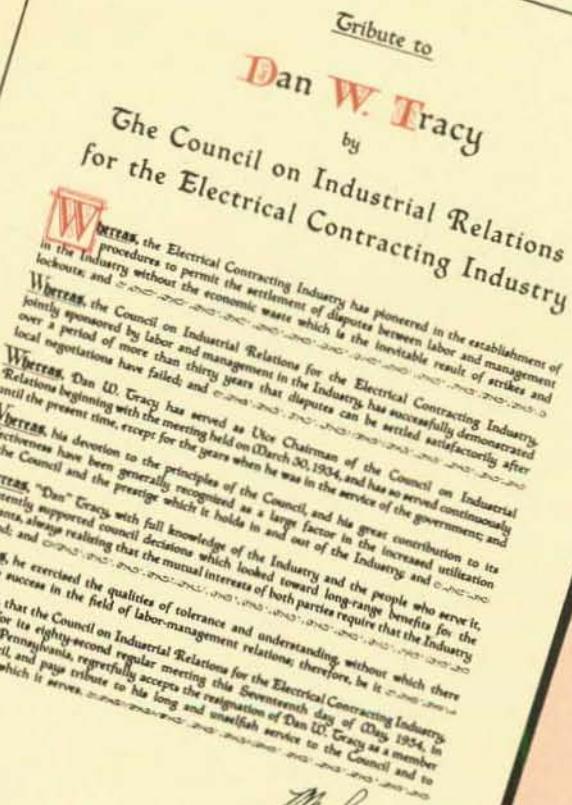
Mr. E. C. Carlson, chairman of the IBEW employer's section of NECA, was toastmaster at the testimonial dinner given President Emeritus D. W. Tracy and R. W. McChesney, former NECA president.



Brother Tracy accepts scroll attesting to his service to the Council on Industrial Relations from L. K. Comstock, a founder.

Below: Facsimile of the scroll on which was engrossed the resolution eulogizing Dan Tracy.

Right: Robert W. McChesney, on left, accepts scroll from L. K. L. K. Comstock in Pittsburgh.



friends, D. W. Tracy and Robert McChesney, with a vigor and mien that belied his 89 years. We bring you a summary of Mr. Comstock's speech:

"It is befitting," Mr. Comstock said, "on this occasion, to express my admiration, shared by hosts of others, for the courage and fidelity which Dan and Bob have exhibited, unfailingly, in their exacting Council work."

"If I may use a metaphor, I will say that all who have served on the Council and all who believe in the Council are Pilgrims. We have set out in the right direction for a Promised Land. Some of that land has been reached and traversed and cultivated and the two men we honor tonight have played a large, effective and honorable part in guiding the industry, in preaching and practicing the dynamic arts of cooperation, the lode-star of our ambitions and the touchstone of our worth, in successful living, prosperous business and tranquility of conscience. You Dan, and you, Bob, have brought to the Council sharp minds and wise minds. There are a great many people who know a great deal, but there are only a few who know

Employers. If the profession of a desire for cooperation made by both the parties to this dispute at the hearing is genuine, then the results will be immediate and surprising. Cooperation on the basis of sympathetic understanding on the part of each, of the problems of the other, will begin to reveal vistas of profitable relationships hitherto undreamed of. You will discover that most of your real interests are held in common. Common interests demand organization. Organization demands direction. Direction demands conference; and

conference demands rational compromise. Compromise demands self-subordination, and self-subordination demands individual courage of the highest order.

Then Mr. Carlson introduced Mr. L. K. Comstock, "Dean of the Electrical Industry," who with Charles P. Ford of our Brotherhood, founded the Council on Industrial Relations in 1920. Then this gentleman, revered and loved by all in the electrical industry—employer and employee alike, proceeded to give a beautiful and learned address of tribute to his



For the first time, a session of the Council on Industrial Relations was photographed. Here, around a large table, Council members listen as disputants state their cases. After all the evidence is heard, a judgment is rendered.

how to interpret what they know and they are the wise ones."

Then Mr. Comstock went on to say that institutions provide the framework for resolving problems, but men of will—good will—must provide the energy and direction. He stated that Mr. McChesney and Mr. Tracy were two such men.

After a brief summary of the work of these two men in their respective fields and in the Council field, Mr. Comstock brought his remarks to a stirring close in these words:

"To my mind the best, and by far the easiest field in which the NECA and IBEW can achieve the goal of their pilgrimage, is the Council. Here, if we will, we can jointly proceed with policies of wide significance, not timidously, as if we were afraid of the future, but rather as leaders of the type of labor-management most suited to the age which is now dawning. If we indeed achieve cooperation in such a spirit and hold that achievement, then I think we can certainly 'greet the unknown with a cheer.' "

Following Mr. Comstock's address, he presented testimonial

scrolls to Mr. McChesney and Mr. Tracy and read the tributes inscribed to them so that all present might hear them.

Next the honored guests addressed the gathering briefly.

D. W. Tracy expressed his deep appreciation to Mr. Comstock and the Council for the cherished memento bestowed upon him. He said that he was happy to have had a humble part to play in continuing the great and very worthwhile organ created by L. K. Comstock and Charles P. Ford, 34 years ago. "No

organization could live and operate that long and not be of real value to our industry," Mr. Tracy stated.

"I know the value of the Council," he said, "and what it has meant to our people in wage hours saved. Any person who has ever been skeptical of the value of the Council should play a part in it as a member or observer. It would make them cherish it as one of the greatest promoters of labor-management relations that could be conceived."

**President J. Scott Milne confers with others on the Council on Industrial Relations during one of the sessions held in Pittsburgh. Such hearings have resulted in the savings of many thousands of dollars in wages.**





This is the same group pictured on the opposite page, taken from the other end of room. At left foreground is J. Scott Milne, IBEW President. Disputants, both labor and management, face the hearing table at far end of the room.

"Meetings like this when management and labor break bread together never makes news because we are cooperating. Strikes make news. I only hope that the Council will continue and will carry on its good work bringing greater good to our industry."

Following Mr. Tracy, Mr. McChesney said he wished to say a hearty "Amen" to all that L. K. Comstock and D. W. Tracy had said with regard to the Council.

"Whatever I have done to promote the Council," he said, "is

only what I should have done. I shall cherish this testimonial with a feeling of pride that I have perhaps made some small contribution to our great industry."

Next Toastmaster Carlson called on the Presidents of NECA and IBEW for a few remarks.

IBEW President J. Scott Milne extended his congratulations and good wishes to the honorees and expressed his happiness in the recognition paid to them. He expressed the belief that if employers and employees have the desire to coop-

erate and keep peace within an industry, it can be done and that the 34-year history of the Council on Industrial Relations is a direct testimonial to this truth. Mr. Milne ended his remarks with the pledge: "As long as I am President of the IBEW, my hope shall be to continue, enlarge and strengthen our Council on Industrial Relations, so we may truly be a 'Strikeless Industry.' "

J. T. Robinson, B. M., of L. U. 637, Roanoke, Va., presents case for the local union in a dispute with contractors. On his left is R. R. Smouse who subsequently set forth the case for the employers in this "industrial court."



President of the NECA, Don Clayton said he was delighted to be present, and acquiesced in the well-deserved tribute paid to two friends of his—both of whom had always been sincerely interested in the welfare of the electrical industry. He said that he fully agreed with what Mr. Milne said regarding the Council, and he too pledged himself to carry on its work.

The day of the testimonial dinner and the five days following were living proof of the worth of our Council on Industrial Relations as it was praised by men of management and labor at that dinner.

Any interested person observing the Council in action for the first time, could not help but be tre-



Principal speaker at the testimonial banquet given Mr. Tracy and Mr. McChesney in Pittsburgh was L. K. Comstock, veteran industry leader who was one of the pioneers in formation of the Council on Industrial Relations.

mendously impressed with the conduct of its business. The Council functions in an orderly manner with an equal number of IBEW and NECA Representatives hearing the cases. These cases are presented by briefs submitted previous to the opening of the hearings and by direct oral presentation. Contractors and union had ample time to present all their views and arguments and take part in rebuttal. Those hearing the case listened carefully and asked questions. This was an intelligent body, desiring to be fair, arbitrating a case. When both sides had been heard completely, the Council went into Executive session and rendered a decision. All decisions are *unanimous*, and to the everlasting credit of our Contractors and ourselves, we have never had a decision violated, not in 34 years, and working together, attempting to understand each other, sharing good faith one for the other, we shall never have a decision violated.

It is impossible to estimate how many millions of dollars in wages and profits, how many hundreds of thousands of man hours, how many hours of worry and heartache, how much public patience and opinion, have been saved by the "Supreme Court of our Industry," the Council on Industrial Relations. We

hope and we believe, that it will continue through the years bringing peace and prosperity to the electrical industry.

In a coming issue of our JOURNAL, we hope to bring you a full history and analysis of the Council on Industrial Relations, so all may know its worth and power, and by this knowledge and by disseminating it, we may not only preserve and enlarge the Council but spread it to other branches of our industry and other labor unions in the A. F. of L.

However, so all may know some of the important facts about our Council now and begin to spread the truth about it, we set down a few salient points here.

The Council on Industrial Relations had its beginning in the era immediately following World War I. As early as 1916 a small group of electrical contractors were in the habit of meeting regularly for the purpose of discussing matters pertaining to the electrical contracting industry. This group called itself the Conference Club. It was not a mere social club. Its members carried on serious discussions and presented various papers on matters of concern to the rapidly expanding industry. Some of the questions that came before that Conference Club, were difficulties in labor-management rela-

tions. A contractor named L. K. Comstock was one of the most interested members of this Conference Club. He proposed that members of the club get together with a committee from the IBEW for the purpose of drafting a "National Labor Agreement" which would be to the mutual benefit of both groups. A joint committee from the IBEW and the Conference Club met in March 1919. Mr. Charles Ford of our Brotherhood

J. Scott Milne praised the work of D. W. Tracy and Robert McChesney during course of banquet held in Pittsburgh.



was the person chiefly responsible for bringing about IBEW participation in setting up the plan which was eventually to become our Council on Industrial Relations.

When the joint committee met, they decided that a labor agreement between them was not essentially what was needed. A medium for coming together, carrying on frank discussion and effecting an understanding was the procedure dictated and so a "Joint Declaration of Purpose" to be signed by both parties was substituted for the labor agreement. It was at first intended that the IBEW and Conference Club should be the joint subscribers to the declaration, but the Conference Club

membership was limited. Therefore its members decided to interest the National Association of Electrical Contractors and Dealers (name later changed to National Electrical Contractors Association) in becoming the signatory employer organization. This they did by action of their July 1919 convention.

The Declaration of Principles which paved the way for the

Mr. McChesney expresses his appreciation for honors bestowed on him by labor and employer representatives.



D. B. Clayton, president of the National Electrical Contractors Association, gives words of tribute to the honor guests.



Council on Industrial Relations was approved by the IBEW at our New Orleans Convention in September 1919.

Here are the principles as the Contractors and IBEW accepted them:

(1) The facilities of the electrical industry for service to the public will be developed and enhanced by recognition that the overlapping of the functions of the various groups in the industry is wasteful and should be eliminated.

(2) Close contact and a mutually sympathetic interest between employee and employer will develop a better working system and will tend constantly to stimulate production while improving the relationship between employer and the community.

(3) Strikes and lock-outs also are detrimental to the interests alike of employee and employer and the public and should be avoided.

(4) Agreements of understandings which are designed to obstruct directly or indirectly the free development of trade, or to secure to special groups special privileges and advantages are subversive of the public interest and cancel the doctrine of equality of

rights and opportunity, and should be condemned.

(5) The public interest is conserved, hazard to life and property is reduced, and standards of work are improved by fixing an adequate minimum of qualifications in knowledge and experience as a requirement precedent to the right of an individual to engage in the electrical construction industry, and by the rigid inspection of electrical work, old and new.

(6) Public welfare, as well as the interests of the trade demands that electrical work be done by the electrical industry.

(7) Cooperation between employee and employer acquires constructive power, as both employees and employers become more completely organized.

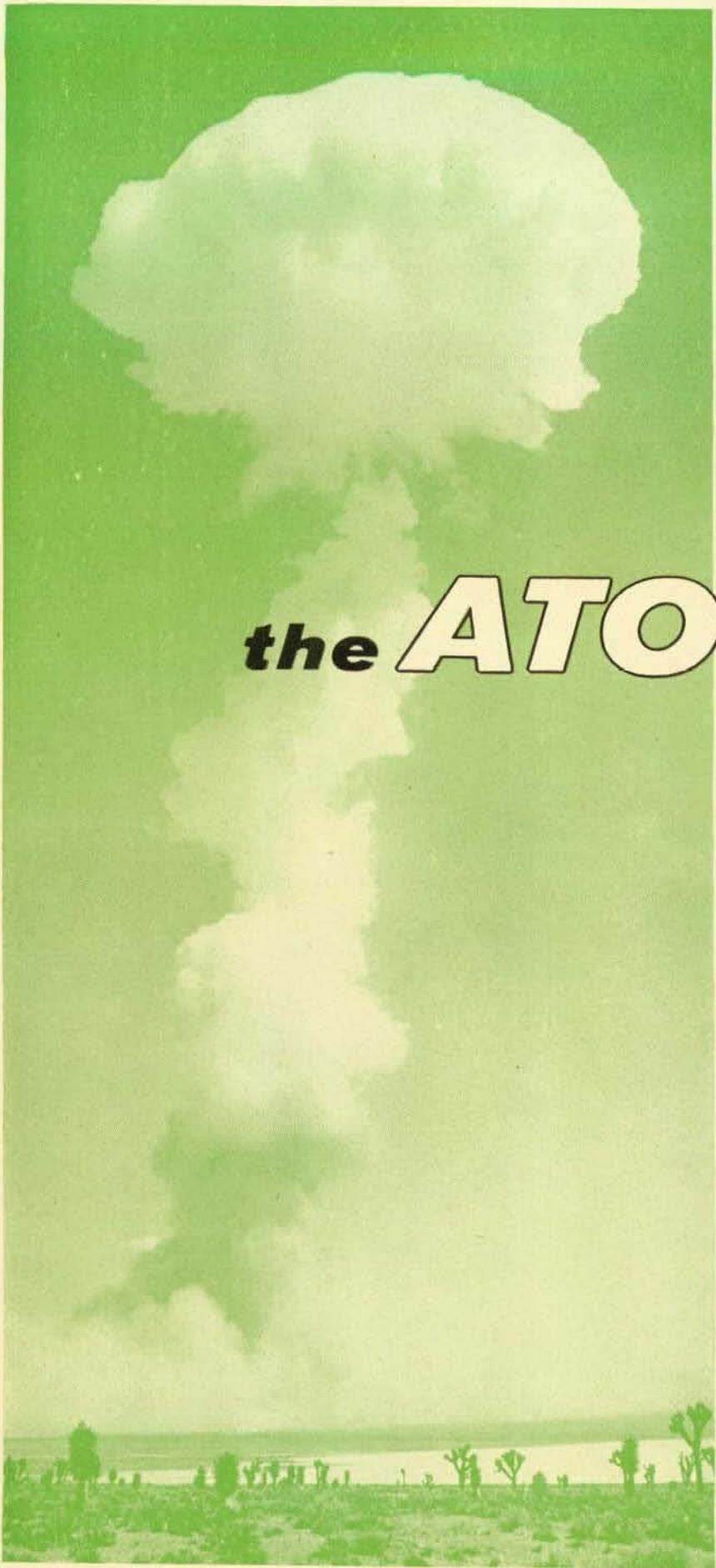
(8) The right of employees and employers in local groups to establish local wage scales and local working rules is recognized and nothing herein is to be construed as infringing that right.

Committees, five members of the IBEW and five from the Contractors were appointed to work out a plan of action for setting these principles into action. The two

(Continued on Page 28)

Litigants at the sessions of the Council on Industrial Relations are intent as the process of clearing away a cause of dispute gets under way in the sessions in Pittsburgh.





# *the* **ATOM** *and the*

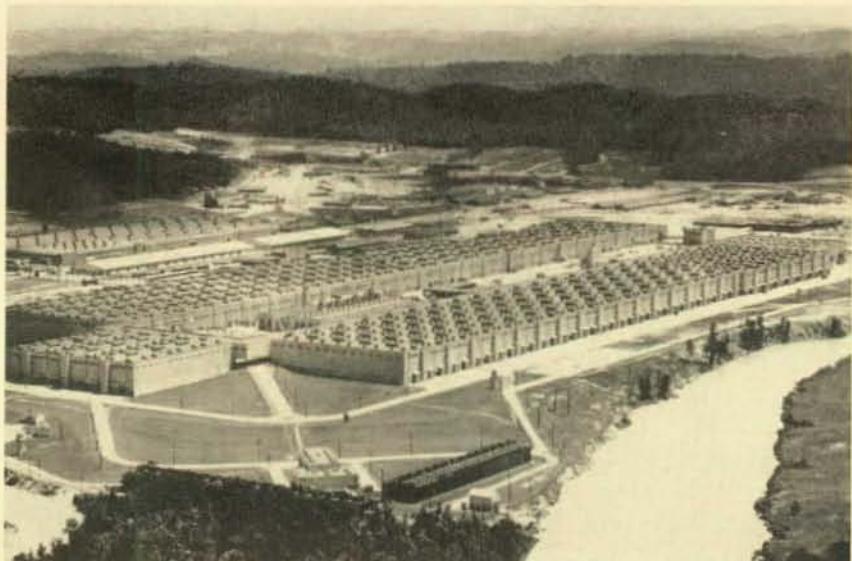
LAST MONTH, we ended the second of our articles about atomic energy, just at the point where our scientists believed they had successfully solved all the problems involved in the making of an atomic bomb. If a poll had been taken in 1940 as to whether or not an atomic bomb could be created within five years, the answer most certainly would have been no, for the obstacles to be overcome were tremendous. We explained some of these obstacles last month. The only course to follow was to embark on the project and try many alternatives with vigor, so that if there were a solution, the Allies would have that solution

first. Following this plan there was developed over our country, a chain of plants and laboratories that represented by far the greatest technical and scientific achievement in history. We mentioned some of these experimental stations last month. The advances in the knowledge of atomic energy that were made in the course of the bomb project, were stupendous and nearly overshadow the creation of the bomb itself. Some of the monumental achievements attained in the tests were the development of chain-reacting atomic energy piles that could be controlled, the creation in sizable quantities of the previously unknown element plutonium, the separation of uranium isotopes on a tremendous scale and in numerous ways.

For four years the top brains of our nation worked, putting together the measurements and the calculations, spending two billion dollars in the process, and finally the bomb was ready. Would it work? What would be the result? On July 16, 1945, when the first

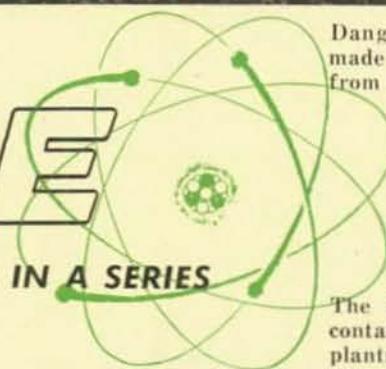
experimental atomic bomb was exploded at Alamogordo, New Mexico, we had answers to those questions. Less than a month later when the bombs were dropped on Hiroshima and Nagasaki, ending the war, we had other answers.

Perhaps the most intense moment in all history occurred at 5:30, the zero hour on July 16, 1945 when that first atomic bomb was exploded. It was dark—in that black darkness just before the dawn. A small group of men gathered in a rude shelter in the desert, could not see the tall steel tower at Alamogordo, the actual scene of the test, six miles away. In a few seconds they would know whether



# FUTURE

THIRD IN A SERIES



Dangerous gases from reactants are made harmless and sent into atmosphere from Oak Ridge's gaseous diffusion plant.

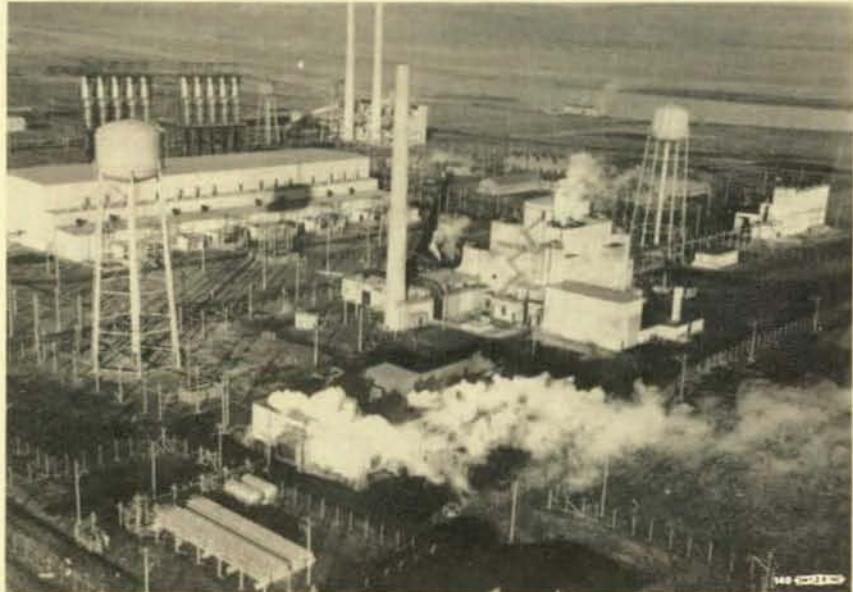
The Hanford area at Richland, Wash., contains one of the nation's three main plants for the production of plutonium.

the gruelling work of four years had been a success or a failure. The final moment came. There flashed across the earth a light unlike any seen before on earth. Then there was a violent wave of pressure that knocked down some of the men, even though they were protected by an earth barrier, and in spite of the six miles between them and the blast. And last, came a long, loud roaring, like all the demons of hell turned loose. The scientists had not failed!

The steel tower on which the bomb had rested disappeared off the face of the earth—vaporized in the heat. There was a crater half a mile long and a quarter of a mile wide where once the tower had stood, and on the floor of the crater, the sand of the desert was fused to quartz.

Such was the birth of the atomic age. Such was the nature of the weapon with which we won the war and by which more than 100,000 persons lost their lives.

We talked in our first article in this series about further experiments in atomic weapons and de-



scribed the violence of the H-bomb which has caused the A-bomb dropped on Hiroshima and Nagasaki to be likened to "Model T" types. In the last article in our series we will discuss control of atomic weapons and civilian defense.

However, the splitting of the atom has far more possibilities

than the destruction of mankind—we refer to its Dr. Jekyll side. Immediately after the successful bomb tests, our scientists turned their skills toward finding out what atomic energy could do in peace—and because of those experiments, the future is bright. While with one hand our country was dealing out death and destruction, with

the other it began to use atomic energy to build a better world, not just for ourselves, but for all the underprivileged people of the world.

We want to tell you about some of those possibilities on the pages of your JOURNAL. To quote the words of an old spiritual, "There's a new world a comin'."

Of course the most important aspect of this new world to us, as Electrical Workers, is the use of atomic energy for electric light and power. Here nuclear energy could be the all-powerful instrument that would raise living standards for all the world and perhaps bring lasting peace to mankind. This has many ramifications, and our whole article next month will be devoted to this one phase of atomic energy adapted to industrial use. But what about the other uses?

Use of uranium 235 as a fuel to help supply our ever-increasing needs, opens up many possibilities



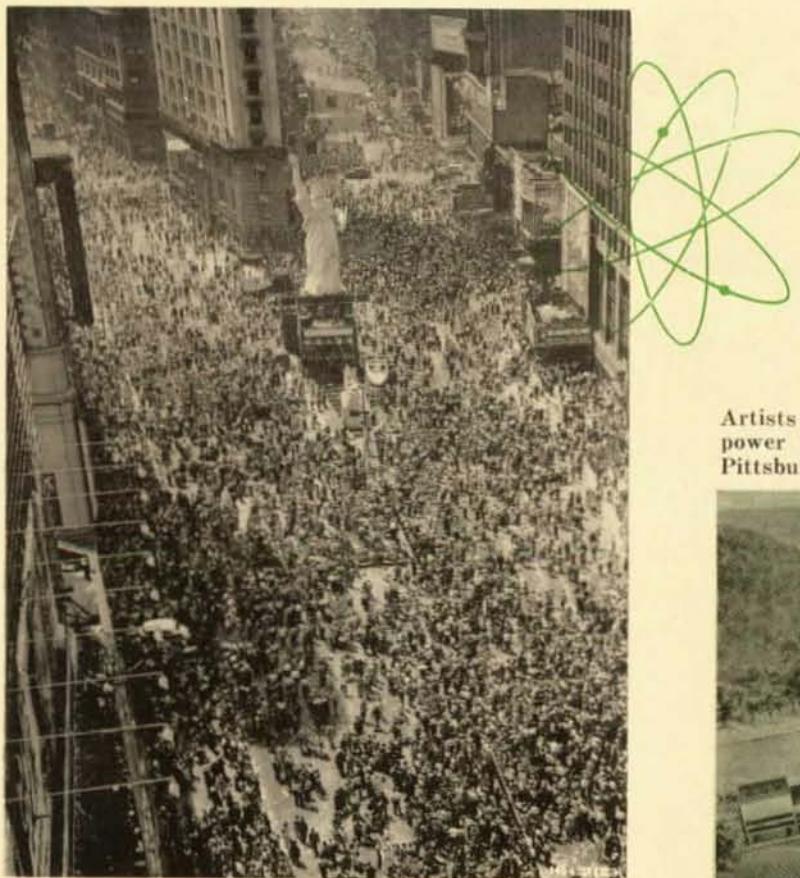
Members of the United States Atomic Energy Commission meet in executive session. Left to right are Eugene M. Zuckert, H. D. Smyth, Chairman Lewis L. Strauss, Thomas E. Murray, and Joseph Campbell of the board.

for this wonder of our age. In January of this year the first nuclear-powered submarine, the *Nutilus*, was launched at Groton, Connecticut. Work is now going forward on the development of nuclear power plants for airplanes. Locomotives run by nuclear power are a possibility. In the world of

the future, even house heating by nuclear energy may some day prove feasible.

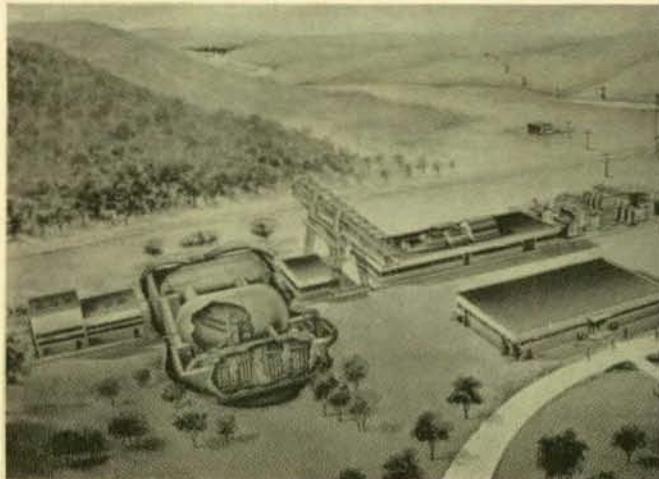
The health and longevity of man and the success of medical practice in the future, rests to no little degree upon the little-known by-products developed in the experiments in nuclear energy—isotopes. These special kinds of atoms have already proved of incalculable benefit to man, and their future use seems to be unlimited.

Now, just what is a radioisotope? Just as all segments of atomic energy are difficult for a layman to understand, so are its byproducts. But reduced to simplest terms, a radioisotope is almost any chemical element that has been exposed to radiation in an atomic pile or subjected to bombardment in an atom smasher, until it has been made radioactive.



Jubilant crowds pack Times Square in New York City on V-J Day, August 14, 1945. The Japanese surrender came eight days after first atomic bomb hit Hiroshima.

Artists sketch of the first central station atomic power plant to be built at Shippingport, Pa., near Pittsburgh. The reactor (left) will be underground.





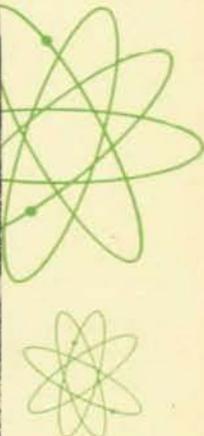
Early atomic bombs were carried by the huge B-29. Today much smaller planes have been designed for carrying atomic missiles.



This is ground zero at Hiroshima, the target point where the first atomic bomb was dropped on August 6, 1945. Nearly 80,000 people were killed and many more were injured or missing after the blast.



Three days later, the second bomb was dropped on Nagasaki, an important seaport on the Japanese coast. The small pole in the foreground marks the exact center of the explosion.



These radioisotopes can be used in two ways, as a source of radiation or as tracers.

Let us give you an example of their use in medicine. In this field they may well become the miracle agents which will open the doors to the greatest progress medicine has ever known, in the next quarter century.

In medical diagnosis radioisotopes are being used in a number of ways. For example, radioactive salt in solution can be injected into the body and tracing its course through the veins with a Geiger counter, will show whether the circulatory system is working or not. In a similar way various types of isotopes have been used to detect cancers, tumors and thyroid gland disturbances. Radioactive isotopes of other elements are used to determine and in some instances treat bodily ailments. There is great hope that radioisotopes may be the answer to that grievous scourge of all mankind, cancer.

There is another field in which radioisotopes are proving a tremendous boon, and promise even more aid—that is the field of agriculture. The farmer, who long has had need of help, may well receive it in the form of these minute radioactive particles. We think of the scientific laboratories at Oak Ridge as concentrating all their efforts on war materials, but out of its workshops have come important information for the farmer—for example experiments regarding the growth of farm animals. Radioisotopes have also enabled the scientists to study how hens make eggs and how eggs grow.

By making elements in fertilizers radioactive, researchers have gained information about how crops utilize plant foods and how fertilizers may be used economically and to the best advantage.

With the aid of radiation, it will be possible to develop new varieties of food crops resistant to disease and drought.

Thus atomic energy aids the farmer, and incidentally all of us who are dependent on the products he raises for our sustenance.

Now what about the atom in industrial research? Here all we can say is "Operation Unlimited." Today modern industry is employ-

ing tagged atoms in a myriad of ways. Their radiations can be made to work gauges that will insure uniform mixtures of ingredients, uniform size and thickness to a millionth of an inch. Radioisotopes reveal unseen flaws in metal. And if there's an obstruction in a big oil line, toss in some radioactive atoms and get the old Geiger counter to work, and locate the obstruction accurately inside the miles and miles of pipe.

There is just no limit to the ways in which radioactive materials can be used in all kinds of industry. A pamphlet we consulted, listed

(Continued on Page 38)

# PROGRESS MEETS

# Roll on



North, South, East and West, our Progress Meetings have been compiling a brilliant record of achievement by the IBEW. Everywhere delegates assemble, glowing reports of accomplishments are heard. On this and the following pages are accounts of some of the latest Progress Meets.



## PROGRESS AT Cincinnati

THE 1954 Progress Meeting of the Tenth District (Railroads) of the I.B.E.W. was called to order at 10:00 a.m. April 29 by International Vice President J. J. Duffy at the Sinton Hotel in Cincinnati, Ohio, and the meeting continued through April 30.

A large number of delegates and

general chairmen from all over the United States and the Dominion of Canada were present.

International Vice President Duffy outlined the progress made since the last Progress Meeting and set out the matters that he desired to discuss at this meeting.

International Vice President

Gordon Freeman, of the Fourth District, cordially welcomed the Tenth District Progress Meeting to Cincinnati, his home town, and made an interesting talk to the meeting.

International Vice President Duffy introduced our new President, Brother J. Scott Milne, and the delegation gave him a very enthusiastic welcome. President Milne spoke at length on the progress made by the International Organization, as well as that made by the railroad group. All who are acquainted with President Milne know that one of the things nearest his heart is the Pension Plan, and with the use of charts and graphs, he made a very enlightening talk on that subject and gave blackboard figures to show the amazing increase in the Pension Fund over a few years time. He requested all delegates and general chairmen to go back to their local unions and system councils and convince the members there that they should all

(Continued on Page 38)



Above: Seated at the head table during the conference held in Cincinnati were, left to right, Joseph L. Nichols, Assistant to the International Secretary; Joseph D. Keenan, International Secretary; J. Scott Milne, International President; J. J. Duffy, 10th District Vice President.

Below: A view of the conference held in the Sinton Hotel April 29 and 30.





PROGRESS AT

Tulsa

THE Seventh District Progress Meeting for delegates from the local unions in the States of Arizona, Kansas, New Mexico, Oklahoma and Texas was held April 22, 23 and 24 with headquarters at the Mayo Hotel in Tulsa, Oklahoma.

All sessions were conducted by Vice President Art Edwards and were attended by International President Milne and International Secretary Keenan as well as President Emeritus D. W. Tracy, whose home district is the Seventh.

In connection with the Progress Meeting as has been customary in the past, one of the day's sessions was held jointly with the Regional Convention of the National Electrical Contractors Association, a procedure which has contributed much to good labor-management relations between NECA and IBEW in this area.

President Milne in speaking of this meeting said that one of the salient points to come from this session was the evidence that our people are realizing more and more the extremely dangerous provisions of the Taft-Hartley Act. "The recent shift in membership of the National Labor Relations Board and its increasingly tight interpretation of Taft-Hartley, have awakened a lot of people," he said, and he added that he found that many contractors he has talked with agreed in essence with this analysis.

Delegates to both the IBEW and NECA meetings paid special tribute to D. W. Tracy, native son of the district and also to the new IBEW officers. As a special feature of the meeting an Indian ceremony was held, as photos reproduced for you here on these pages will show.

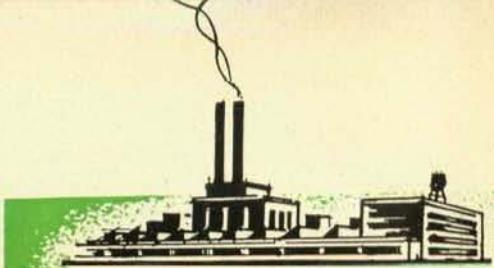
During the ceremonies President Emeritus Tracy, President Milne and the Contractors President Don Clayton, were presented with Indian warriors' headdresses and leather scrolls which made them honorary chiefs of the Creek Nation tribe. We were unable to find out the names by which the Indian tribe shall henceforth call Mr. Clayton, but the scroll awarded to Mr. Milne which has been added to our IBEW Archives collection, hails him as "Chief Charging Thunder," while Mr. Tracy is "Chief Lightning Scout."



Above: President-Emeritus Tracy, gaily bedecked in Indian finery, takes a serious view of the war dance being led in delirious gaiety by the Chief of the Creek Nation. Other "chiefs" are Don Clayton, NECA, and President Milne.

Below: The newly-inducted "Chiefs" (but better not call those wives squaws) pose with their ladies for official photograph during the Tulsa conclave.





## PROGRESS AT Newark

THE largest of our Progress Meetings held this year was that for the Third District, held in Newark, New Jersey, on May 15 and 16. Some 375 delegates from Delaware, New Jersey, New York and Pennsylvania, the four states which make up the Third District, assembled in the main ballroom of the Robert Treat Hotel, to discuss problems and progress and to re-

ceive information and advice from their International Officers and Representatives.

All of the Progress Meeting sessions were conducted by Vice President Joseph Liggett, who stressed a number of salient points in his address to the delegates. He urged all to work together for complete organization of the district and he gave a word of warning concerning what he termed the "new look" on the National Labor Relations Board. He cautioned all local unions concerning the anti-labor feeling prevalent in many sectors today.

International President J. Scott Milne was present at the meeting and the principal theme of his talk to the delegates was our Pension Fund. He praised the locals of the Third District for the good showing they had made so far on the Silver Jubilee Plan and urged them to make a concerted effort to reach the 100 percent mark both in local union participation and money loaned by time of our International Convention.

International Secretary Joseph D. Keenan was also in attendance and brought a number of important subjects to the attention of the

delegates and in particular made a strong plea for support for Labor's League for Political Education.

In connection with the Third District Progress Meeting, the New Jersey State Association of Electrical Workers held a dinner to honor the new International Officers of our Brotherhood.

Louis P. Marciante, IBEW Executive Council Member and president of the New Jersey State Federation of Labor was toastmaster. Short addresses were made by all the International Officers present and according to International Representative John Weigelt who provided us with the notes for this short account, a highlight of the evening came following the presentation of two vocal numbers, an Irish and a Scotch selection, by President Milne. Toastmaster Marciante complained that no Italian numbers ever graced Mr. Milne's repertoire. In response to this taunt Mr. Milne sang "O Sol Mio" in Italian to the delight of his audience.

The pictures accompanying this article were taken by Ed Benz, assistant business manager of L.U. No. 1049.



William Robbins of the Research Department spoke to delegates at the Newark meeting in Rob't. Treat Hotel.

Robert McGregor, Business Manager of L.U. 1049, outlines some problems in his area.



These delegates to the largest Progress Meeting held this year, in Newark, New Jersey, heard warnings of anti-labor feeling, an appeal for LLPE support, invitation to share in pension funding.



The arithmetic of the pension fund is explained to the delegates by International President Milne during course of the Third District Progress Meet.



Left: Snapped in the lobby were, left to right: George Renz, B.M., L.U. 164; Jack Pierce, B.M., L.U. 313, Int'l. Council Member Louis Marciano and International Representative Ted Naughton.



International Executive Board Member Lou Marciano, also president of the New Jersey State Federation, speaks.



Moderating the discussions of problems and progress at the Third District meeting was Vice President J.W. Liggett, here shown at rostrum.



Ken Raynes, L.U. 142, Charles Spangler, L.U. 1207, Gene Sayers and others applaud the speaker but several have caught sight of the photographer and are 'distracted' long enough for a photo.



Many interesting speakers brought a host of matters to the attention of the delegates encompassing myriad aspects of labor, industry, polities.



PROGRESS AT

## Chicago

THE Sixth District Progress Meeting held on May 7 and 8 this year was a large one, very well attended as the overall picture reproduced for you here will show. There were some 350 delegates in attendance from the states of Illinois, Indiana, Michigan, Minnesota and Wisconsin, which states make up the jurisdiction of the Sixth District.

### Milne Welcomed

Vice President M. J. Boyle conducted all sessions of the Progress Meet. The Sixth District locals gave a rousing welcome to International President Milne and to the new International Secretary Joseph D. Keenan, who is a native son of District Six and a member of Chicago Local 134.

During the two-day session, delegates from all jurisdictions in the Sixth District made reports of wage increases and fringe benefits received and aired any problems which beset their locals.

### Illustrated Talk

President Milne and Secretary Keenan brought home to the delegates the picture of national affairs as they affect our Brotherhood and outlined the good condition in which the Brotherhood finds itself today. Brother Milne's special topic of interest was our Pension Plan and he used charts to illustrate changes as they have developed and will develop with our plan through the years. Secretary Keenan made a special appeal for

support for LLPE. As former director of this political arm of the A.F.L., Mr. Keenan is especially well versed on this subject.

### Special Ceremony

Shortly after the progress meeting was held, Chicago was the scene of a special ceremony, attended by the International Officers, at which time members of Local Union 134 were awarded special scrolls and pins on the occasion of their 50 years membership in the IBEW. Members so honored were: George Dowle, Hugh McKillip, William Coates, Martin MacGillivray, Charles B. Rose, William Beeker, H. E. Merrick, R. V. Orr, R. E. Raleigh, W. R. Smith and R. O. Stiles. Awards were made by L. U. 134's President Charles B. Paulsen, who is Chairman of our IBEW Executive Council. At the conclusion of the 50-year ceremonies, President Scott Milne surprised Brother Paulsen by presenting him with a special leather encased scroll honoring him as a 60-year member of our Brotherhood. Brother Paulsen had received his Diamond 60-year pin previously. He was initiated August 10, 1892.



Enthusiastic delegates to Sixth District Progress Meeting in Chicago.



## PROGRESS AT Mobile

THE Admiral Semmes Hotel in Mobile, Alabama, was the scene of the Fifth District Progress Meeting this year. Held March 27 and 28, this meet was the first of the new season and got the Progress sessions off to an auspicious start by being extremely well attended. Some 150 interested delegates from Alabama, Florida, Georgia, Louisiana and Mississippi met under the chairmanship of Vice President Barker and carried on lively discussions as to wages, working conditions and relations with employers. A significant observation which might be made concerning these discussions, was that certain working conditions forced on employers have backfired in a number of instances, and members were advised to weigh all pros and cons before introducing any new or unusual clauses into their agreements.

Present at the Mobile meeting were then President and Secretary-Elect Milne and Keenan and retiring President Tracy. A highlight of the meeting was the presentation of gifts to President Emeritus Tracy from staff members and locals of the Fifth District, in appreciation for his years of service to our Brotherhood. The photos reproduced for you here show highlights of the Fifth District Meet. Incidentally the photos were taken by Red Wise of L.U. 613, Atlanta and mailed to us by that local's press secretary, O. B. Crenshaw.

There were numerous excellent speeches made at this meeting. An outstanding one, indicative of the good relations which exists between many of our local unions and their employers was made by Mr. J. S. Graey of the Florida Power Corporation. Readers may be interested in the excerpts from his speech reported in the "Local Lines" section of our JOURNAL.



President J. Scott Milne explains developments regarding the Pension Fund with the aid of charts. The IBEW leader outlined the sound financial condition of the Brotherhood today to the delegates at the meeting in Mobile.



Above: After meeting, E. W. Collier, Secretary Keenan, G. X. Barker and President Milne pose for photo before Red Wise's camera.



Left: In his talk, Retiring President D. W. Tracy recounted the sweeping progress of IBEW in the years during which he was at helm.



Delegates to Progress Meeting of Western Section of the First District of Canada. Left to right seated: J. N. Ross, Arthur Steadman, William Ladyman, Leslie G. Crampton, V.P. John H. Raymond, A. J. Metcalfe, Dave Keir, Gee, C. A. Peck.

Left to right standing: T. W. East, W. S. Cawsey, C. G. MacKay, J. H. Ridge, Frank Todd, J. H. Whitefield, George H. Cadwell, J. N. Forman, P. R. Daggitt, M. Klyn, R. M. Macdonald, J. C. Watson, John H. Waplington.



## PROGRESS AT Vancouver

THE fourth and last divisional Progress Meeting for the First District of Canada was that held for the Western section, on April 15 and 16 in the Kent Room of the Hotel Georgia in Vancouver, British Columbia.

International Vice President John Raymond was chairman for the meeting and he was accompanied by three members of his staff, Brothers J. N. Ross, William Ladyman and A. Metcalfe, all of whom reported on conditions of our Brotherhood as they exist in Canada, with particular emphasis on the Western Provinces, Manitoba, Saskatchewan, Alberta and British Columbia.

### Need for Council

Delegates from L. U. 213, Vancouver, L. U. 230, Victoria, L. U. 344, Prince Rupert, L. U. 348, Calgary, L. U. 993, Kamloops, L. U. 999, South Sloane, L. U. 1003, Nelson, and L. U. 1007, Edmonton, heard Vice President Raymond declare that the meeting was one of the best he had ever attended. Reports of progress from these delegates proved that the Western section of Canada has much to be

proud of in the way of good wages and working conditions.

Discussions which evolved from the sessions, indicate a need for more organization in the older trades and especially in the newer trades of electronics, radio and television, and the delegates pledged themselves toward this end.

### 'One of Best'

One important point discussed at this Western Progress Meet was the need for a Provincial Council of the IBEW in British Columbia, and as this JOURNAL was being printed, June 15, 1954, a meeting of delegates from British Columbia local unions was being held to draw up a constitution and working rules for the new organization.

The social aspect of the yearly meeting was not forgotten as host Local 213, entertained all delegates and their wives at a dinner held in the dining room of the Press Club, Vancouver, on Thursday evening, April 15.

The Vancouver meeting was a successful and fitting conclusion to the Canadian Progress Meetings which began in St. John, New Brunswick and truly extended from "sea to shining sea."

## Council on Industrial Relations Meeting

(Continued from Page 17)  
committees met January 26, 1920, and adopted a resolution setting up our Council on Industrial Relations.

The plan for the Council as set up by this resolution was ratified by our Executive Council and later at our St. Louis Convention in 1921. The NECA took similar action.

Our Council on Industrial Relations has been a going concern ever since. We will elaborate on this brief history in our later story in the JOURNAL and also explain in detail all procedures of the Council.

There is an important point we should like to make clear at this time, however. The Council in essence is more a judicial body than a mere arbitration organ. The fact that decisions must be unanimous and that there is never a third party involved in its deliberations, makes it clear that the Council operates to effect just decisions, not merely compromises, that it strives to seek out errors and correct them. In this way it is far more valuable to the NECA and IBEW and to the whole welfare of the electrical industry, than any mere arbitration board could be. We realize this. Our employers realize this. We hope more and more members of management and union will come to realize it and will perhaps follow in our footsteps and likewise find the industrial peace we have known.

# THE Shakespearian LIBRARY



Left: The exhibition hall at the Folger Library exhibits a large Shakespearian miscellany collection.



Visitors are shown through the replica of an Elizabethan theater in the library. It is used for lectures but only one play has been performed on stage.

THERE is a unique spot in Washington these hot and bothered days. If you're tired of watching Senate hearings on television, if you are weary of the Communist threat and wish you could shrug off its heavy menace, or if you feel quite timid, standing on the brink of the hydrogen age wherein civilization can either destroy itself or go forward into a new age of tremendous possibilities, you may perhaps want to feel for a moment, the safe soil of many previous centuries underfoot.

Then you would be interested in the Folger Shakespeare library where one can slip out of the present and go back four centuries to another, less threatening, era of our world, as easily as a man takes off his coat.

Founded by Henry Clay Folger, former president of Standard Oil Company, who left his fortune to endow the library, and administered by trustees of Amherst College since his death, the Folger Library contains the greatest collection of Shakespearian works in the world. At the same time, under a policy adopted by the trustees in 1938, the library became an institute for historical research with

"one of the world's most important collections of source material for the study of British civilization between 1500 and 1700."

The 16th and 17th centuries witnessed the exploration and colonization of the New World. Foundations of modern science were being laid, while religious controversies fired the zealous, some to persecution, some to prayer. Elizabeth had a firm grasp on the throne of



Above: The great stained-glass window in the end of the library reading room illustrates Seven Ages of Man mentioned in "As You Like It."



Above: The front of the building features several friezes depicting scenes from some of the most famous of the plays of "The Bard of Avon."



Right: The western end of the structure features statue of Puck, who enlivened "Midsummer Night's Dream."

England for 45 of these years.

During her reign, the defeat of the Spanish Armada and the exploits of such men as John Hawkins, Francis Drake and Sir Walter Raleigh, made the British Navy mistress of the seas and expanded Britain's colonial enterprise and brought new wealth to her shores. While a new strong sense of patriotism stirred the breast of every Englishman, the tremendous erupting of learning which was the Renaissance and which had crossed Europe during the 14th, 15th and 16th centuries, fired the men of letters of Elizabeth's day to vast creative heights. Some of the men produced during her reign and later, were Spenser, Marlowe, Ben Jonson, John Milton, and of course, William Shakespeare.

The whole period of the 16th and 17th centuries marked the be-

ginning of modern England, and the study of this period illuminates our cultural heritage.

Using the Folger Library's collection of rare books which is so diverse and complete, scholars can recreate "almost any segment of social and intellectual history of the 16th and 17th centuries." And it is the objective of the library to eventually have a copy of every significant book printed before the end of the 17th century.

The cornerstone of this formidable institute was laid in May 1930 and it was dedicated April 23, 1932. From the outside, the Folger Library is classical in its simple lines, blending with the architecture of the Washington landscape. On its west side, facing the Congressional Library, is a fountain with a figure of Puck, with this creature's frank comment on man-

kind, "Lord, What fooles these mortals be!"

Nine bas reliefs of Shakespearean characters and carved inscriptions are found on the facade of the building.

Inside, the atmosphere is Elizabethan. And at once the visitor can draw close to the person that was the gentle William Shakespeare, the greatest literary figure the English speaking world has produced. For above the entrance to the Exhibition Gallery, which resembles an Elizabethan hall, one reads Shakespeare's genial words:

"I shower a welcome on ye;  
Welcome all."

Inside the gallery, open free to the public six days a week, in silent showcases, are objects representing every phase of life of the tumultuous 16th and 17th centuries.



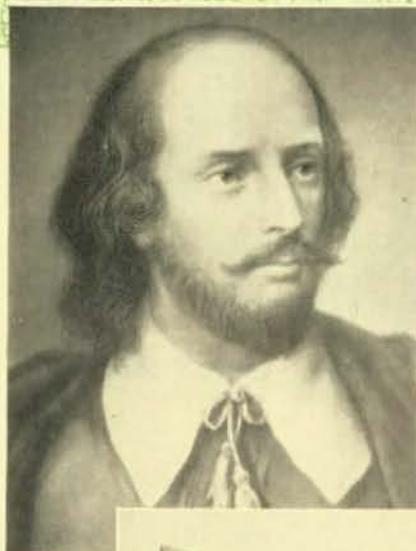
Above: The room where Shakespeare was born at Stratford-on-Avon. Tradition says April 23, 1564, but baptism records give the 26th as proper date.

Here we see a lantern from Shakespeare's home, "New Place," at Stratford. Perhaps Shakespeare himself once carried it or perhaps its light welcomed visitors to his home in Stratford where the genial bard spent his retirement. On another case are first and second folios of Shakespeare's plays.

Further adding substance to the illusive atmosphere of a bygone age is a warrant for Sir Walter Raleigh's discharge from the Tower of London, with the Great Seal upon it. There is a deed of sale with the signature of the two Burbages, actors and theatre owners associated with Shakespeare.

There is a passport signed by Queen Elizabeth for a certain Thomas Knevet to travel abroad with three servants and three horses, dated 1571. The heavy hand of Henry VIII is felt here too, and one showcase contains a warrant signed by him.

The picture becomes more rounded as we see a painting of Shakespeare's home, study a map



of London drawn in 1557, see mute instruments such as lutes and violas that played for men of that time. For those interested in government there are two books displayed, of statutes passed by 16th century Scottish Parliaments.

There is a first edition of Buchanan's history of Scotland. And in a case at the far end of the room is a typical Book of Recipes and Remedies dated 1675, with the page open to prescribed ingredients for "Aqua Mirabilis." There are Chronicles of England dated 1510, and forerunners of newspapers from the early 1600s.

Oil paintings, pieces of period furniture, as well as contemporary miniatures of Queen Anne, Henry, Prince of Wales, and King James, further give an insight into the arts, letters, and learning of that day.

In another section of the library is a small theater which, while not an exact replica of an Elizabethan theater, creates the impression of one. We can at once imagine humble groundlings crowding the pit under open skies to laugh at their

(Continued on Page 79)

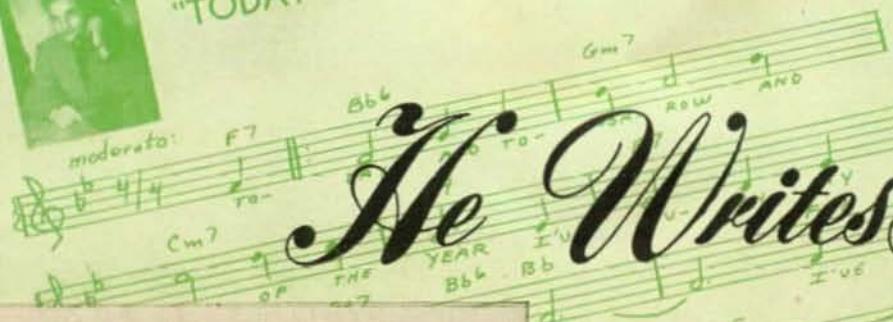
Left: While various artists have at various times depicted Shakespeare in several manners, this is no doubt a reasonable likeness of him.



The birthplace of Shakespeare, Stratford-on-Avon. He doubtless led a boyhood as a well-educated son of one of the leading citizens of the town. Later poverty was followed by his successes.

"TODAY AND TOMORROW"

WORDS AND MUSIC  
by ARTHUR STANGO



# He Writes Music

## For a HOBBY



IBEW Member Arthur Stango at his piano, above, pursues his hobby—writing music. A number of his compositions have been published.



During working hours, Brother Stango is a skilled craftsman at the Western Electric Co. facility in Kearny, N. J., where he has worked since 1943.

**B**ROTHER Arthur A. Stango is a member of L. U. 1470, our Western Electric Company local in Kearny, New Jersey. In his spare time however, he writes music for a hobby. In all he has written more than 100 poems, most of which he has set to music. Some of Brother Stango's music has been published: "My Beautiful Irish Rose," "There Will Always Be Tomorrow," "Today and Tomorrow," and "Where Did the Mule Go?" Brother Stango sings as well as plays and has made a number of records, two recorded by the Slate Company have been played on the air.

As if this wasn't a full fledged hobby, Brother Stango tells us that he also draws in his spare time. Some of his drawings are

technical in nature. Recently he submitted a new plane design to the United States Department of Defense.

Born in Waterbury, Connecticut in 1918, Brother Stango moved with his family to Newark, New Jersey a year later and has lived there ever since. A veteran of

World War II, Brother Stango is married and has a 10-year-old-daughter, Joyee.

(Many of our members have interesting hobbies. WRITE US ABOUT YOURS TODAY. If suitable for our Hobby Series, we'll be happy to pay the cost of securing pictures.)

# I.B.E.W.

SIGNS NEW AGREEMENT WITH . . .



Members of the RCA National Negotiating Committee are, first row: R. B. Niles, D. Kirchhoffer, G. R. Knowles, T. G. Skinner, M. B. Still. Second row: C. W. Breunig, G. D. Reinecke, G. H. Fuchs, J. J. Brant, P. R. Slaninka, J. P. Cougnenc. Third row: R. Cook, H. H. Sheppard, C. Foulke, E. McFerren, R. C. Pontz, J. T. Ashworth, L. Gillon, R. J. Wiggs, N. W. Sherwood, R. W. Lewis. Rear row: C. H. Lane, M. Rozjabeck, K. A. Thomas, R. A. Cheney, J. M. Hyndman, G. W. Farmer, W. R. Lesch.

NEGOTIATIONS which resulted in substantial wage increases and other important gains for over 17,000 I.B.E.W. members employed in manufacturing plants of the Radio Corporation of America in seven cities, were concluded in Washington, D. C. on May 18, 1954. Discussions between company and I.B.E.W. representatives started on May 12 and continued until agreement was reached on May 18th.

Seven local unions of the I.B.E.W.: Local 1048, Indianapolis, Indiana; Local 1160, Marion, Indiana; Local 1207, Canonsburg, Pennsylvania; Local 1424, Bloomington, Indiana; Local 1666, Lancaster, Pennsylvania; Local 1710, Hollywood, California, and Local 1854, Cambridge, Ohio, have members employed by RCA in the plants involved here.

A total of 55 committee members



Local 1048, Indianapolis, Ind., seated front: Wm. L. (Bud) Phillips, Opal Thomas, Norbert Osborn, Joan Werner, Harold Ralston. Rear: Tom Harper, Martin J. Coffey, Chester Ross, John Bushfield, Edward Waugh.



International Staff Representatives at sessions were, front: Sol Miller and A. R. Johnson, 3rd District. Rear: Paul H. Menger, 4th District and Lawson Wimberly, Assistant to International President. (Representative William C. Moore, 6th District, not present when photo was taken).



Left: Local 1424, Bloomington, Ind., sent, front: Marcella Hardy, Vivian Arthur, Nelle Porter, Frances Wilson. Rear: Charles Wyatt, Frank Hallagan, Robert E. Hamm, Ray Taylor, Robert Howell.



Above: Local 1666, Lancaster, Pa., representatives were, front: Joseph Funbar, Guy Martin, James Fitzpatrick. Rear: Elvin Rehkugler, Ray Arnold.



Left: Local 1160, Marion, Ind., sent, front: Wayne S. Tucker, Jennings B. King, Merl Crum, Luther Magers, Burton Haley. Rear: Thelma Lhamon, Thelma Reed, Marie Shepherd, Dora Creviston, Margaret Hunnicutt.

from the seven local unions above attended the negotiations, along with four International Representatives. Assistant to International President Milne, Lawson Wimberly was chairman of the I.B.E.W. National Agreement Committee. Mr. J. J. Brant, personnel manager of the RCA Home Instrument division was chairman and principal spokesman for the 38 RCA committee members in attendance.

Each local union has a local agreement that supplements the national agreement and covers matters which are strictly local in nature. The local agreements contain the job rates for specific occupations, local working conditions and other items pertaining to individual plants.

A new national contract between RCA and I.B.E.W. was entered into for a two-year term with provisions to reopen the agreement as to wages and economic matters any time after April 1, 1955.

Before starting discussions with company representatives, the committees from the local unions held

a two-day conference on May 10 and 11 to consider mutual problems and to study proposals to be submitted to the company.

Changes and amendments to the national agreement include:

- An amendment which requires that before any rule is inaugurated affecting the welfare or working relationship of the members of any local union, there must be consultation on the matter with the particular local involved.
- A general wage increase of three percent on all job rates. (This meant an average of more than five cents an hour general wage increase to virtually all classifications. In no case, however, could the increase for any job be less than four and a half cents.)
- Inequity adjustments of wage rates for numerous jobs. This resulted in many classifications receiving substantial increases above the general wage increase—some employees receiv-
- ing as much as 15 cents an hour.
- A provision that should the local RCA management and the local union concerned be unable to agree on a wage rate for any new or changed occupation, such rate may be set by representatives of the home office of the company and the International Office of the I.B.E.W.
- Improvement in the provisions governing absence beyond vacation periods or authorized leave.
- An amendment requiring RCA to supplement workmen's compensation insurance payments so that an employe who suffers a disabling injury shall receive total payments to equal 80 percent of his or her straight-time earnings during the first 12 weeks of any such injury.
- An amendment which allows an employe up to two years

**Below:** Local 1207, Canonsburg, Pa., representatives were, left to right: William Williams, Charles A. Spanbler and James Ewig. Committee members Marian Mamrack and Mary Underkoffer were absent when photo was taken.



absence in the event of illness or disability before such employe's continuous service record and seniority is interrupted.

Numerous changes were made in local agreements to meet local problems. Both the national and local agreements were submitted to the membership of the local unions involved, in accord with usual I.B.E.W. policy, for formal ratification. All agreements have been ratified and made effective.

Bargaining with RCA manufacturing plants on a national level

Representing Local 1854, Cambridge, Ohio, were, front: Ina Belle Hatcher, Perryjean Hollins, Chas. W. Fair, Joan Cunningham. Rear: Stanley Hockenberry, Robert Woodward, Chris Creekus, Neva K. Jones, and Janet Pulley were absent when photo was made.



This was the scene in the Silver Room of the Hamilton Hotel in Washington, D. C., when the negotiations covering 17,000 IBEW members who were covered by the RCA contract resulted in substantial wage raises.

basis was started in 1953, when I.B.E.W. local unions representing the production and maintenance employes in five RCA plants negotiated the first national agreement. Later in 1953, Local 1424, Bloomington, Indiana voted to join with the others in the arrangement.

Early this year, Local 1854 of Cambridge, Ohio, after winning an NLRB election over a CIO group, came under the national agreement and negotiated their local agreement, to make the seventh RCA manufacturing plant covered by I.B.E.W. agreements.

I.B.E.W. local unions have been representing RCA employes for over 16 years and, of course, bargaining began with the company on a single plant basis. However, as RCA operations expanded and more plants were built, experience revealed that more effective bargaining would result from dealing with the company on a multi-plant basis for the general provisions that are in every agreement. By removing these items from the area of local negotiations, each local union is enabled to concentrate its efforts on matters which require local consideration.

Results of negotiations with RCA for 1953 and 1954 have clearly proven this to be the better method of dealing with the multi-plant employer.

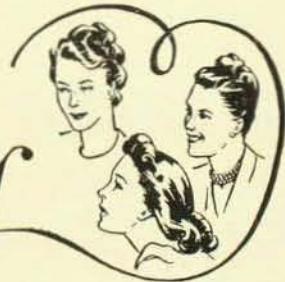
A somewhat similar pattern of collective bargaining with another unit of the Radio Corporation of America was established in 1947 between the I.B.E.W. and the RCA Service Company, Inc. for television service technicians.

That agreement, renewed from year to year since 1947, covers approximately 3,000 television service technicians throughout the United States. Over 60 I.B.E.W. local unions have members under the RCA Service Company agreement.

I.B.E.W. Local Union 1855, Prescott, Ontario, Canada represents the RCA employes of the Prescott plant, RCA Victor Company, Ltd.

We wish to mention that Business Manager H. M. Sespman and William Piner of L. U. 1710, who attended negotiations sessions, were unable to be present when our photos were taken.

# With the Ladies



## On Keeping Cool

FOR our theme for the woman's page this month we give you a combination — part practical, part philosophical—on the subject of keeping cool.

First on the practical aspect, the physical things we can do to actually keep cool and save wear and tear on our energies and tempers this summer.

### Do It Early

Well, first off—about our housework. In the hot weather it is only natural that we do not have the same vim and vigor with which to challenge our household tasks as we do on cool days, and so it behoves us to eliminate as many hot, distasteful chores as we can. Now what is the hottest job you can think of in really hot weather? Washing and ironing, isn't it? Well, my recommendation on that score is to try to get your washing done very early in the morning before the heat of the day sets in. In fact, if you could get up an hour or two earlier during the summer months and get your work done early, then during the really hot afternoon hours you could catch up on lost sleep with a nap. Now about ironing—don't iron one more thing than is absolutely necessary this summer. If you buy any new things for yourself or any member of your family, make them nylon or seersucker or crinkle-crepe. Use plastic place mats for mealtimes and remember that there is actually no need to iron sheets or towels or linens of that nature.

### Meals—Picnic Style

Now about meal planning, buying



and cooking—try to do the bulk of your shopping on one day so there will be no daily traipsing to the store in the heat. Remember that cool meals will be appetizing to members of your family on hot days. These can be prepared early in the day and whisked together without much fuss and bother at mealtime. Save yourself dishwashing by serving meals directly

jackets are a real boon to the housewife. Pin your hair up off your neck. Prepare dinner in your sunback dress. Keep a few cosmetics handy in the kitchen. Then just as friend husband is expected, run your comb through your hair, powder your nose, dash a little cologne over your neck and shoulders (keep this in the refrigerator for a real cool pick-me-up), put on the fresh jacket to your sunback dress—and there you are, sweet and cool, a sight for the sunsore eyes of your weary husband as he comes home from his labors.

Keep your house as cool as possible by keeping shades drawn, fans placed in strategic places. Put away excess ornaments and scarves so that your rooms have an open, uncluttered look.

Well, gals, so much for the practical aspects of keeping cool—now for the philosophy.

### On Having a Cool Head

A woman who has a cool head, who keeps cool during an emergency, is indeed a gem among gems much to be admired. Now there are some women who are born level-headed—who have learned to take things in their stride, never fly off the handle or cry and get upset at trifles. Others acquire the asset. It is a good one to acquire. How do we go about it?

Well, first, we assume an attitude of mind. No matter what happens, the world is going to go right on, is one fact to grasp right at the beginning—and also, no matter what happens, getting upset, losing our tempers, going to pieces, has always

on each person's plate instead of arranging food on platters and vegetable dishes. For the days that are really unbearable, reserve a supply of paper plates and wooden spoons. Serve with them, and eliminate dish washing completely for that day. Whenever you can serve supper in your yard or can take it to a cool picnic spot, do so. It will delight the children and be a pleasant change for you.

### Look Cool—Feel Cool—Be Cool

Now there's another important aspect to this keeping cool business. People who look cool generally are cooler than their hot-looking sisters. And just because it's hot summertime, there's no excuse for going around looking like a disheveled lobster. Sunback dresses with small



made a bad situation worse—there's never been an instance where it helped.

Let's resolve today that in the future, no matter what goes wrong, we are going to try to keep calm, accept the situation philosophically and do every constructive thing we can to help, and none of the destructive things that worsen a situation.

#### Be Prepared

Now, to help us attain that goal, there's such a thing as being prepared. Many of the things which upset us badly are little things, and being prepared for them eliminates the fears they have for us.

How many of us in case of sudden illness, fire, accident, overflowing sink, bursted pipe, short circuit, or what have you, become panicky and waste precious moments dashing hither and yon deciding what to do.

Always keep an up-to-date list of emergency phone numbers in a convenient place. Always keep your first aid cabinet completely stocked. If you've never had first aid training, go to your local Red Cross Chapter house and take a course.

Now then, many women get all excited if they have unexpected company. Be prepared for that, too. Make one section of your pantry a party shelf. Keep the makings of a good meal or a party snack always on tap—canned chicken à la king, potato sticks, French fried onion rings, soups, crackers, jars of cheese, date and nut bread, pickles and olives, canned meats and vegetables, extra coffee, tea and canned cream, soft drinks and boxed cookies will keep you ready for any meal emergency. The same preparedness program should apply to table and bed linens—always have one good set in reserve. This also applies to you personally. Make it a point to have one becoming dress in immaculate condition at all times, and a good pair of hose in reserve so that if the boss' wife or the Queen of England calls to say she's dropping in in 10 minutes, you can be ready and waiting in the allotted time.

#### Money Matters

Now, there's another emergency that puts many in a panic. Quick need for money. This will take planning and budgeting, but you can do it if you try. Make yourself set up an emergency fund. Little by little make it grow, so that it becomes a small bulwark against any economic sea that may upset you.

Time is running out, but before we close we leave just a few parting thoughts: Anger never won an argument. Crying never solved a problem. Panic always makes a situation worse.

Develop a level-headed attitude, be prepared, make yourself keep calm, cool and collected.

## These Recipes Are Cool, Cool, Cool

By the time this JOURNAL reaches you, summer will be upon us in all its sweltering fury. You'll be looking for some cool, refreshing dishes to serve during the "dog" days.



### SHRIMP COCKTAIL

Remove black veins from two cups well chilled cooked or canned shrimp. Place shrimp on crisp chicory or lettuce leaves on individual salad plates. Top with the following sauce:

|                           |                                 |
|---------------------------|---------------------------------|
| ½ cup ketchup             | ½ teaspoon salt                 |
| 3 tablespoons chili sauce | 1 teaspoon prepared horseradish |
| 2 tablespoons lemon juice | ½ teaspoon Worcestershire       |

Combine ingredients. Chill. If a milder sauce or more generous servings are desired, blend with one-half cup mayonnaise.

### DEVILED EGGS

Hard-cook six eggs. When cold remove shell and cut each egg in half, lengthwise. Remove yolks, mash, combine with the following seasonings:

|                             |                        |
|-----------------------------|------------------------|
| ½ teaspoon salt             | 1 teaspoon onion juice |
| 1 teaspoon prepared mustard | Mayonnaise to moisten  |
| Few drops Worcestershire    |                        |

For variety, add one tablespoon finely minced pickles or olives. Refill whites.

### MACARONI MOLD

|                                |                                 |
|--------------------------------|---------------------------------|
| 1 envelope unflavored gelatine | 1½ cups chopped cooked macaroni |
| ¼ cup cold water               | ¾ teaspoon salt                 |
| ½ cup hot water                | ½ cup mayonnaise                |
| ¼ cup chopped celery           | ½ cup cream or evaporated milk  |
| 1 teaspoon chopped parsley     | whipped                         |
| 1 tablespoon onion juice       | Lettuce                         |
| ½ cup cubed American cheese    | Chopped parsley                 |
| 1 tablespoon lemon juice       |                                 |

Soften gelatine in cold water; dissolve in hot water. Add cheese, let stand over hot water until cheese has softened, stir until blended. Cool slightly, add salt, lemon juice, macaroni, celery, parsley and onion juice. Chill until slightly thickened, fold in mayonnaise and whipped cream or evaporated milk. Turn into ring mold that has been rinsed in cold water; chill until firm. Unmold on lettuce and garnish with parsley. Serve with mayonnaise. Serves six.

### SAVORY COTTAGE CHEESE

In medium-size bowl combine:

|                                 |                                |
|---------------------------------|--------------------------------|
| 2 cups (1 pound) cottage cheese | ¼ cup finely chopped scallions |
| 4 radishes, thinly sliced       | ½ teaspoon salt                |
| ½ cup finely chopped celery     |                                |

Cover bowl and chill. Makes about three cups. (This is especially good stuffed in whole chilled tomatoes and served with mayonnaise.)

### LIME SNOWFLAKE PIE

|                        |                         |
|------------------------|-------------------------|
| 1 package Lime Jello-O | 2 teaspoons lemon juice |
| 1½ cups hot water      | ¾ cup cream, whipped    |
| ½ teaspoon salt        | 1 cup cocoanut          |

Dissolve Jell-O in hot water. Add salt, lemon juice. Chill until slightly thickened. Then place in bowl of ice and water and beat with rotary egg beater until fluffy and thick like whipped cream. Fold in one-third of the whipped cream and one-half cup cocoanut. Turn into Graham cracker pie shell. Spread with remaining whipped cream and drift with cocoanut.

### GRAHAM CRACKER PIE SHELL

|                     |                                    |
|---------------------|------------------------------------|
| ½ cup melted butter | 1¼ cups fine graham cracker crumbs |
| 2 tablespoons sugar |                                    |

Mix ingredients together. Press firmly on bottom and side of nine-inch pie pan. Chill.

# The Atom and the Future

(Continued from Page 21)

100 uses in every trade from glass-making to food processing. Radioactive bacteria have even been used to test how well various soaps or detergents wash clothes.

We were especially interested in the list of uses to which radioisotopes may be put in the manufacture of electrical equipment. Here are some of them. Radioisotopes can help to:

- Study electrical contact materials
- Manufacture static-eliminating devices
- Eliminate fungus growth in sealed instruments and on underground cable
- Activate phosphors for signs and markers
- Permanently ionize gases in fluorescent tubes

Few of our citizens have any idea of the extent to which isotopes are already being used in medicine, industry and agriculture. The examples given here are not potential examples, they are actual ones. The Atomic Energy Commission has been distributing radioisotopes for nearly eight years. Last year more than 1,700 institutions and companies in every state in the union were making use of these miracle makers. As long ago as a year, more than 32,000 separate shipments of different kinds of radioisotopes had been made from the chief production facilities operated by Union Carbide at Oak Ridge, Tennessee, and nearly 2,000 shipments had been made to 35 foreign countries.

No, it can clearly be seen that radioisotopes are no longer something for scientists to play with, but living aids in the eternal struggle of man to live and to improve the conditions under which he lives.

Now for just a word about radiation and its dangers. The public is somewhat fearful of radioisotopes because it has read much about the terrible effects of radiation burns and other hazards involved in the use of nuclear energy and its byproducts. But this

fear finds its roots only in the effects of the atomic weapons.

Controlled use of nuclear energy for peacetime use should not be confused with the military phases of this great new force. The atomic scientists tell us that handling radioactive materials under proper safety regulations, which are not difficult to observe, is no more dangerous than handling toxic gases, chemicals or other materials commonly used every day in industry and science.

Perhaps the most reassuring argument that the public could hear, is a report on the Government's own safety record. There has never been a single injury in the experimental reactors now producing electric power.

Once again we have used all the space available for our atomic energy article for this month, in showing its transition from the violent "Mr. Hyde" to the benevolent "Dr. Jekyll," and the use of the atom in a number of the vital segments of our life. Next month we explore the possibility of atomic power plants and its many ramifications.

## Progress at Cincinnati

(Continued from Page 22)

participate in the Silver Jubilee Pension Plan by lending money from their treasuries to strengthen the fund. He also stressed the fact that loans from individuals would be welcome and that all would be assured of two percent interest on their loans.

International Vice President Duffy then spoke at length on our national case, which was recently heard by the President's Emergency Board, the members of which are to report on their findings on May 15.

Brother Joseph Nichols, Assistant to the International Secretary, explained the systems adopted in the office of the International Secretary to expedite the handling of membership records and the new standard posting and reporting form for financial secretaries. After fully explaining the advantages of the new systems, Brother Nichols answered many questions put to him by the delegates and general chairmen.

Brothers James Morrison and Robert Burns, representing the United States Department of Labor, Bureau of Apprentice Training, spoke on the importance of a properly supervised apprentice training program to train electricians qualified to service the modern electrical equipment constantly being introduced on railroads.

On the morning of April 30, In-

ternational Vice President Duffy introduced our new International Secretary, Brother Joseph D. Keenan, who made a very interesting talk on the organization and his aims for the future, and he also outlined the accomplishments of Labor's League for Political Education, which is supported entirely by the personal contributions of the individual members and their friends, since the notorious Taft-Hartley Act has placed restrictions on the use of labor union funds for political purposes.

International Vice President Duffy then introduced Brother Michael Fox, a member of Local Union No. 817, of New York City, and President of the Railway Employes' Department, A.F. of L., who spoke on the political situation as it affects the membership on railroads.

We were indeed fortunate in having both International President Milne and International Secretary Keenan with us, as they added much to the success of the Progress Meeting, and the "railroad gang" was very outspoken in their approval of the new officers and wished to assure them of their hearty cooperation.

International Vice President Duffy closed the 1954 Progress Meeting with a strong appeal for political action on the part of everyone present.

# Contract Signing Marks Victory Milestone for L.U. 25

RECENTLY the Office of the International President was the scene of a most successful contract signing between our Local Union 25 and the Nassau-Suffolk Chapter of the N.E.C.A. The agreement was a good one, but it was particularly noted in the International Office because it marked a milestone in years of concentrated effort on the part of our local union members to organize their territory and to bring about good working relations with their employers.

Here is L.U. 25's story as it was recounted for us by Business Manager Joseph Gramer.

The charter members of L.U. 25, who resided in Nassau and Suffolk counties originally belonged to L.U. No. 3 of New York City. However, visioning the tremendous growth that was to take place on Long Island, these members petitioned the International for a charter of their own, which was granted April 18, 1932. At that time the membership was small—146 members—and the wage scale was low, \$9.28 for an eight-hour day.

Since it was organized during the depression days, L.U. 25 had very rough going in its early years but a spirit of real Brotherhood existed among its members. There was employment for only 12 percent of the membership, but these members paid a daily working assessment to carry the expenses of the local and the per capita for the non-working members who were granted dues extensions. Local 25 is proud of the fact (and with just cause) that no Brother was dropped during the lean years for non-payment of dues, provided he requested an extension of time from the Executive Board.

An outstanding hardship of the early days was the lack of confidence which the Contractors of Nassau and Suffolk counties seemed to have in our union and their consequent reluctance to enter into contracts with us. Much of Nassau and all of Suffolk was unorganized when Local 25 was chartered. There was absolutely

no organization in the small house wiring field. This involved constant vigilance and almost continuous picketing in the early days. The idle Brothers of L.U. 25 undertook this job.

Gradually, little by little, L.U. 25 accomplished what it set out to do. Today more than 95 percent of all housing developments in both counties are organized and this percentage figure is being raised daily. Business Manager Gramer says the membership can take full credit for this, since all members consider themselves organizers and go out organizing in their free time.

Wage increases have been slow to come to L.U. 25. Two small increases were effected prior to World War II and the subsequent wage freeze, but L.U. 25's wage rate still lagged behind those of other construction workers.

Since 1951, however, the local has made great strides. Today the mutual confidence and cooperation between L.U. 25 and their Contractors is outstanding. The most recent agreement signed last month is a direct testimonial to that fact. The local is anxious to give special credit to International Representative Al Terry for his help in the past three years. Sent in after the untimely death of L.U. 25's business manager in 1951, Brother Terry played no small part in bringing about better relations with the NECA and better working

conditions for members of L.U. 25.

A Stabilization Board has been set up by L.U. 25 and the Nassau-Suffolk Chapter of NECA. It is composed of three NECA Contractors and three officers of the local union, plus an impartial chairman, and represents the governing board for the industry. This Board, expense of which is supported entirely by the Contractors, makes recommendations to the Welfare Board and Apprenticeship Committee.

The Apprenticeship Committee, also composed of three Contractors, plus three members of L.U. 25's Examining Board, has developed a training program for apprentices which has won recognition all over the country.

Speaking of training, it must be mentioned that L.U. 25 operates a Foremen's School for graduates of the Apprenticeship Program. This course includes job management, safety, advanced blue print reading and estimating.

The same contractor-union setup exists on the Welfare Committee. At present all members of L.U. 25, and others working in their territory and their families, are covered for hospitalization, surgery and doctor's calls to home or office, and there are other benefits in the agreement.

Today L.U. 25 has grown to a strength of 650 members, which number is increasing daily. The wage scale is on a par with other progressive unions throughout the country and working conditions and employer-employee relations are the best.



International President Milne signs the milestone contract between Local 25 and the Nassau-Suffolk Chapter of the N.E.C.A. Looking on are, left to right; Joseph Gramer, B.M. of L.U. 25, J. B. Kiernan, N.E.C.A. Chapter Manager, and Andrew Everett, President of Local 25, which now has over 650 members.



1

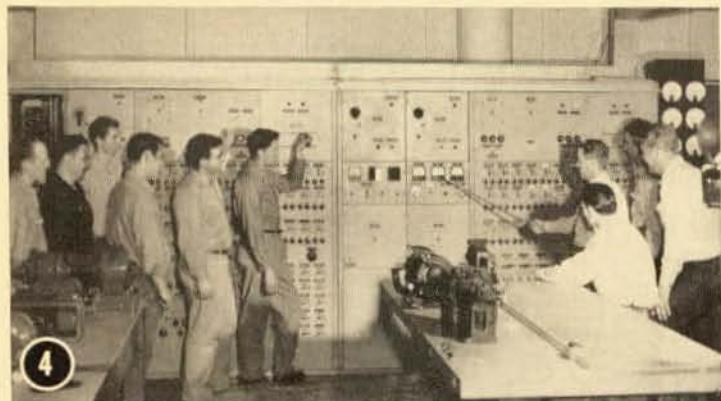


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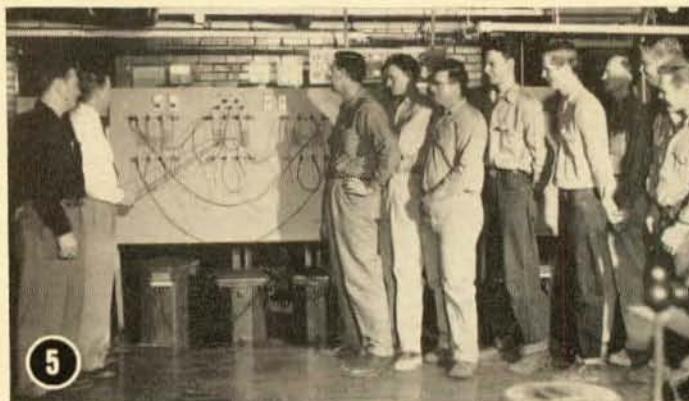


3

WITH  
St. Louis  
Apprentices



4



5



6

## 21 Graduate from Apprentice Training

L. U. 1, ST. LOUIS, MO.—Annual graduation exercises were held on March 31 here to honor 21 apprentices of Local No. 1 who successfully completed their training and served the required number of hours of apprenticeship under their journeymen co-workers, instructors, appointed by the local union and the contractors, and the Federal Government agencies who assist in the apprenticeship programs.

Eighteen young men who completed their training (three were missing be-

cause of illness and service), along with the officers and educational committees of both the local union and the N.E.C.A., international officers of both organizations, public school offi-

cials and a host of other dignitaries gathered on that evening for dinner and entertainment.

In praising the men, one official commented that "you're now on your own." This brought a laugh since most of the apprentices during their last six months of training were on their own as journeymen.

This year, the Unistrut Products Company created a \$250.00 award for the Educational Committee to distribute in lieu of the local and national award for the outstanding apprentice which was eliminated. After careful consideration, the committee presented the award to the five boys making the best showing for the past four years. (See accompanying photograph for the names of these outstanding young men.)

Apprentice training is important in St. Louis, and we are fortunate in having the facilities of the St. Louis Public School System available for our training. Hadley Vocation Training High School, one of the finest trade schools in the nation, provides facilities and equipment for apprentice training in all branches of the building industry, and many other trades such as Machinists and Auto Mechanics. Each trade provides its own instructors, augmented by the employers and the Federal Government assistance.

The 21 men who have become journeymen worked hard during the past years, and we "old timers" are glad to welcome them into the ranks of Local No. 1.

FRANK KAUFFMAN, P. S.

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## Hearings Conceal More Important News

L. U. 3, NEW YORK, N. Y.—I.B.E.W. having sent its congratulations and good wishes to you and Secretary Keenan, also its good wishes for a long and happy retirement to President Emeritus Tracy, leaves this writer with little to say except to add "That goes double for me." (Many thanks Brother)

At this writing the newspapers as well as the radio and television are trying to outdo each other in spreading the news of the daily sessions of the Congressional Committee that is investigating the row between the

# Local Lines

NEWS FROM THE LOCALS

### With St. Louis Apprentices

1. Instructor Ray Lancaster explains to Apprentice Gene Bennett the actual workings of a modern gas heating system.
2. The five young men in the front row are the outstanding Local 1 apprentices of the year. From left: Bob Walters; Earl Blum; Mike Gormly; Eugene Becker, and Neil Butteiger, apprentices; Fred Oertli, president, Guarantee Electric Co., vice president of the National Electrical Contractors' Assn. and chairman of the National Joint Apprenticeship and Training Committee. Back row: Edw. Redemeier, business manager, Local 1; Mr. Foy, district manager, Unistrut Corp.; J. P. Heslin, Unistrut vice president, who presented the five apprentices with fifty dollars each from his company, and John O'Shea, Local 1 president.
3. Graduating Local 1 apprentices, their instructors, contractors and local officials at annual awards dinner. Left to right, front row: Glen Todd, Lee Killian, Jr., apprentices; Walter Proske, Ray Lancaster, instructors; Early Blum, Norman Kjar, Richard Fike, Robert Schroeder, apprentices. Second row: Bill Williams, Roland Weber, Neil Butteiger, Eugene Becker, Mike Gormly, Bob Walters, Frank Hogan, Jr., George McLean, Jr., apprentices. Top row: Bill Damon, Director of the N.J.A.T.C.; A. F. Loepker, Executive Board member, Local No. 1; Virgil Briesacher, Norbert Hastings, apprentices; John O'Shea, president, Local 1; Clifford Hervey, president, St. Louis Chapter N.E.C.A.; Edwin Redemeier, business manager, Local 1; Russell Vierheller, executive secretary of the St. Louis Chapter, N.E.C.A.; Fred Oertli, president, Guarantee Electric Company; Ted Metzger, apprentice; Lee Bruns, secretary, Executive Board, Local 1, and secretary of the Electricians' Joint Apprenticeship and Training Committee; Adolph Fremder and John Ledbetter, contractor members of the E.J.A. and T.C. Absent were apprentices Charles Waller, Eugene Myers and James McKee.
4. A modern remote control switchboard is part of the equipment used in the class room at the Hadley Vocational High School. Instructor Ray Lancaster of Local 1 explains its use to apprentices, from left: William Keith; Doug Jones; Norman Kjar; Gene Bennett; John Gomache; Robert Kelley; Instructor Lancaster; William Tate; Edwin Peters, and Robert Ebling.
5. The theory and practical principles of transformers are presented to the class by Brother Lancaster, second from left, to apprentices Jones, Kelley, Tate, Gomache, Ebling, Kjar, Keith, Peters, and Bennett.
6. The speakers' table at the awards dinner. From left: Edward Simon, Painters' District Council, apprentice training; Joseph Cousins, executive secretary, Building Trades Council; J. P. Heslin of the Unistrut Corporation; Bill Damon, director of Joint Apprentice Training Committee; Joseph Holland, director of public relations for the Pevely Dairy Company and the principal guest speaker; Edwin Redemeier, business manager, Local 1 and master of ceremonies; Clifford Hervey, vice president, Livingston Electric Company and president of the local chapter of the National Electrical Contractors Association; John O'Shea, president, Local 1; Fred Oertli, president, Guarantee Electric Company and vice president in charge of Seventh district, N.E.C.A.; Phil Hickey, superintendent of instruction, Board of Education; Paul Geary, executive vice president, N.E.C.A. of Washington, D.C., and Russell Vierheller, executive secretary of the St. Louis chapter, N.E.C.A.

## Local 6's Fifty-Year Members



International Vice President Harbak, third from left, rear row, made the presentation of 50-year pins and scrolls to eligible members of Local 6, San Francisco, Calif. Their names are listed in their business manager's letter.

Army officials and Senator Joe McCarthy. The net result is that other important news is being slighted. At this writing we do not have an up-to-date report on the proposed amendments to the Taft-Hartley Law. So far those that we have heard about are certainly not going to be of much benefit to organized labor. The Congressmen that are friendly to labor are outnumbered by those in both parties that would rather go along with the National Association of Manufacturers. Therefore we can't do much more than hope and pray that they may see the light keeping in mind that prayer has always helped where other means have failed.

While we are about it, we can pray for guidance in our civic duty that we may have the wisdom to vote for representatives that will do their duty honestly without being swayed by pressure groups. Speaking of pressure groups; have you noticed that the American Medical Association is again "johnny-on-the-spot" condemning President Eisenhower's \$25,000,000.00 a year plan to aid in extreme cases where hospital costs amount to more than \$1,000.00? Mind you this is only to help those that are able to carry Blue Cross or other similar insurance. Those unable to finance such plans are left to public or private charitable organizations. We have in mind the many people living on pensions. In all too many cases the pensions provide only the necessities of life with the result that when sickness strikes there is nothing to fall back on. We have always favored the idea of a National Health and Hospitalization Plan paid for as we pay for our Social Security. If we can't have that at least there should be some provision made, as we go through life, so that if God wills that we reach pension age there may

also be at least a minimum of medical and hospital care available.

Not too many years ago, when we arrived at this time of the year, we talked of the necessity of providing jobs for the five or six hundred thousand June graduates of our high schools and colleges. We learn that this year it is estimated that there will be three times this number, 1,500,000, out looking for jobs. Add these to our unemployed, at this writing, three and one half million or more unemployed and we have a real problem on our hands. True there are over 60 million people working but the unemployed and their families have to eat, have homes and clothes to wear and the graduates won't qualify for unemployment insurance until they have had a job.

Given half a chance big business will, with the aid of the many "right-to-work" laws, be using the unemployed that have come to the end of their unemployment insurance, savings and credit, to beat down the wages and conditions of those that are working. They have, seemingly, forgotten all about the cause of the famous, we mean infamous, depression and apparently are ready and willing to follow the same road again unless they are stopped.

When the primary elections and then the regular elections come you can do something about this. Will you?

FREDERICK V. EICH, P. S.

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### Awards Scrolls to Veteran Members

L. U. 6, SAN FRANCISCO, CALIF.—On Wednesday evening, March 31, 1954, 50-year members of the I.B.E.W. were awarded scrolls and 50-year lapel pins.

In the absence of President Sigurd Hansen, who sent his regrets on being unable to attend due to illness, the meeting was opened by Vice President C. H. Issel, who turned the ensuing festivities over to Business Manager Charles J. Foehn.

The celebration was attended by 600 members of Local Union No. 6, and guests of other local unions in the San Francisco area.

International Vice President Oscar Harbak, and members of his staff participated in the ceremony of awarding the scrolls and pins.

The following 50-year members were presented their scrolls and pins: Claud Dilger, George Fallehy, John Fletcher, Harvey J. Halton, John Hansen, I. Holmes, John Kopp, A. F. Leslie, Louis W. Schaefer, Harry E. Smith, Thomas R. Smith, C. I. Steventon, Carl Trefz.

After the presentation ceremonies were completed, the honored 50-year members and guests enjoyed an evening of music and entertainment, followed by refreshments, served by the committee and business representatives of Local Union No. 6.

The following morning the Committee delivered the surplus food to St. Boniface Church for the needy.

CHARLES J. FOEHN, B. M.

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### Outside Capital Comes to Toledo

L. U. 8, TOLEDO, OHIO—There must be something about this city which outside capital can visualize, and which local capitalists fail to see. As evidence of this, a recent announcement in the news stated that a group of men from down state were going to invest the rather small sum of five million dollars in a shopping center here. This center will have 100 stores, plus ample parking space. Work on this project is expected to start the first of July 1954 and rushed to completion. In previous articles we mentioned 10 other shopping centers which were to cost in the vicinity of 20 million dollars. Somebody evidently sees a bright future for this city.

Something new in the way of labor practices was started by the C.I.O. here last week when the employees of the newly-formed combination of Kaiser and Willys auto firms decided to take a reduction in pay in order to put that firm on a competitive basis with the so-called big three in the industry. It was a question of whether to get less pay per week and get it or keep up the higher rate and maybe get a whole lot fewer paydays. Dick Gosser put the matter squarely up to the members of his auto workers and they unanimously decided in favor of doing away with so-called incentive pay which had put their rates

of pay far in advance of what other workers in the industry were getting. Time will tell whether this strategy will have the desired effect, namely keeping the paycheck coming in each week.

Rumors have been floating around our neck of the woods to the effect that the Sun Oil company is going to build a new "cat cracker" which will be considerably higher than the one which was put in operation here a few years ago. There is a rumor also which has not reached the "broader" stage that this company is going to build two of these mammoth structures on their lot out on the Woodville Road. If and when all this gets out of the rumor stage this local will be placed in a very favorable way in regard to keeping our men off the unemployment list. At this writing we do have some men who are not working but hope it won't be for long.

The tournament will be over when you read this, but at the present time, our local is going to be represented at the bowling tournament at Kansas City with four teams. More teams might have gone, but the distance to be travelled and the time it took to get there made it out of the question for a lot of bowlers who otherwise would have been tickled to go. We have hopes of being able to stage this tournament in our own city sometime in the very near future.

Work is proceeding on the installation of the number two line of the twin grind plant at Rossford, Ohio for the Libby-Owens-Ford Company. It is slated for completion some time in the fall of this year. Whether it will take as many men as the number one line is problematical, as newer ideas in the electrical end of it have eliminated a lot of conduit runs which were replaced by bus duct. However we are hoping that this year will be a good one, as there are lots of projects that are due for release from cold storage in the blue print files. Hoping that other locals have prospects as good as ours appear at this time, we will call it a mile until we meet again.

BILL CONWAY, R. S.

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## Retirement Party By Detroit Local

L. U. 17, DETROIT, MICH.—The evening of March 26, 1954, was a busy one for the Detroit Overhead Lines Social Club. They had the pleasure of being hosts to Brothers Lawrence "Dusty" Miller and Charlie Viles retirement party at the Linkage Club. One hundred and forty-five friends and co-workers enjoyed a roast beef dinner, family style with all the trimmings. Sixteen retirees were present to congratulate Charlie and Dusty

## Retirees



Brothers Dusty Miller and Charlie Viles look over the handsome traveling bags presented them by Local 17, Detroit, Mich., on their recent retirement.

and welcome them into their circle of retirees' activities. The oldest of the retirees was Frank "Pop" Carol, 83 years young.

Leigh Minks was the master of ceremonies. He had obtained pictures of Charlie and Dusty from their families and projected them upon the screen. Charlie and Dusty were able to relive their life's activities. The group enjoyed the history the pictures depicted.

Paul Knight presented Charlie and Dusty with life membership cards from the Detroit Overhead Lines Social Club.

Business Manager George W. Spriggs, had the pleasure of presenting his old friends, Charlie and Dusty, with 45-year I.B.E.W. pins and the good wishes from the membership of Local Union 17.

Russ Phelps presented Charlie with a Wonder Fishing Rod and Shakespeare reel. He also presented Charlie with matched Samsonite traveling bags from his many friends.

Jack Beaudette presented Dusty with matched Samsonite traveling bags from his many friends.

Harry Armstrong presented Charlie and Dusty with cash gifts.

Jack Drummond presented Charlie and Dusty with their service pins, identification retirement cards and the good wishes from the Detroit Edison Company.

Dusty Miller was born in Waterville, Ohio on March 10, 1889. His acquaintance with linework started in 1907 with the Bell Telephone Company. In 1911, he went to work for the Toledo Railway and Light. From 1917 to 1919, Dusty worked in the shipyards to help make our Merchant Marine strong during World War I. From 1919 to 1921, he worked for Toledo Edison. In 1921, Dusty joined the Detroit Edison and was a troubleman and line foreman. Since 1940, he has been a radio patrolman. Dusty was an outstanding ball player forty years ago. He was a pitcher for the East Toledo Athletics and still retains his interest in baseball. Dusty plans a retirement of complete relaxation.

Charlie Viles was born in Goderich, Ontario, Canada, on March 4th, 1889. Charlie sailed on the Great Lakes from 1905 to 1909. In the summer of 1909, a French Canadian lineman from the Northwest was a stowaway on Charlie's boat. He showed Charlie his line tools and told fascinating tales of linework which challenged Charlie's curiosity. At the completion of the sailing season, Charlie started to work for Michigan Bell, the Home Telephone and then the Detroit Signal Department. Charlie joined Detroit Edison in 1916 in Marine City. Charlie was a troubleman and for the past 14 years has been a field inspector. Charlie is an ardent fisherman, hunter and gardener. He built a new home at Silver Lake and plans to keep busy with his above-mentioned hobbies.

Charlie and Dusty thanked everyone for their thoughtfulness. We wish these two Brothers many happy years of retirement.

The renovation of our union hall was completed in time for our annual St. Patrick's Dance which was held on March 20th. It was refreshing to hear the complimentary remarks from members and friends regarding the rehabilitation of our union building. It was the unanimous opinion of the group that this was the best of all our St. Patrick's parties. A vote of thanks to Ole Jensen and his committee for planning and making the necessary arrangements.

The semi-annual progress report meeting for the North Division was held at Caro the evening of March 26, 1954. About 235 members were present and an interesting fellowship hour was enjoyed afterward.

JULIUS OTTEN, P. S.

## I.B.E.W. VICTORY

A bright spot in our organizing activities was reached on June 9 at the run-off election held at the Western Electric Plant at Hawthorne, Illinois. Results of that election:

|                                      |       |
|--------------------------------------|-------|
| I.B.E.W. ....                        | 5,945 |
| Communication Equipment Workers .... | 5,778 |
| (Independent)                        |       |
| Void ....                            | 71    |
| Challenged ....                      | 31    |

## Future Bright Despite Current Job Losses

L. U. 28, BALTIMORE, MD.—Being away from home for a few days is a change. Good or bad, I cannot answer, but at any rate it is a change. Waynesboro, Pennsylvania is a very charming and rich town under the jurisdiction of Local Union No. 143. Brother Charles (Dutch) Gerbig, the business manager and Brother Moore his assistant are exceedingly swell fellows.

The news about and around Baltimore is about the same. Quite a few of our men are out of work entirely or only making part time. But as I have said before the situation looks very bright. Here is hoping that my interpretation of the future elements are not false.

On Friday, April 9th, Brother Carl Scholtz, business manager, Brother John Franz, president and the entire Executive Board were hosts to the members of Local Union 28 and their ladies.

These parties that are held annually by this organization are always a huge success. If it is possible for them to be any more successful the powers to be will have to hunt a larger place in which to hold them.

I do not know of anyone who did not attend with his girl friend, even our old friend Maurice Sternberg had a girl with him.

The food, music, dancing, television and most important, the service was excellent.

All of the Brothers should drop the Executive Board a card of thanks for their unforgettable evening of pleasure.

Well so much for local news.

## ADDRESS CHANGED?



Brothers, we want you to have your JOURNAL! When you have a change in address, please let us know. Be sure to include your old address and please don't forget to fill in L. U. and Card No. This information will be helpful in checking and keeping our records straight.

Name \_\_\_\_\_

L. U. \_\_\_\_\_

Card No. \_\_\_\_\_

NEW ADDRESS \_\_\_\_\_

\_\_\_\_\_

(Zone No.)

OLD ADDRESS \_\_\_\_\_

\_\_\_\_\_

Mail to: Editor, Electrical Workers' Journal  
1200 15th Street, N. W., Washington 5, D. C.

I have noticed along the roads of central Pennsylvania certain advertising billboards that I have not seen around Maryland for a long while and some are very amusing. To quote a couple, "Feel your face as you ride by, now don't you think its time to buy, Burma Shave." Another "Rip a fender off your car, send it in for a half pound jar, Burma Shave."

They go on for miles and from where I sit it makes driving more fun.

As the night is drawing to an end so must these lines of chatter and we will close with a prediction for the June bride.

"The honeymoon is over when this begins to make sense—a housewife is a housewife, is a housewife,

A. ANDERSON, P. S.  
• • •

## Describes Tour of New Orleans Area

L. U. 43, SYRACUSE, N. Y.—After living in the land of sunshine and oranges for a winter and reading of the severe storms that visited New York State since my departure from Syracuse in October, I can understand why so many Northerners prefer Florida in their retirement years, but as I have not reached that stage of life I finally hooked up the trailer in April and pushed off for the Western states.

Our first stop, in Easter week, was in New Orleans where we toured the old French Quarter on foot, had our doughnuts and coffee in the old market—a must for the tourist, and viewed New Orleans harbor from a comfortable deck seat on a side wheel steamer that daily plows the waters

of the Mississippi over the great crescent bend of the river from which the city obtains its name—The Crescent City. The old part of the city has been left pretty much as it was in the days when both Spain and France took turns in ruling it and when, too, the pirate Lafitte came ashore to spend his "pieces of eight" and to charm the lassies of the city with his ardent love making. Many interesting stories are told of Lafitte but the one that most appeals to Americans at large is the one, of course, that tells how he, reputedly, helped Jackson defeat the British in 1812 and thus saved New Orleans from the fate of Washington when that city was burned and ravaged by the British during the second attempt of Britain to force the people of this country to conform to its will and remain subservient to the British Empire.

From New Orleans our route brought the trailer and its passengers to Houston—the giant of the south, with its countless oil wells, refineries and—above all else, its Shamrock Hotel! Who has not heard of that well publicized hotel building and its equally well publicized builder who swore to build a hotel that would make all other hotels look like boarding houses! Yes, we visited it and enjoyed a lunch in its very attractive dining room but came away believing that the Syracuse Hotel is still—for our money, the finest hotel in the 48 states!

Then on to San Antonio where we arrived in time to enjoy the fiesta and helped celebrate the famous battle of San Jacinto when the forces under Sam Houston surprised Santa Anna, the Mexican dictator, defeated his army and captured him. This brought to an end the war of independence and permitted Texas to become a republic in 1836 and eventually, in 1845, the 28th state of the union.

Today, Texas ranks first in area and sixth in population but, according to its extremely loyal citizens, first in everything! In fact, like a circus, superlatives are required whenever Texas is mentioned. It's a great state though, and its citizens live up to the meaning of its name—friendship. If time and space permitted I should like to tell the story of the Alamo in superlatives of loyalty, grit and guts, but that being impossible I should like to simply say that viewing the old mission building where Travis, Crockett, Bowie and nearly two hundred other brave men fought and died that Texas might live, made me proud to say, "I am an American!" Superlatives of space also are necessary in referring to travel in Texas, for it is more than 700 miles across its breadth from Beaumont to El Paso but we finally arrived at the pass

where the city is located—3800 feet high, and on the river that divides Mexico and the United States—known as the Rio Grande on this side and the Rio Bravo below the line. El Paso is a busy and growing city with oil refineries, smelters and hundreds of prosperous farms of great size uniting to make this the largest city on the Mexican border and the metropolis of a vast area, extending nearly 600 miles in all directions. Across the river is the Mexican city of Juarez which one may enter and leave with only the formality of saying, "I am a citizen of the United States."

Yes, I attended a bull fight while there—my first and last, and I left the arena when the show was half over with mixed feelings of distaste and shame. I shall not say in print what I think of it but ask me when I see you at the next local union meeting I attend! I'll tell you. Well, tomorrow is my last day in Texas after which I shall turn the trailer northward to travel through New Mexico and then westward. Adios!

BILL NIGHT, Roving P. S.

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## Last Minute Welfare Plan Snags Worked Out

L. U. 46, SEATTLE, WASH.—By the time this appears in print our wiremen fervently hope that their newly elected committee to handle the Health and Welfare Plan details will have the hundreds of problems worked out and will be ready to start paying all their doctor bills. There are many technical snags being ironed out that are not apparent on the surface.

The nonpaid members of the Wiremen's Committee that will actually supervise the operation of the Health and Welfare Plan are: Ellis Nelson for a one year term, William Dell for a two year term and J. J. Sullivan for a three year term.

Especially qualified to look after the aches and pains of the members is "Jimmy" Sullivan who has learned about hospitals the hard way. If the business gets big enough he says he will take the title of "Doc," get a private telephone and a new Cadillac to complete the picture.

A hearty thanks should also go to last year's Negotiating Committee that spent so many evening hours working out the details of the Health and Welfare Trust Fund Agreement with our contractors. Your scribe apologizes for inadvertently omitting the name of Dale Olson from the list of committee members the last time they were mentioned in these columns.

Recently negotiated wage raises by our business representatives should be mentioned this month. The boys

at the Square D Manufacturing Shop received an increase of 12 cents per hour while negotiations are still going on at the rival General Electric Manufacturing Shops. Journeyman and Apprentices at the Nemo Fixture Manufacturing Company received a four cent per hour raise. The maintenance men at American Can Company have just received a 12½ cent per hour raise and eight paid holidays, while agreeing to do no more new construction work as in the past. The Metal Trades Council for our area has planned a meeting between employers and employee representatives for May 12, 1954, so by the time this is in print some progress for our marine gang should be noted with regards to paid holidays, raises for electronic technicians and improvements in their Health and Welfare Plan which has been working pretty well for some months.

W. C. "Lindy" Lindell our business representative who "looks after" our big public shows in the Civic Auditorium and the State Armory is pretty proud of the job Johnny Webster and his boys did setting up the special lighting, signal circuits and electric eye systems for the 32 Brunswick Bowling Alleys in the New Armory.

The A.B.C. bowling tournament which brought the nations leading trundlers to Seattle for one month was no small affair for us but things worked out pretty smooth with Johnny even figuring out a special trouble shooting rig for the intricate "telefoul" systems which must operate continuously during big league play. Assisting Johnny during the month it took to install the alleys were Ernie Person, C. C. McCoy and William Lassiter.

Notice to wayward members who must learn the hard way is again given that the Executive Board meted out one, 100 dollar fine and one 50 dollar fine recently to wiremen who were caught "curb stoning." You members who really want to hold up our good working conditions have only to call the office and report the "fax"—the flying squad will do the rest.

Well, seems I must close this news report with an unhappy notice that two of our well-known Brothers have gone to their great reward. We will miss Jack Ritchie and Bob Hale, who have passed away since my last writing.

"KNUTE" MALLETT, P. S.

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## Conference Surprised By Sec's Resignation

L. U. 47, ALHAMBRA, CALIF.—Just a word, to the many good Brothers who read these columns each month, to let you know of the happenings

around and about Southern California relative to our J. C.

Our Southern Joint Conference held its meeting on Saturday, April 17 at Club Oaks near San Bernardino. The Brothers in attendance were taken by surprise when our Secretary, Brother Jimmy Lance, announced his resignation effective upon the close of the meeting. Brother Lance stated that his reasons were based on the fact that he has many other duties. He also feels that no one is indispensable. Brother Jimmy, who is recording secretary of Local 11, Los Angeles, said that he appreciated the fine treatment and confidence the Brothers have shown him over the past years, whereupon he was given a standing ovation. Your scribe was elected to replace Brother Lance with the full realization that to fill Brother Jimmy's shoes will take many years.

The conference had a very full day and considerable business was conducted covering all local union reports as well as a report and answering of questions by International Vice President Oscar Harbak.

Will you please publish the following resolution:

Whereas, Brother James Lance has long and faithfully served the I.B.E.W. in several outstanding capacities; and

Whereas, He has actively participated in and is directly responsible for passage of better safety rules and laws for Electrical Workers in the State of California; and

Whereas, His services to many Brothers in the I.B.E.W., who have been injured by industrial accidents, have been most helpful in getting settlements more equitable than otherwise would have been received; and

Whereas, Brother Jimmy Lance has done and is doing an outstanding job as Secretary of the State Association of Electrical Workers; and

Whereas, He has served our Brotherhood in the capacity of the legislative representative in Sacramento for which his service will be long remembered; and

Whereas, Brother Lance has been a devoted leader and secretary of the Southern Joint Conference of Electrical Workers since 1946, now therefore be it

Resolved, That we the members of the Southern Joint Conference of Electrical Workers do hereby extend our heartfelt thanks and sincere appreciation for his leadership and service to the Brotherhood and labor in general; and be it further

Resolved, That this conference secure a plaque acknowledging our deep appreciation for his service and our every good wish for his happiness in the future.

R. R. RAPATTONI, B. M.

## Novel Lighting in Millburn, N. J., Bank

L. U. 52, NEWARK, N. J.—Enclosed are two photos of a rather unusual electrical installation recently completed in our territory. One of the photos is a broad view of the main part of the bank with the recessed office space to the left of the picture. The other photo shows Brother Krause making some last minute adjustments on the track that supports the luminous plastic section of the fixture.

Instead of depending on a ceiling to support the electrical fixture and reflect its light down to the area below, the architect of the new Millburn National Bank, Millburn, New Jersey dispensed with the ceiling and enclosed the area between the walls with a large fluorescent fixture. The main part of the fixture in the main banking area (2240 square feet) consists of 148 eight foot slim line tubes and the executive offices (400 square feet) have 36 eight foot slim line tubes. The tubes are above luminous plastic which rests on tracks suspended from the roof on wire.

This entire installation was under the jurisdiction of the electricians and part of the contract of Industrial Electric, Elizabeth, New Jersey. The fixture in its entirety was of I.B.E.W. manufacture.

The Lathers' delegate attempted to claim part of this installation but our Business Agent L. Vehling was successful in proving that this was not a hanging ceiling but rather a means of diffusing light.

The April issue of the *Electrical Urge*, an organ of the Essex Electrical League (an organization of various branches of the electric industry in Essex County, New Jersey) this month honored one of our Brothers in one of its feature articles.

The subject of this article was revealed to be one who does all the things most of us resolve to do whenever we hear of some Brother's misfortune; who transforms the good thoughts into action so that they become good deeds. Amzi Jacobus, the aforementioned subject has for many years given of his time (and probably a good deal of his family's time also) in the service of solacing the sick and comforting the bereaved. He heads the Sick Fund Committee of L. U. 52 where, with the help of Brothers L. Kymer, H. Kaplowitz, and E. Fontana, he lends energy to our good thoughts, whether they be wishful or financial (HINT) into good deeds.

FRANCIS MACKEY, P. S.  
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## Members Accept Second Employer Proposal

L. U. 58, DETROIT, MICH.—Our annual wage negotiations and working agreement ratifications were again perpetuated through the effort of the Joint Conference Committee. This committee's membership consists of equal representation from Local 58 and the Detroit Chapter of the National Electrical Contractors Association.

After lengthy negotiations our membership accepted the employer's second proposal. The vote was taken at a special meeting on April 21, 1954.

Our revised contract, effective May 1, 1954, includes a general wage increase of 10 cents per hour for journeymen and apprentices in the construction classification. This increase brings our hourly wage rate up to \$3.25 for journeymen.

Our new agreement includes traveling mileage of six cents per mile when driving to and from work out-

side of certain pre-determined boundaries of the City of Detroit and its metropolis.

It also includes insurance by the employer for loss of tools and clothing by our members while on the job, a maximum coverage of \$150.00 per worker.

Fringe benefits generally remain the same. The employer will continue to pay seven cents per hour for life and accident insurance for our members, six percent of the hourly wage rate for vacation with pay and paid holidays, and 1 percent of the hourly wage rate for the workmen's pension fund.

Integrating the hourly wage rate and fringe benefits into one package, we find that the equivalent hourly rate is \$3.5475 for journeymen. The cumulative total in our previous agreement was \$3.4405 per hour. To end the agony of this exercise in arithmetic, we state that the equivalent wage increase amounts to 10.7 cents per hour.

JOHN MASER, P. S.  
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## Death Claims Man From Quincy Local

L. U. 67, QUINCY, ILL.—Local 67 is sorry to report that it will be missing another member occasioned by the death of Brother Chant Ralph Clair, who died in California. His body was sent to Mendon, Illinois, his home town, for burial. Brother Charles Snyder and a few other Brothers represented Local 67 at the funeral services.

While the months of April and May have passed, it might still be a good idea to look back into the middle of the month of April to the last week of the Lenten Season, also known to many as "Holy Week." There are quite a few services held

## Lighting in Millburn, N. J. Bank



This unusual electrical installation is described by the correspondent from Local 52, Newark, N. J.

## IMPORTANT NOTICE

WE WISH to advise all our JOURNAL readers, and especially our press secretaries, of a plan we have formulated in the International Office which will be helpful to us all.

As many international unions and business firms publishing magazines do, during the summer months, we are planning to get out a combined issue of the JOURNAL for the months of August and September. We want to do this for several reasons. Our JOURNAL run is now over 600,000. The volume of correspondence to "Local Lines" has increased considerably over the past year. (*We are happy about this for it guarantees a high degree of reader interest, and we say to our locals, keep up the good work.*) This increase has caused us to have to enlarge our JOURNAL to 96 pages nearly every month, involving considerable expense. Because of this we are exceeding our JOURNAL budget of 10 cents per month per member, allotted to us to get out our monthly magazine. Because there is additional work on the JOURNAL both for our JOURNAL staff and for our printers, and because of the heavy pressure of work in the International Office, plus the recent changes which have caused delays, our JOURNAL has been reaching you late. The months ahead to the Convention, with the extensive work involved, will be difficult ones for us.

By combining two issues of our JOURNAL, we can get it back on schedule, balance our JOURNAL budget, and get our Convention work done. We hope all our members will be satisfied with our plan.

Our combined August-September issue will be a big one and we will try to make it especially good. The October issue following it, will be our Convention issue, and it will also be an unusually large magazine, with as complete an illustrated report of the Convention as we can bring to you.

Now with regard to our press secretaries' reports to "Local Lines" in this combined issue. Our deadlines will remain the same—first of the month previous to date of publication. That means that any letters that were sent to us on or before May 1, appear in this issue. All that reached us on or before June 1, will appear in our July issue. All letters reaching us by July 1, will appear in our August-September issue. All letters reaching us by August 1, will also appear in that combined issue. Thus all letters reaching our office any time after June 1 and on or before August 1, will appear in the August-September issue. To those press secretaries who ordinarily send us a letter every month, and who follow their regular routine, we wish to say, that both your letters will appear, but they will be combined into one letter here in our JOURNAL office.

You don't have to change your routine, press secretaries. This combined issue will not affect you, except that from the time we publish our combined August-September magazine, our JOURNAL will come out earlier in the month, and your news will be more up-to-date.

Letters for our October (Convention) issue, must reach us on or before September 1, in accordance with our regular plan.

We should like at this time, to say thank you to all our press secretaries and to our readers, for their interest and cooperation, and for the many wonderful letters of praise and encouragement that they have sent to us in the past year. If, for the most part, you enjoy your JOURNAL and are proud of it, the credit is chiefly yours, because you have helped us to write it, and have told us what you wanted to see in it. Thank you all.

J. SCOTT MILNE,  
*Editor*

during this week, and it doesn't seem to make any difference what creed one has here in Quincy, for there are 16 different religious denominations in our city, so no one should miss his or her church for these services. It does one a lot of good, I believe, as there is a feeling of satisfaction when one has left one of these services. Think it over, and give it a try next year.

Now let's look into the sports we

have here for the summer. We have the Quincy High School Blue Devils, Notre Dame Academy Raiders and Quincy College Hawks, all good school teams. Also there are several semi-pro teams and the American Legion Junior Team, and last but not least, our own Quincy Gems of the Three-I League, who at present are playing very good baseball.

Having the old Mississippi rolling by our city, we have swimming, boat-

ing and fishing, which brings me to Decoration Day when the big outboard motorboat races are run. This always brings many people to Quincy to see the races. The month of June in our city is usually for picnics and fishing.

This little bit of news might be interesting to read—the Wage Committee has succeeded in having the wages of Electrical Workers raised 25 cents per hour, making the wages

# PRESS SECRETARY of the Month



Bernard Schwartz

Our press secretary salute this month, takes us into the heart of industrial Pittsburgh, Pennsylvania and our Local Union 1402 there. L. U. 1402 is a manufacturing local whose more than 400 members are employed by the Steel City Electric Company, largest manufacturers of outlet boxes in the world.

\$2.75 per hour and the rest of the craft according to their work. Relative to the working conditions here in Quincy, I do not know of any of the members who are not working, as there seems to be plenty for all. Cooperation is found in our city, for if one contractor is slow with work, the electrician goes to work for another who has work and shifts around as the occasion demands. In that way both parties are satisfied.

Plans are going forward for a new Quincy High School building to be erected at the present Baldwin Park site on east Maine Street, but the plans are still in the making for this \$2,000,000.00 project. In and around Quincy there is going to be quite a building program. Some are large jobs while others are smaller, and it all makes for work. But, my advice is—don't make any moves this way unless there is a call. At present we are getting plenty of help to take care of our needs.

R. H. LUBBERING, P. S.

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## Washington Utility Men Settle Contract

L. U. 77, SEATTLE, WASH.—Negotiations

Press Secretary for this local is Bernard ("Buzz") Schwartz who has been sending us his colorful contributions for "Local Lines" since March 1952. Employed by Steel City Electric as a tool and die worker for 18 years, he has been a member of L. U. 1402 ever since it was chartered in 1944, and previous to that he was a member of L. U. 5 in which local he was initiated in 1937. In addition to serving as press secretary of his local, he is also treasurer. Brother Schwartz wrote us that he and the other members of L. U. 1402 are very proud of the good relations which exist between their local and the company. "We have never had a strike threat in 18 years" writes Brother Schwartz and "our committees always come up with peaceful and well balanced contracts."

As far as biographical data goes, Brother "Buzz" is a native Pittsburghian, having been born and raised, educated and employed there. He is married and has two daughters, Darlene, 12 and Peggy Ann, six. His hobbies, in addition to writing articles for our JOURNAL are bowling and spectator baseball.

We are proud to pay tribute to Brother Schwartz this month and urge him to keep up his interest and good work on behalf of our JOURNAL.

tiations have been completed for the Public Utility Districts in the state of Washington with increases of two percent, making the scales \$2.70 and \$2.73 for journeyman linemen. The Puget Sound Power and Light increase of two percent retroactive to January 1st and eight guaranteed holidays has been accepted by the membership. The linemen's scale is \$2.65 per hour.

The Island Empire Telephone Company employees have been added to our fast-growing membership and this company is located at Gig Harbor. Negotiations are in progress.

Considerable progress has been made toward the Health and Welfare Program for the membership of Local Union 77. Chelan County Public Utility District is the first group to sign up under the new plan. Plans are being considered for the Seattle City Light and the construction membership of the local. The officers and staff of Local Union 77 favor the service type of welfare plan providing only the hospital, medical and surgical benefits. They believe that insurance and lost time cash benefits should be considered under a different phase of the program. They also believe that some provisions should be made to care for the member after he has retired. The cost of these

plans are to be borne in full, by the employer. Administration of the plan should be outside of the union and the employers, controlled by a joint trusteeship with equal members of the union and the employer.

A farewell party was held for Brother Yates Erwin, who retired from the Puget Sound Power and Light Company last March 1st. He had been employed by the company for 39 years. The party was held in the union hall, attended by many of his friends who helped him celebrate the occasion.

A new class of apprentices has started the course sponsored by the Northwest Line Constructors Chapter of the NECA and Local Unions 77, 125, 483 and 659 with 17 members comprising the new class. The Executive Board of Local Union 77 has set up the rules which will govern the granting of journeyman cards to the members successfully completing the course. Those members who satisfactorily complete the course but lack the necessary experience at hot line work would need this experience before the journeyman's card is granted. Neal Purdy is instructor of the class which is being held at the Rainier School. The course will run for a year and include classroom instruction, actual on-the-job-training and correspondence courses. Business Representative Dave Kleiman is handling the class for the business office of Local Union 77.

Please don't forget Local Union 77's Blood Bank! There has been a terrific drain upon it recently.

Brother Robert H. McAlpin has been appointed business representative to work with the employees of the West Coast Telephone Company in Everett, Skagit Valley Telephone Company in Mt. Vernon, Farmers Mutual Telephone Company in Lynden, Peoples' Telephone Company, Stanwood and Island Empire Telephone Company of Gig Harbor. He was formerly employed by the General Telephone Company at Wallace, Idaho.

STAN BOWEN, P. S.

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## Negotiation Outcome Called Pleasant Surprise

L. U. 104, BOSTON, MASS.—Several meetings ago our Business Manager Henry L. Nolan announced the closing of contract negotiations with the Metropolitan Transit Authority of Boston. Negotiations had been going on since the end of last year. It was a very pleasant surprise when the Brothers heard the outcome of these negotiations. We find ourselves in the pleasant position of receiving not only greatly improved working conditions but also we are the recipients of substantial wage increases.

In the short period of 22 months Brother Nolan has negotiated contracts with the Metropolitan Transit Authority that have given those employed by that company a maximum increase of 37 dollars per week and a minimum increase of 22 dollars per week. With each passing contract, Business Manager Nolan has steadily increased the worth of our linemen employed not only by the Metropolitan Transit Authority but also those employed throughout the whole district. Even though work has not been too plentiful in the district, especially during the winter months, the wages and conditions negotiated by Business Manager Nolan in such a short period of time, have placed those of us working out of the local in an enviable position. We all join in commending Brother Nolan and the rest of our officers for the excellent work that has been accomplished.

Some of the pleasure was dimmed by the passing of several of our Brothers. It is with a deep sense of loss and regret that we announce the passing of the following Brothers: Brother James Collins, a 30-year member employed by the Metropolitan Transit Authority as a lineman, who was taken from us by accident in March; Brother Wyman, formerly employed by the Metropolitan Transit Authority as a substation operator before retiring; and Brother McNeil, a long time member who had been on pension. We have not only lost them as friends but as Brothers who were staunch in their support of all that benefited unionism. Their loss will be long felt, and far lingering will be the memories that we all hold for our departed Brothers. To those they left behind we can only extend our deepest consolation.

EDWARD J. CURRAN, P. S.

## Group Hospital Plan For Elyria Local 129

L. U. 129, ELYRIA, OHIO—Flash, Local 129 is on the ball and has appointed a press secretary, yours truly. This is my first attempt at this sort of thing, but I will endeavor to do my best.

I believe there is no better way to become acquainted with what's going on in sister locals than to read "Local Lines" in the JOURNAL monthly.

The Onel shopping center nearing completion in this locality has given us a considerable amount of work, employing nearly 100 members at the peak of the job. The order of the day for the boys working in Onel's department store is, besides regular tools, one pocket comb and necktie.

The good news I do have to report is, we have just set up a group hos-

pital plan. It will go into effect May 1st. This will benefit all members and families wishing to participate, thanks to the good work of our stewards and commitmen on the job.

On our sick list is Roy Redding who expects to have an encounter with a doctor very shortly. Also Bob Rush suffered a cut on the arm at work.

We have a good showing in the nursery department—the younger couples of L. U. 129 doing more than their share to keep up the population.

W. A. CRANDALL, P. S.

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## Ten- and Duck-Pin Bowlers Stage Meet

L. U. 142, PITTSBURGH, PA.—It was a great shock to us to hear of the sudden death of Brother Arthur E. Jason of the Elrama Station.

## From Local 142



"Schuler and Berardinelli showing Raynes around the BI Turbine Room" says the caption on this cartoon from Local 142, Pittsburgh, Pa.

Brother Jason had been ill for only a very short time. Brother Jason was well liked and respected by his fellow workers. To his wife and family we offer these words of condolence: Think of him still as the same, I say—he is not dead—he is just—away!

We are glad to see Hooks Weigand, Paul Donovan and Hank Wozniak back to work after their recent seige of illness. Peaches Faulkner, John Bigger, Soapy Vevers and Al Taylor are still off due to illness or injury. We hope each one of these men has a speedy recovery.

Ken Raynes is also back to work in the BI turbine room. Ken had to go to A. Mamaux and Sons to have a pair of work pants made. He couldn't find tent size in the regular stores.

Did you hear of the night Bob Phillips, the welder at Reed, went bowling and tried to use a left-handed bowlers shoes?

Several weeks ago there was a bowling contest between five of the

ten-pin bowlers and five of the duck-pin bowlers. The duck bowlers were: Cal Hodder, Mat Poelcher, Bill O'Reilly, Dick Gailey and Jim Moran. The ten-pin bowlers were: Stan Vlitrakis, Bill Loeffler, Mike Rosso, Bert Schlott and Chuck Gasper. Three games of ducks were rolled and then three games of tens. The final score was 4434 to 4006. The duck-pin bowlers won the three games of duck-pins and one game of ten pins. Some of the scores were phenomenal. Poelcher had a 68, Schlott a 91, Rosso a 75, Loeffler a 96 and Hodder a 95. Dick Gailey bowled away over his head, getting a total of 988 pins. The ten-pin bowlers said, "Wait until next year."

Now that summer is here and fishing season is in, the usual fish stories are making the rounds. It's funny, but nobody ever seems to see all these big fish that are caught.

Ike DuVall, Bougs McManama, Ken Faub, Bob Marshall, Jim Lawlor and Chuck Quinn were in Philadelphia last week attending the Credit Union Convention. The boys looked kind of rough when they got back. It seems that Faub, DuVall and Marshall kept every one awake with their continuous chatter. Next time take a gag for them.

Another year of vacations is rolling around. Let's all have a good vacation, but let's be careful when we drive, when we go out in the sun, when we go swimming or fishing and at all times. Don't let an accident mar YOUR vacation.

He who receives a benefit should never forget it; he who bestows one should never remember it.

HAVE YOU MADE YOUR \$1.00 CONTRIBUTION TO THE LABOR'S LEAGUE FOR POLITICAL EDUCATION?

HARVEY C. COOK, P. S.

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## Members Authorize Start of New Hall

L. U. 146, DECATUR, ILL.—We are enjoying a wonderful spring here in Central Illinois and don't mind bragging a little about the ideal climate in these here parts. We are especially grateful for the much-needed rains, which helped refill Lake Decatur which had dropped to a dangerously low level. Enough about the weather and the results thereof.

At this date our Picnic Committee has not succeeded in lining up a date and location for this year's annual event. We sincerely hope they will be successful in the near future, as time is getting short. Personally we are in favor of a moderate celebration in view of the fact that the union must conserve its funds for the local's new home.

At the last regular union meeting

the members voted to approve the building plans as originally drawn by the architects and to authorize the Building Committee to proceed with the necessary arrangements for financing the construction of the new hall. This was the final step needed to clear the way for the actual beginning of work on this long-dreamed-of project.

Our business manager, Mr. A. C. Kohli, deserves a large measure of praise and appreciation for his untiring efforts directed toward securing a permanent and beautiful home for Local 146. It has been a long uphill struggle to clear the many obstacles blocking the way for his long-range planning. Undoubtedly, both he and the Building Committee will be condemned by a few die-hard agitators, who are always "agin" everything. However the majority of the members have expressed their approval, and we are sure, that the younger men, as well as the future members will appreciate even more the eventual owning of their own union headquarters.

It is with regret we announce the second injury to Brother Frank Kunz, who had just recently returned to work after recovering from a broken leg, suffered in an accident at home and which caused him to lose about six months work. In this second accident, which involved a car crash, Frank suffered serious injuries, including a re-break on his leg. The members have taken up a collection to help him and a majority have expressed a desire to help again as the need arises.

President Mel Williams and Business Manager A. C. Kohli reported on the semi-annual I.B.E.W. conference held recently in Springfield, Illinois. The emphasis of this conference was on safety and precautionary protection for Electrical Workers. The members voted to send our business manager to the Progress Meeting to be held May 7th and 8th in Chicago, Illinois. They also voted to send the Business Manager, A. C. Kohli and Francis Burt to the International Convention to be held in Chicago, Illinois starting August 30, 1954.

The Bill Steeles' are the proud parents of a new youngster, who arrived recently. Of course this gave the proud grandfather and grandmother, the Ben Steeles, an excuse to return to Decatur from their present home in Santa Ana, California. Just kidding, Ben, of course we are always glad to see you any time.

The boys on the Macon Arms job had to take an enforced vacation, and do a little picketing for a short time, to make a point. Everything is ironed out now and they are back on the job with no hard feelings, we hope.

Our Business Manager, A. C. Kohli, reported at the last meeting

## Late Member



Brother Harvey A. Davis of Local 173, Ottumwa, Iowa, recently passed away. He is shown here with Mrs. Davis.

that Brother Daniel Krigbaum has retired in Fort Myers, Florida and has requested union pension. The members voted to grant his request and forwarded his card to the International Office for final approval. Dan served as business manager for Local 146 when the organization was so small it couldn't afford a full-time representative. He steered it through some strenuous years and I believe deserves a lot of credit for the beginning of good relationship between Local 146 and the local electrical contractors. Needless to say, this cordiality has existed down through the years and bids well to continue for many years to come.

Well gang, I think this about covers the news to date so I will draw this to a close. Remember, I still would like to hear from any members who have news they would like to include in the next issue. Write me, in care of the local office or my home or call me on the phone. My number is 6480 Decatur, Illinois and if you can't reach me leave a number and I will call you.

Your old left-hander,  
BOB WAYNE, P. S.

\* \* \*

## Commends Women's Support of Union

L. U. 150, WAUKEGAN, ILL.—I know I have been slow in writing to the JOURNAL. I did think the boys noticed it, but when our wives begin to wonder why they never see Local 150 in print, then, it's really time I got busy. Next thing, they will be making us attend meetings. Which reminds me, we have had good meetings, lately. Go to it, girls, you are just as much a union member as your husband. See that he attends meetings. Tell him he should feel proud to belong to an organization of men, who, knowing their trades join together so that they may receive a fair day's pay for a fair day's la-

bor, so that they are able to support their wives and families and become respected citizens in the community in which they live.

We are just finishing a good job—the Electronic Supply Office, Hatfield Electric of Chicago, contractors, started in October 1952. Construction included 33 K V overhead line, 33 K V sub-station—Capacity 1,000 kva 41kv three other sub-stations 1,000 kva to 440 208/120. Brother Felix Kozlowski of Local 134, was general superintendent. Brother Kenneth F. Murray of Local 150 was general foreman. Brothers John Byrum, James Malmquist, and Walter Rachowiz, also of Local 150, were foremen. We could do plenty with another job like that, as things are kind of slow. We had a lot of Chicago boys with us and as far as I know, not one carried a gun. I am also sure they were equally surprised that, we the local boys, did not still hunt Buffalo with a bow and arrow. Matter of fact we haven't seen a buffalo for some time. The Trailer Camps are pushing them farther away. That's just in fun. They were nice fellows and good union men.

We have a committee out looking for a place to hold our annual party and if they do as good a job as the last time we're going to have a good time. Brother Elmer Spychala is doing a good job training the apprentices and one by one they are coming out to work for a living as journeymen. Our President George Vanderhei, has been banging the gavel lately. I hope it doesn't break. It's only a potato masher stained. We meet on the first and third Wednesdays so if you are spending any time around here this summer drop in. Glad to have you visit us.

AL PANOWSKI, P. S.

\* \* \*

## Interest High in Convention Delegates

L. U. 180, VALLEJO, CALIF.—At the time of this writing, our members are showing a great deal of interest in the coming election of delegates to our International Convention in Chicago. They will nominate and elect their delegates at our next regular meeting. Likewise interest is high in the nomination and election of new officers in June of this year. It is very encouraging to witness so much interest and activity, which shows a healthy attitude toward union affairs and helps make for a better organization.

Our Entertainment Committee is starting to work on plans for our annual get-together. During the past couple of years we have had an annual picnic and previous to that, an annual banquet. Members seem to favor the picnic idea because it fur-

## *At Atlantic City Banquet*



Looking toward the speaker's table at the banquet honoring veterans of Local 211, Atlantic City, N. J.



At left, President Edward Penny of Local 211, Louis P. Marciante of the International Executive Committee and Business Manager Herbert Stickel of local, chat at the dinner. Right, Mr. Marciante presents Edward W. Jones with his citation.

nishes entertainment for the whole family, especially the children. But no decision has been made to date as to what kind of an affair this year's get-together will be.

Work continues to be steady for our members and the future outlook is very good. Our Civil Service Committee was able to have a separate classification set up on Mare Island naval shipyard for elevator mechanics, and they are busy now, trying to do the same for cable-splicers. The new rating carries a three-cent-per-hour increase in pay as well as more job security, safer working conditions and fewer jurisdictional problems. Though our local is continually helping our Civil Service members indirectly, this has provided us with an opportunity to directly help our members engaged in this work.

A new phase of electrical installation—the luminous ceiling—has become very popular with architects and engineers, to the extent that most large public buildings are utilizing



Members of Local 211 who received pins honoring them for being members of the I.B.E.W. 40 years or more. From left, seated: Bert J. Martin, John Furr, Edward W. Jones, Davis C. Bach, Charles Taylor. Back row: Lewis Smith, William Heppard, George Laudenslager, Ernest Eger and Samuel Harvey. Also honored but not present for the picture: Edgar L. Koehler.

it to a marked degree. To date, the I.B.E.W. has been very successful in having luminous ceilings included in the electrical contracts, thus assur-

ing I.B.E.W. members of the extra work of installation. One large manufacturer in the state sells his product only with the stipulation that it

## At Cincinnati Apprentice Ceremonies



Graduating apprentices of Local 212, Cincinnati, Ohio, pose with officials at their local graduating ceremonies. Left to right, standing: Ray Hauck, Committee Chairman and Secretary; Graduates: Frank Bernhart, Edward Ochs and James Renegarbe; Wm. Ridman, Committeeman; Graduates: Michael Mastruserio Jr., Fred Donaldson, Donald Morris, Norbert Ober, Leroy Hooven and Mr. Ed Fleckenstein of O.M.I. Sitting: Graduates Ed Stefke, Edward Kathman Jr.; I.B.E.W. 5th District Vice President Gordon Freeman; Harry Williams, business manager of Local 212; Mr. Bill Damon; Graduate Eugene Graf; Bro. Geo. Hackett, committeeman. Mr. Damon is the National Director of Training for the electrical industry.



At the graduation banquet are, from left: Vice President of the Fifth District Gordon Freeman; Mr. Ed Fleckenstein of the Ohio Mechanics Institute; Mr. Wm. Damon, National Director of Training for the electrical industry; Bro. George Hackett, of the Cincinnati Joint Training Committee and Executive Board member of Local 212.

will be installed by I.B.E.W. wiremen. Since this is one of the best luminous ceiling products on the market, it is only natural that we are doing all we can to promote its sale and usage.

Powder actuated tools are still under fire, especially from a safety standpoint. The local unions do not outlaw the use of the tools, but we do inform our members that they can refuse, individually, to use them if they feel themselves not fully qualified. We are attempting to have a clause written in our new contracts that will protect the worker from any persecution for refusing to use a powder actuated tool. Like all new devices, general acceptance of these powder tools is very slow, and

will continue so until such a time as the men feel themselves capable of handling the tool safely.

D. V. McCARTY, P. S.  
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### Honor Members of 40 Years or More

**L. U. 211, ATLANTIC CITY, N. J.—** Brothers, what is about to follow is the choice little item I mentioned in an earlier article that would happen real soon and did. The Electrical Workers here in Atlantic City want the Brotherhood to know that Local 211 of the I.B.E.W. proudly honored its members who have been associated with the I.B.E.W. 40 years or

more with a dinner dance at Sherry's Motel in Pleasantville, New Jersey on Saturday, April 3rd, 1954. The festivities were opened by our President Edward Penny and he introduced the Reverend Sheppard Joslin of the Central Methodist Church of Linwood, New Jersey who gave the invocation. Following this, President Penny called upon Louis P. Marciante Member of the International Executive Council of the I.B.E.W., First District, to preside as master of ceremonies.

After dinner, Brother Marciante spoke very eloquently on the growth of the I.B.E.W. and of our Pension Plan. He also spoke on the many hardships our honored Brothers had gone through to hold on to their cards in the early days of the unions.

He then introduced the honored Brothers: Edward W. Jones, who has been a member since 1902; Davis C. Bach, Ernest Eger, John Furr, Samuel Harvey, William Heppard, Edgar L. Koehler, George Lauden-slayer, Bert J. Martin, Lewis Smith and Charles Taylor. You will notice in the pictures accompanying this letter, that Edgar L. Koehler was not in the photo of the group. He was at home as per the doctor's orders. All of the Brothers above were presented with 40-year pins.

Brother E. W. (Parson) Jones was presented with a citation by Brother Marciante from the I.O. for his 50-years membership. If I may have a few minutes of your time I would like to make some remarks.

Don't ask me how Jones got the monicker of "Parson" but every one knows him by that name.

D. C. Bach, otherwise known in the past as "Bachie" was the former press secretary of Local 211 and a darned good one. He is now one of

the electrical inspectors here in Atlantic City. Ernest Eger is President of the Garden State Construction Company and quite a golfer.

William Heppard, for many years was financial secretary of Local 211.

Edgar L. Koehler has been treasurer of Local 211 for over 25 years. The other honored Brothers have all held office some way or another in Local 211.

I almost forgot John Furr. He was quite a ball room dancer in his younger days and used to drive a Packard (convertible) with wicker back seats. That's going way back, John. We of Local 211 and all the Brothers are very proud to be members of the same local, because you older men have shown the way through good times and bad. You Brothers who have led the way, may we wish you the best of everything in the days to come.

When our Business Manager Herbert Stickel was called upon, he introduced to the Brothers the business managers of neighboring locals who were present to honor the Brothers of Local 211. They were Phillip Kelly, Camden, New Jersey; William Shaffer, Plainfield, New Jersey; John C. Boll, Perth Amboy, New Jersey; William Darby, Red Bank, New Jersey; Joseph Boa, Asbury Park, New Jersey; Joseph Harris, Philadelphia, Pennsylvania; George Rousen, Vineland, New Jersey; John Gasko, Local 210, Atlantic City, New Jersey. Accompanying Phil Kelly was William Clayton who formally was a charter member of Local 211 and at the present time is President of Local 439. Also present for the festivities was Brother Cheetman, President of Local 210. Thomas Emerson, president of Emerson Garden Electric Company also honored these men by his presence and was introduced to everyone. I personally want to thank the committee members in charge of the affair for a job well done. They were: Brothers Harry Hiltner, chairman and his aides George Stockinger, William J. Hiltner, Jack Hurley and last but not least, Charles Calvi. At our last meeting the boys were given a rising vote thanks. After the dinner and speechmaking there were five acts of vaudeville and the music was rendered by Jerry Vigue, following which we danced until the wee hours and a lot of fun was had by all. Everyone your scribe talked to mentioned that it was a swell affair. The door prizes were won by John C. (Chucky) Boll of Perth Amboy who won a nice electric clock and William (Lucky) Ireland, Local 952 won a carafe set.

In closing I would like to say, MAY WE ALWAYS MEAN WELL, AND ACT ACCORDINGLY. Thanks for putting up with me this long and don't forget, Brothers, this is At-

lantic City's Centennial Year. See you next month.

BART "CURLEY" MAISCH, P. S.

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## Local 212 Fetes Graduate Apprentices

L. U. 212, CINCINNATI, OHIO—This year's graduating apprentice class in Cincinnati was honored on Saturday evening, March 27th, in special ceremonies, followed by a buffet dinner at the Hotel Sheraton-Gibson. Local 212 sponsored the graduation fete. The training program is co-sponsored by a joint committee of union and management. Dinner arrangements were under the supervision of Brother Ray Hauck, apprentice training chairman. Toastmaster was Mr. Ed Fleckenstein of Ohio Mechanics Institute. Speakers for the occasion were Fourth District Vice President Gordon Freeman and Mr. Damon, national director of the Joint Union-Industry Apprentice Training Committee for the electrical field.

Local 212 officers presiding were: Brother Harry Williams, business manager; Brother Ed Morris, president; Brother Dan Johnson, assistant business manager; Brother Frank Burkhardt, financial secretary; Executive Board members and union training committeemen: Brothers Ray Hauck, George Hackett and William Ridman. Guests included electrical contractor committeemen Art Wesselman, Lester Bertke and Leonard Hittinger, and representatives of the Cincinnati Chapter of the National Electrical Contractor's Association.

Present were Local 212 Vice President Gus Rizzuto; Treas. George Kreidler; Recording Sect'y. Edward M. Schmitt and Executive Board Members Robert Newman, Arthur Glick, Alfred Clemens and George Schweppe.

Graduates were: Brothers James Renegarbe, Edward Costello, Michael Mastrusero, David Herzog, Walter F. Lewis, Frank Bernard, Edward A. Kathman, Donald Morris, Eugene Graf, Norbert T. Ober, Robert Babel, Edward Stefke, Edward Ochs, Edward Inman, Fred Donaldson, Arthur Guthrie, Stanley Bertke and Leroy Hooven. All of the members of Local 212 wish success to these new journeymen and promise all of the help we may be able to give to assist them in attaining success.

Brother Glen Gould, who some years back left us to settle in California, paid a surprise visit to Local 212 and was heartily greeted by his many friends. That California climate surely must agree with him. He looks the picture of health. Good luck Glen.

HOWARD E. STAPLETON, P. S.

## Announce Provisions Of New Conn. Contract

L. U. 225, NORWICH, CONN.—Our contract has been agreed upon. The Executive Board and the contractors had a meeting March 29. This meeting was a long discussion of our new clauses in the contract. The contractors had the N.E.C.A. working for them. The Executive Board had all members present and our Business Manager Ed Lariviere, President Tom Rogers, Vice President Buster Prouex, Secretary Mike Marsh, Winky Marino, George McCarthy. After the meeting it was agreed to have the next meeting in Westerly on April 5th. The meeting followed a dinner at Marione's Restaurant. Our Executive Board came out with this: 15-cent-an-hour increase up to \$2.80 an hour; apprentices, 10-cent-an-hour increase;  $7\frac{1}{2}$  cents an hour, welfare; 10 cents-a-mile travel mileage; contract to take effect May 1, 1954; when working over 35 feet high, 25-cents-an-hour above the scale.

The contract going into effect May 1, 1954 will not make us wait as in previous years. In a previous writing I stated that our Executive Board wouldn't be sold short. This proves that.

We have come a long way. For better living standards for our members a lot of thanks go to our contractors who are beginning to realize our members are producing the work to make money for them.

Our contractors are: The Pucci Electric Inc., New England Machine & Electric Company, O'Neil Electric, Tim Electric, Adam's Electric, Dugal Electric, Buck and Sons Electric.

After all this good news comes sad news. Our business manager has handed in his resignation. He has decided to make his home in Florida. This we accept with regret. However, President Tom Rogers will take over the vacancy. With the cooperation of our members he will do just as good a job.

Work in our jurisdiction is good. A new job that broke is the Dow Chemical. Elaham has the electrical. Until next month, let's carry on.

HERBERT ARNOLD, P. S.

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## Salute to Neighbor Local Press Secretary

L. U. 252, ANN ARBOR, MICH.—At this writing things are quite slow. We are experiencing conditions of arbitration. The carpenters have no contract and unsatisfactory conditions. However, there is no strike and no pickets so by the time this goes to press every thing should be settled.

Brother George Combs has presented a well discussed resolution for his committee on the Blood Bank. It was

## Scenes from Ann Arbor Parade



Here are views of the recent parade in Ann Arbor, Mich., sent in by Local 252. Below: Brothers Al Hintz and J. Graff of Local 252 at work driving ground rods for the new Ann Arbor court house.

adopted, so Brother let's step out when contacted.

There is quite a bit of house wiring to be done at this time.

We should like in this issue to salute Brother Leonard Walters, press secretary of L. U. 692, Bay City, Michigan, for his honoring us and his appreciation for the job, L. U. 252 did at Willow Run, General Motors Hydromatic Transmission—Detroit Division. We have heard from quite a few but this is the first by another press secretary. The press secretary gave honor to all in the January 1954 issue, then he and his wonderful wife took off for a long awaited vacation to Florida.

Enclosed are pictures of different fraternities' floats. Ann Arbor Boosters are you happy?

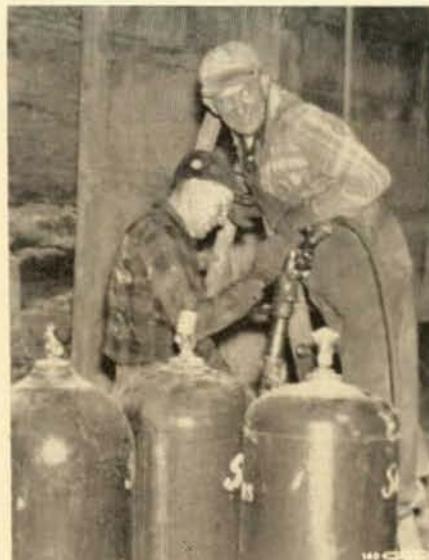
Good luck and get well quickly all on our sick list.

IRA N. FERRIS, P. S.  
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### Appreciate Help to Traveling Members

L. U. 569, SAN DIEGO, CALIF.—Work is off in San Diego. Many of our members have had to seek work elsewhere. We greatly appreciate the cooperation of the business managers of the several local unions out of which our members are now working. We have members as far away as Alaska and the state of Washington. Word coming back to us here at home from our sojourning members has one thing in common—the treatment they receive while working out of our sister local unions is of the best.

At a bang-up heavily attended, heavily agendaed meeting April 14th, L.U. 569 honored its present pensioners. International Vice President O. G. Harbak very capably did the honors for the following Brothers: C. J. Brown, 53 years; Ed F. Stout, 52 years; L. E. Deselm, 46 years; W. F. Adams, 40 years; Richard Marsh, 39 years; Walter Strong, 38 years; Percy C. Farmer, 37 years; C. A. Northwang, 37 years; George Huston, 37 years; N. E. Johnson, 31 years with an additional 16 years under another card number.



The above mentioned Brothers acted as honor guard when welcoming into their fold: Hans Larson, 42 years; J. H. Fernald, 39 years; A. B. Shaw, 38 years; E. E. Shaffer, 37 years.

Congratulations Brothers, on a job well done. The I.B.E.W. and the electrical industry as a whole have benefited greatly from the 530 years you men have labored. May you enjoy your pensions for a long time to come.

L.U. 569 is proud of all the members and their wives who turned out for "Blood Party No. 2" which netted the blood bank 32 pints.

San Diego, being the land of sunshine, brings upon people a natural desire to compete inside with the sun outside. Quite a number of business firms will not settle for less than fully illuminated ceilings. This we like for two definite reasons: one, it makes more electrical work; and two, it looks very effective when completed.

The accompanying pictures show the City Chevrolet Company show room during construction and after completion. The work was performed by I. B. E. W. members working for the Pacific Electric Company. In the month of December 1953, L.U. 569 had 77 members employed on three luminous ceiling jobs in downtown San Diego.

PHILLIP M. GARVIN, P. S.

### Surprise Party For Brother Burns

L. U. 283, BOISE, IDAHO—Local Union 283, Boise, Idaho on March 12th, 1954 at the Labor Temple, held a surprise retirement party for one of its finest members, Brother C. "Bob" Burns.

Bob being unaware of the party, was escorted into the hall by International Representative Bart Saunders and as they entered the hall the entire body joined in to sing—"For He's A Jolly Good Fellow." This spirit of respect, harmony and good will among men certainly was present every moment of the entire evening.

Members and friends of Bob's traveled for more than 200 miles to be present at the party and extend to him their best wishes for health and happiness in the coming years of his retirement.

Bob being a lineman practically all his life, joined Local Union 53, I.B.E.W., Kansas City, Missouri in February 1921. He worked for the Kansas City Power and Light Company and later for Oklahoma Gas and Electric. In October 1923, he came to the Gem State and started work for the Idaho Power Company in Boise, Idaho.

For many years now, Bob has been line foreman in charge of a crew of men for the Idaho Power Company and is retiring from the company in that capacity.

Many members and employes who have had the privilege of working with Bob, firmly believe that the knowledge, and skill in the way he worked with his men to teach them the rules of safety, has in reality, saved many a man's life. Employes have come to Bob for advice and have benefited very much by his deliberations.

You can very easily understand Bob's very neat and sharp appearance, good nature, and thoughtfulness of his fellow employes at all times on or off the job, if you have had the pleasure of meeting the very charming Mrs. Burns.

Bird dogs, shooting ducks, and

fishing seem to be on the top of the list of Bob's hobbies; also on a nice day, I am sure you will find him out in the yard looking after the lawn, flowers and garden.

Party arrangements were in the able hands of International Representative Bart Saunders who gave a short introductory talk, and turned the honors over to International Representative Vaughn A. Rosqvist, who presented Brother Burns with matched traveling bags as a remembrance from the members of Local Union 283.

Pictures were taken by Brother Harold Diedrick while the members enjoyed the well prepared refreshments. (*Editor's Note: We'd like to publish the pictures in the JOURNAL if you'll send them to us, Brother.*)

All I.B.E.W. members can well be proud of men like Brother "Bob" Burns.

WILLIAM ROCKWELL, P. S.

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## Rising Ovation For Local Veteran

L. U. 308, ST. PETERSBURG, FLA.—I am enclosing a picture of Brother Walter Sherwood, displaying his certificate of honor which was presented to him by Brother Ralph Bean, president of Local 308 at our last regular meeting.

We are extremely proud of Walter's achievement and all the Brothers have given him a rising ovation of thanks for his loyalty, devotion and helpful assistance in the guidance of the affairs of our local.

Brother Sherwood has been an active union member for 40 years and intends to take it easy and loll in the good Florida sun.

Our local has become actively civic-minded and is sponsoring a baseball team to be entered in the Little League. I think this is a step in the right direction and I think that many should follow and do everything possible for the youngsters so that they will grow up in an atmosphere of good sportsmanship and fair play. Brothers Daga-tino, Andreu and D. B. Sinclair, Jr. have been very active in this venture and have the full cooperation of the entire union body in working toward its success.

Brother "Skip" Hadley attended the district Vice President's Progress Meeting in Mobile, Alabama, and gave an excellent report on all the activities.

Our work has been exceptionally slow for this time of the year and many of the Brothers are sitting on the bench and some have gone out of town.

We are, at this time, in the process of negotiating a new agreement with our contractors and hope to give a

## Honored



Brother Walter Sherwood of Local 308, St. Petersburg, Fla.

very good report in the next letter.

BENNETT COREY, P. S.

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## Big Job Fills up Slow Work Season

L. U. 323, WEST PALM BEACH, FLA.—As the season goes so goes this writer. As usual, times and building have slowed down a little in this area. As I am employed on the new big store of Burdine's I don't hear very much news. This job has been a very welcome one for a good many trades. It has been a big help to take up the slow period of this locality. With reports from all people connected with building we are going to have a good summer. All I can say, it had better hurry as it will be the first of May very soon and that is not winter.

At present the politicians are occupying the front pages. It will be all over after you folks read this and let's hope we are on the winning team for the future. I know we have good men in our district, so let's hope it continues.

We have a new commentator in our press lately, taken a fall out of labor. He was so busy making money the right way, as he calls it, on stocks and bonds, taking on both ends as a broker. I guess one doesn't have to be very smart to know that it is only supposed to be just plain old gambling within the law. I have reference to one of our natives, E. F. Hutton. I did like some of his articles on Americanism, but when he starts to let back at labor, which was a big help in making his money, then I don't like it too much. If you can't

help a fellow-man, then take up poetry.

BILL DONOHUE, P. S.

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## Distinguished Local 358 Member Passes

L. U. 358, PERTH AMBOY, N. J.—This local union regrets to report the death of Brother Victor Larsen, its financial secretary and one of its most distinguished members. Many Brothers in nearby locals will remember him as the soft-spoken general foreman for United Engineers at the Sewaren Power House job. Many years ago he worked for the old Public Service Production Company. "Vic," as he was affectionately known, had been financial secretary of L. U. 358 for the past 40 years. His card is now deposited where neither rust nor moth consume nor thieves break through and steal. . . . May he rest in peace!

During the next six months 11 local unions in New Jersey are anticipating initial benefits in the form of life insurance and hospital-surgical coverage under the New Jersey I.B.E.W. Welfare Plan. They are Locals 102, 211, 262, 269, 358, 400, 439, 456, 516, 592, 675. Given time it seems likely that every local in the state will be participating.

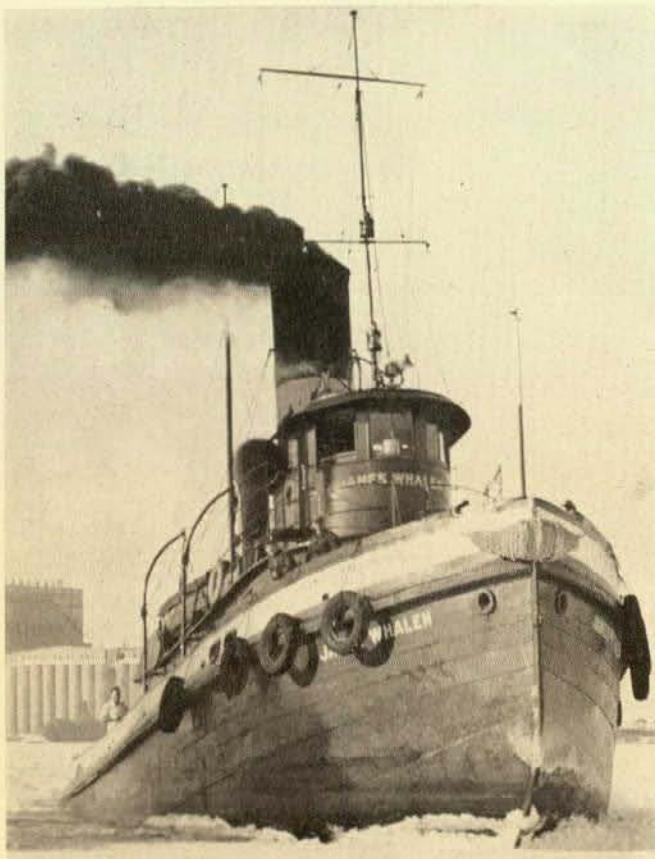
Letters have been sent to Locals 581, 52 and 164 urging them to join the New Jersey I.B.E.W. Welfare Fund.

In compliance with section 302 (c) 5 of "Labor Management Relations Act, 1947," the plan is jointly administered by a board of trustees composed of ten contractors representing the employers and ten business agents representing the unions. Judge James T. Owens is legal adviser. A written agreement and declaration of trust establishes the method of financing the plan as well as its constitution and bylaws. Set up on a state-wide basis, the fund is financed entirely by the employer who pays to the New Jersey I.B.E.W. Welfare Fund 10 cents an hour for each straight time hour worked by all his employees.

Group coverage includes participating employers, their employees and their spouses and dependent children under 19 years of age. At this writing, eligible persons include: 219 contractors, 110 office and supervisory personnel, 1739 electricians.

According to the eligibility rules of the plan adopted by the trustees at a special meeting March 25, the effective date of insurance coverage for L. U. 358 is July 1, 1954. This date complies with the initial eligibility clause of the plan which reads: "An employee will be eligible for benefits one year from the first day of the calendar month contributions

## With Spring's Coming



This striking photo shows the Ice Breaker James Whalen starting out on her big task to open the harbors of Fort William and Port Arthur, Ontario, for spring navigation. (Brief story in L. U. 339's article in May JOURNAL.)

were made on his behalf, by a participating employer, provided he has been credited on the Welfare Fund office records with 1200 working hours in the preceding 12 calendar months."

May we note in passing that July 1 is also the effective date for our sister locals in Elizabeth, New Brunswick, Plainfield, Trenton and Vineland.

In reading the following explanation of the termination and reinstatement clauses, we suggest that you bear in mind that the insurance company has, for eligibility purposes, divided the year in quarters, but, after each quarter, one month's time must be allowed so that they can gather the information from the employers and bring their records up to date.

The termination clause in the policy establishes: July 31, January 31, October 31, April 30, as termination dates. On any one of these four dates an employee's insurance may lapse unless during the three-month period preceding the first day of the month in which the termination date occurs, he has been credited with 300 hours.

On the other hand, the reinstatement clause in the policy establishes: November 1, May 1, February 1, August 1, as reinstatement dates. On any one of these four dates an employee's insurance may be reinstated, provided reinstatement takes place within one year of his termination, and provided further that, during the three-month period which precedes the first day of the month prior to reinstatement date, he has been credited with 300 hours.

How long can a man be out sick or disabled and still be covered? This question is answered in the following disability clause: "If, after an employee meets the eligibility requirements, he is unable to work because of either an occupational or

non occupational disability, he shall be credited, for eligibility purposes, with 25 hours of work for each week of such disability up to a maximum of 26 weeks."

### Employee Coverage

- |                                  |        |
|----------------------------------|--------|
| 1. Life Insurance .....          | \$2000 |
| Premium Waiver Disability Clause |        |

## To Set Up Apprentice Committee



These members of Local 359, Miami, Fla., and company officials discuss the establishment of a joint apprenticeship committee for their area. From left are: Hunter, Kendt, Crawford, Moore, Bailey and Sayre. Fuller identifications are provided in the local's letter.

2. Accidental Death and Dismemberment Insurance \$2000 (24 Hour Coverage)
3. Hospital Expense Insurance
 

|   |        |
|---|--------|
| A. Maximum Daily Benefit—31 Days .....      | \$ 12  |
| B. Maximum for Additional Charges .....     | \$ 240 |
| C. Maximum Benefit for Emergency Care ..... | \$ 240 |
4. Maximum Surgical Expense Insurance .....
5. In-Hospital Medical Expense Insurance—31 Days... \$ 4
6. Maximum Poliomyelitis Expense Insurance .....
7. Hospital Expense Insurance
 

|   |        |
|---|--------|
| A. Maximum Daily Benefit—31 Days .....              | \$ 12  |
| B. Maximum for Additional Charges .....             | \$ 240 |
| C. Maximum Benefit for Emergency Care .....         | \$ 240 |
| D. Maximum Maternity Benefits (Immediate) .. \$ 120 |        |
8. Maximum Surgical Expense Insurance .....
9. In-Hospital Medical Expense (31 Days) .....
10. Poliomyelitis Expense Insurance .....

A printed description of our Welfare Plan benefits is now in preparation and will soon be ready for distribution to all employees. It is being prepared by the Aetna Life Insurance Company, from whom the above benefits are to be purchased. Aetna was low bidder among some dozen commercial insurance companies who were bidding for this business.

Offices of the Welfare Fund are at:  
24 Commerce Street  
Newark 2, New Jersey.

This letter would most certainly be incomplete were we to pass up this opportunity to congratulate the plan's able Executive Secretary P. Joseph Quinn, and the Board of

## *Help for Little Leaguers*



These members of Local 390, Port Arthur, Texas, volunteered their time to furnish proper lighting for the Little League baseball park in their area. Their names are listed in the letter from the local.

Trustees for the fine job they have done. Their concern for the rank and file is eloquently expressed in this monument to membership welfare.

DANIEL J. CONNOLLY, P. S.

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### **Committee at Work On Training Program**

L. U. 359, MIAMI, FLA.—A system-wide apprenticeship training program is in the making with a six-man joint apprentice committee at work on the details. The Committee members have set up tentative standards of apprenticeship involving the obligations and requirements of all concerned. The Joint Committee is now checking system-wide for personnel to supervise the program from both company and union level. Future meetings are expected to develop job processes for other classifications than lineman, cable splicer, mechanic, betterment mechanic and electrician apprentice, now completed. The over all objectives are to find the necessary related studies and job processes which are needed to make a good journeyman.

To set up this program for the Joint Apprenticeship Committee, the Florida Power and Light Company has selected Bud Hunter, assistant supervisor of Electric Distribution, Fort Lauderdale, to the post of supervisor of training. The selected members of the committee are: G. V. Crawford, personnel representative, L. E. Sayre, assistant supervisor, Miami Beach Steam Plant, R. E. Overfelt, assistant supervisor of the Miami Beach Underground De-

partment and for "the System Council" was selected A. A. Moore, assistant business manager and chairman for the Council Committee, Charles R. Kendt, financial secretary of Local Union 1191, West Palm Beach and A. B. Bailey, member of the Education Committee of Local Union 359, Miami.

It has been the whole hearted participation in the objectives of the Joint Committee that has been the prime mover in the progress made in this program.

THOMAS S. MCCLARY, R. S.

\* \* \*

### **Go All Out to Greet Brother Edwards**

L. U. 390, PORT ARTHUR, TEXAS—April Fool's Day was not so foolish when Local 390 had as its guest Seventh-District Vice President A. E. Edwards. Brother Edwards, making his first visit to our city, spoke highly of our conditions and also of our nice turnout. Local 390 always has a good meeting attendance, but we really went all out to greet Brother Edwards. Brother Edwards spoke mainly of the Taft-Hartley law and our own state anti-labor laws. He also spoke briefly on the resignation of President D. W. Tracy, and the advancement of J. Scott Milne to President.

Attending this meeting also were Brother Wes. Holst, International Representative of the Fifth District, and the Executive Board, and several members of Local 479, Beaumont. We are glad to have our sister locals visit with us. Come again soon Brothers.

All Local 390 mourns the death of Brother D. W. Benthall, Sr. He was a fine worker in this local as is his son, D. W., Jr.

Another father stood up with his son to become a member of this local. He was proud Papa Floyd Sanders and son Floyd, Jr. Also initiated was Donald Gardner.

All members of Local 390, mourn the death of Brother D. W. Benthall Sr., who passed away March 26. An elegy has been drawn up and spread upon the minutes of the local. One was also sent to the Benthall family. D. W. Jr., of Houston, also a member of 390, was in Port Arthur to attend his father's funeral.

By the time this goes to press the call: "Play Ball," will long be past. But we can not let pass the fine spirit and work of the members of Local 390 and others who installed the lights for the ball parks of the Junior Leagues of Port Arthur, Orange, and Groves.

These boys missed lots of good fishing and the other sports on weekends, to do this fine work for our young boys and girls to have a well lighted park to play their games in.

International Representative George Barclay, dropped in last week for a short visit. While here he had a plate of our famous barbecued crabs. We hope he will return soon, and try our fresh-caught lake and gulf shrimp.

Last Wednesday night the 21st, the Port Arthur Building and Trades Council had their annual get together. A fine dinner was served with all the trimmings. All the local and county politicians were invited to speak, and among them our own member Judge Kirkland. Brother R. W. Perkins has

joined Kirkland, and Bo Ratcliff, county commissioner, as one of our newest politicians has just been elected alderman.

Business Manager Gones, and Secretary Prejean has just returned from a district meeting in Tulsa Oklahoma. They report that a lot of new business came before the meeting and many good speakers were present. All business meetings were well attended and many labor and local problems were ironed out.

The following appear in the enclosed picture of the volunteer workers of the Little League Parks: Curt Guillot, Arthur McMillan, William Guther, Eddy Guillory, Earl Henderson, Allie Laird, Cecil Sylvester, Cook Martin, Henry Thomsen, Wilson Prejean, Johnnie Burnett, D. R. Baker, Buddy Davidson, Sonny Hall, Curly Rowland, Sam Keller, Junior Moore, Junior Thomas, L. E. Burke, G. Scarbrough.

ARTHUR A. DERROUGH, P. S.

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## Local 400 Mourns "Good Union Man"

L. U. 400, ASBURY PARK, N. J.—Considerable time has elapsed since Local 400 has been in "Local Lines." Since this writer has been only recently appointed for the task, time must be allowed to make up for all the water that has passed under the bridge.

We have had an energetic apprentice training program under way for quite some time, guided by the skilled craftsman, Brother Frank (Teacher) Morris. Three of the more recent graduates are: Clinton Hayes, John Vincent Ulmer Jr. and H. Richard Rueter. Several more young men are due for their mechanic's diplomas in October. We need this new blood and they need us, so it seems to be the right combination.

The members are bereaved at the death of the late George Hayes, brother of Clinton and Ed. George was a likeable fellow and a good union man. He no doubt is now Chief Wireman in the House in the Heavens Not Made with Hands. The local, in his memory voted to drape the charter for 30 days.

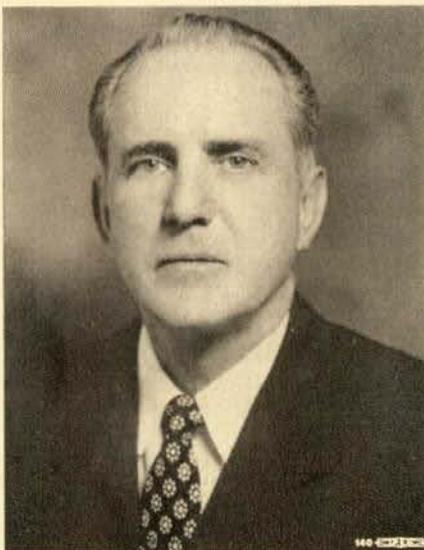
Work got off to a slow start in January, but at this writing, all are employed. We have enjoyed a construction boom for the past few years, and the outlook is promising for the future. There aren't any big jobs paying overtime, but plenty of smaller construction to keep us all happy. Hospitals are being planned, schools, court house, churches, highways, commercial buildings, stores, hotels, apartment houses are proving a boon to this area, one of America's foremost seashore resorts.

The growth of Monmouth and Ocean Counties has been exceedingly

high since the cessation of the recent world conflict. Having been largely dependent on summer transients, we are now experiencing new developments in the smaller, but important industrial fields. And Local 400 can handle any of the jobs that come our way! We're proud of our men—the world's best mechanics are here in Asbury Park! Anybody care to dispute this? If so, you will have to meet our champion challenger, Chet Dennis, who by the way, claims our President, Carl Grunke has a slower Hudson at 100 m.p.h. than Chet's Ford V8. Carl says he doesn't need a speedometer to pass Chet out on a good highway. Here's hoping some state trooper doesn't read this!

We have been considering a welfare fund for the past year. It has finally been agreed upon and incorporated in

## Speaker



Mr. J. S. Gracy, vice president of the Florida Power Corporation, who addressed the Fifth District Progress Meeting in Mobile, Ala.

our agreement. It provides one or more of the following benefits: life insurance; death and dismemberment insurance; sickness and accident benefits; medical, surgical and hospital expense benefits, and polio insurance. Temporary disability of \$40.00 per week for sickness or accident and \$60.00 per week if hospitalized are included.

It is very gratifying to have the cooperation of the local and state contractors compromising on beneficial endeavors on behalf of our membership. This reveals a stride toward more successful relationship and mutual understanding between employers and employees.

Our Business Agent, Joseph Boa has done a 100 percent job in his office and field for the past four years. Many a controversial subject relative to work conditions has crossed his path, but he always gets us

out there on TOP. Asbury Park "400" is out in front, and we aim to keep it there!

In Sympathy With Edward Hayes, Clinton Hayes and relatives of the deceased.

Words can express so little,  
Ways of helping are so few,  
But—may it comfort you to know  
We Share Your Loss—WITH  
YOU!

DICK DEMERS, P. S.

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## Praise for Management Progress Meet Talk

SYSTEM COUNCIL LOCALS 433, 511, 626, 682, 1412 and 1491—I will try to make a brief summary of Mr. J. S. Gracy's talk at the recent Fifth District Progress Meeting in Mobile, Alabama, with the hope that you will find space in the JOURNAL for it, as I believe it will be enlightening, to some of our Brothers and Sisters, to learn that there are some among management who think and act as does Mr. Gracy, a Vice President for the Florida Power Corporation of St. Petersburg, Florida.

The Members of the six Local Unions of our System Council are proud to have a man to deal with of the caliber and fairness of mind that Mr. Gracy shows as chairman of the company's Negotiating Committee. We were proud to sit in the meeting with the other delegates and listen to the fine talk that Mr. Gracy made remembering that he is the man we deal with from day to day and that many present would like to have some one like him to negotiate with.

The Subject of Mr. Gracy's talk was: "Stepping Stones to Harmonious Labor Relations."

The theme of Mr. Gracy's talk was taken from a quotation from President Tracy's speech before the Edison Electric Institute Annual Conference in July 1953 on "Labor's Interest in Free Enterprise," in which President Tracy said:

"Labor and management today generally recognize that each has a permanent and proper place in industry and that both have a contribution to make. A mutual relationship exists between the separate interests of management and labor in the electric light and power industry and there has been an encouraging development of harmonious labor-management relations in the industry."

In setting out some of the stepping stones which management and/or labor should build towards more harmonious relations, Mr. Gracy stated, "The success which we, both in labor and in management, shall have in solving our problem of 'getting along together' will have more to do with the improvement of our standard of living at home and the future of

America as a leader in world affairs than any other one factor."

Some of the important stepping stones towards more harmonious relations which both management and labor should strive for were:

1. Forget any bitterness which developed during the organizational period.

2. Create an atmosphere of mutual trust and confidence by accepting collective bargaining in the proper spirit and bargaining in good faith.

3. See that the agreement or negotiated changes are fully understood by all supervisors and local union officers and stewards.

In discussing this item, it was pointed out that, after the 1953 contract negotiations, our union and the company agreed to hold joint meetings with supervisors, local union officers and stewards, to discuss the intent of the changes which were negotiated in the contract and answer any questions anyone might have relative to the interpretation of our agreement. These meetings were held in the field at the various division offices and plants. The results of these meetings were extremely gratifying and, since that time, no grievance has been filed regarding contract interpretation.

4. Handling grievances promptly.

5. Supporting reasonable and just labor laws. Admitting that harmonious relations cannot be created by law, Mr. Gracy stated that he felt that some reasonable regulation of both parties might be necessary and that such laws should only be used as a framework on which to build more harmonious relations.

After covering briefly some of the responsibilities which management has in this field such as providing a pleasant and safe place to work; providing opportunity for advancement; and recognition for a job well done, Mr. Gracy discussed with us some of the things which we in the field of

labor should do towards building stepping stones to more harmonious labor-management relations:

1. Influence our members to give "a good day's work for a good day's pay". In this connection he quoted from the editorial in the August 1953 Journal. The quotation is:

"Remember, brothers and sisters, that it is still the right, the just, the honorable thing to give a good day's work for a good day's pay and when any member of organized labor forgets that, he is stealing, whether his conscience tells him so or not."

2. Influence our members to take a real interest in the welfare of their employer's business. Here again Mr. Gracy quoted what Mr. Samuel Gompers said in this regard: "The worst thing that can happen to labor is for the employer not to make a profit."

3. Accept technological advances, inventions and improved processes as an opportunity for the improvement of the standard of living of all the American people through increased production. It was his opinion that increased production is the only lasting and effective means of improving the standard of living.

In closing Mr. Gracy stated that several years ago his company adopted as its labor relations philosophy that of "Men dealing fairly with men" and stated that "if we can all, in labor and management, honestly endeavor to follow that philosophy, I am sure that we will have built the most important stepping stone towards harmonious labor-management relations."

#### A POEM EXPRESSIVE OF MR. GRACY'S TALK

"The Old Manager Speaks"  
—Anonymous

I've handled a pick and a shovel,  
I've sat at a bench in my time,  
I've done heavy work in the heat and  
the murk,

I've known all the sweat and the  
grime;  
And so, when some frosty-eyed expert  
Talks "labor" as if it was coal,  
"A commodity"—well, I just choke  
for a spell  
Before I regain my control.

Plague take all this dope economic  
That plots human toil on its charts,  
I tell you that "labor's" your friends  
and your neighbors,  
It's folks that have bodies and hearts.  
It's father and brothers and husbands  
With mothers and sweethearts and  
wives,  
Who love and who hate and who  
dream and who wait,  
It's real people living their lives.

Now maybe I'm mossbacked and  
rusty,  
But here's how it lines up to me;  
Statistics will aid in the plans you  
have made,  
They're useful to quite a degree,  
But all of your lore scientific  
Will fall down again and again,  
Unless in your brain this one fact  
you retain,  
That "labor" means flesh-and-blood-  
men.

In brief, it's a problem that's human,  
No soulless "commodity" stuff,  
And the very best plan I have hap-  
pened to scan  
Is just to be human enough;  
And when it is finally settled  
(I fear I won't be here by then)  
It won't be by art of a book or a  
chart,  
But men dealing fairly with men.

R. R. KYLE, B. M.  
System Council

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#### Troy Local Stages Anniversary Banquet

L. U. 438, TROY, N. Y.—A banquet honoring the 50th anniversary of

#### At Banquet for N. Y. Members



John Dorfner, president of Local 438, Troy, N. Y., presents a 45-year pin to his father, John Dorfner, Sr., while International Vice President Liggett looks on, and at right, Brother Liggett takes over the honors and pins a 50-year emblem in the lapel of Brother Edward Brannan.

Edward Brannan, a charter member of L.U. 438 I.B.E.W. Troy, New York, was held recently at the Hendrick Hudson Hotel.

The presentation of the 50-year pin and scroll was made to Brother Brannan by Brother Joseph W. Liggett, International Vice President of the Third District.

Our President, John Dorfner, also had the honor to present a 45-year pin to his father, John Dorfner, Sr., who is still an active member.

A very enjoyable evening was had by all.

J. CALLANDER, R. S.

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## "Staunch" Veteran N. J. Member Passes

L. U. 456, NEW BRUNSWICK, N. J.—It is with deep sorrow that we mark the passing of Brother James J. Applegate, a staunch member of this local for 30 years. He died on April 26, 1954 after a short illness. He was born on May 9, 1900 and was initiated into Local 456 on February 8, 1924. Brother Applegate was employed by Harry Acker, a local contractor, for more than 20 years. Heartfelt sympathy is extended to the family of the deceased by the entire local.

Coincidentally with the death of his father, Brother Albert Applegate received his apprentice school diploma and will soon take his journeyman examination. Brother Eugene B. Reilley Jr. has also received his apprentice school diploma and will take his journeyman examination. Brother Earl Lohr, our able and conscientious chairman of the school committee reports that both men have excellent apprentice school training records. At their graduation, the local presented both men with voltage testers. The presentation was made by our president, Brother Joseph Schultz.

Incidentally, Brother Schultz has asked me to report that while on a recent Florida vacation, he was a guest at the Fiftieth Anniversary Dinner of Local No. 349, Miami, Florida.

Recently, every member of the local received a postcard bearing information from I.O. records as to their dues standing. This was due to the combined efforts of Brothers Esmund Jones, financial secretary, and Joseph Marchitto, Jr., recording secretary.

The New Brunswick post of the Disabled American Veterans is completing the construction of a meeting hall. Brother Eugene B. Reilley (senior), chairman of the committee from this local, reports that the service has been installed, and that the building has been roughed-in. Norris M. Terwilliger is the contractor and the following Brothers assisted: Leon (Buddy) Boyce, Gene Reilley Jr., Es-

mund Jones, Mike Sigethy, and yours truly.

EUGENE J. McLAUGHLIN, P. S.

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## Galveston Employment Picture Called Fair

L. U. 527, GALVESTON, TEXAS—This month on the Gulf Coast is bright with sunshine and spring. With that the bright stops. Even though our employment situation has bettered itself, we yet have to see a cleared bench in the hall. However, we believe that we have a fair condition before us for the balance of the year. Beyond that predictions would not be practical.

Among the current local union projects are a complete revision of our blood donor files and a push toward completion of our building program. We have felt the need for accurate and complete information from our membership with respect to blood types and availability on several occasions recently. We have felt the need for a local union home and now feel like our goal is at least in sight.

We have two contracts in the opening stages of negotiations, one with Monsanto Chemical on a maintenance contract and the other with NECA on a construction contract. Wages in both contracts hold the spotlight since the rates in both are presently behind area schedules.

Brother Charles R. Johnson, local union president, has been doing time in the hospital this past month. Brother Tom Dunning tried several days in a hospital bed, but didn't like the conditions and soon "drug-up." Brothers George T. Smith and Alfred Gomez are still kept at home because of past injuries. We wish them all a speedy recovery.

We extend our congratulations to our International President J. Scott Milne and our International Secretary Joseph Keenan and wish them the best. We extend to Brother D. W. Tracy our thanks for his services over the years and our best wishes for a comfortable and relaxing retirement.

LEE O. SCHELIN, B. M.

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## Last Man Removed From Unemployed List

L. U. 530, SARNIA, ONTARIO—After a rather dismal winter I can sound a happy note for Sarnia in this letter. This week the last man of this local was removed from the unemployed list and put to work. By the time this JOURNAL is thrown over your threshold that will be ancient history but today it stands paramount. In February we had nearly half of our people out of work. The

advent of spring is usually associated with flowers and fishing tackle, but we whose livelihood remains closely tied with the construction industry, have come to regard the "spring thaw" primarily as a prelude to the bulldozers.

Some months past this local union realized a long ambition. We now have a full-time business manager. Brother Blackwell who has been doing the job in his spare time for nearly three years, now has the job full time. There's a catch however. He is also business agent for this city's A. F. of L. Laborer's local union. The arrangement is working out quite well although most will agree that the Electricians and their problems might well try the patience of the Almighty, without a thousand laborers tugging at his coat sleeve.

Brother Tony Mondoux, who has been doing an admirable job as president of this local since last summer, recently resigned the job because of being promoted at work to a position where he might hire or fire some of this local's members. Undoubtedly Tony took this action with some regret and we of the local were sorry to see him step down from the chair. He was succeeded by Brother Bill Manicom, former vice president and long an old war horse of L.U. 530.

There is a red-hot rumor going the rounds here at this time, to the effect that the Shell Oil Company will build a refinery in this area beginning this summer. It may be a reality by the time this is read but today we have our fingers crossed. Most of the big jobs now in progress will be finished by fall; by then we will need a shot in the arm, like someone armed with twenty million dollars and an order to build another refinery. Lord, speed the day.

To a very great extent, the future expansion of the petro-chemical industry in this area will depend on the length of a long, greasy, inanimate thing called a pipeline, which brings crude oil to our refineries from western Canadian oil fields. The last lap from Superior, Wisconsin was completed this winter and the three giant 125,000-barrel lake tankers which it replaced promptly went on the auction block to be converted to grain or package freighters. Now we have unlimited space in this area for as many oil plants as anyone wants to erect. We can refine the stuff and send it east by truck, rail, boat, guided missile or how you like it, but if someone gets the bright idea to run that crude line through to Toronto and Montreal a lot of us here might have to tag along.

A word about this year's contract before I close. It's the same old story. Negotiations produced nothing except an offer of last year's rate, hence conciliation again. Last year we got a 10-cent raise but it became effective

## *At 36th Anniversary Banquet*



Members and guests of Local 558, Sheffield, Ala., at their recent 36th anniversary banquet.



Brothers E. M. Smith, Amos Jones and Joe Powers received their 30-year pins at the local's anniversary party in Sheffield.



The Hillbilly Band of Brother Raymond Moore entertained at the festivities. He is a member of Local 558 and an accomplished violinist.

on the first of August when it should have been the first of May. We may be headed for the same tactics again. One can already hear the pin stirring restlessly in its enclosure . . .

JIM McCAFFERY, P. S.  
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### Banquet Staged for 36th Anniversary

L. U. 558, SHEFFIELD, ALA.—The month of February having 28 days caught me asleep last month, and with not much news coming from Dixie way. Since spring fever is in the air, about all your ole scribe can do is lift the pen.

Most all the fellows had an enjoyable evening celebrating our 36th an-

niversary with a very nice banquet being held in the V.F.W. building in Sheffield. Believe me fellows, we had plenty to eat and a large turnout. I will endeavor to give you a part of the highlights. While everyone was enjoying good ole Southern fried chicken, our mouth kept time with one of our good Brother's hillbilly band, Raymond Moore, the fiddler, and I do mean fiddler, with the tune, "Boil Them Cabbage Down." He did a swell job. Brother Moore is one of our electricians and he plays his fiddle every way.

We had as speakers and guests our International Representative Jimmie May. He gave a brief talk, followed by Sam Roper, president of Tennessee Valley Trade and Labor Council, and international representative for

Steam Fitters and Plumbers. Charles Goidel, our former business manager of Local 558, was next speaker, followed by Former Business Manager La Petree, also of 558.

The assistant business manager, James C. White, was master of ceremonies. He is to be complimented for an excellent job. He acquainted the audience with a number of other introductions, followed by the presentation of 30-year pins to Brothers Amos Jones, John Spence and Joe Powers. Congratulations fellows, you have fought a good fight, now keep the faith. Also, congratulations are in order for those receiving certificates for having completed 8,000 hours as apprentices. After this presentation the orchestra of Cliff Barnes started and the dance was on and the ole

## Alabama Graduates



Receiving their completion certificates recently were these members of Local 558, Sheffield, Ala. From left, back row: Mr. James Burt, field representative from the apprenticeship bureau; Welsey Killen; J. L. Cherioca; Lonza D. Richard; LeRoy Pollard; D. B. Canady. Front row: William Peeden, H. L. Williams; J. G. Sherrod; Clarence Stevenson, Jr.; Isaac Musselman.

scribe slipped quietly away. Those remaining, I hear had an enjoyable evening.

Brothers, we have a state and county election this May. Let me urge every one of you, let's get up and go vote. If you don't know who favors labor, then make an inquiry. We have a committee that is diligently seeking information concerning the background and integrity of the candidate. Let us not only think of a Governor who can do the job alone, but of our senators and representatives. Let me say again, "Let's exercise our power by a secret ballot."

Boys, our job at the Colbert steam plant is moving along nicely. All our boys are off the bench. For this we are very grateful. We still have a few men out of town, but we're still hoping the job at Huntsville breaks

soon and when it does, we hope to bring all our men home who want to be home.

We still urge all our members to attend the meetings of our local. The hall was just about filled at our last meeting, everyone being interested in whom they would send to the State Federation of Labor. Those who were elected to attend were: our former business manager, Robert Broadfoot, John Broadway, Pete Jones, and Emmett Grimes. Congratulations boys.

Here is some food for thought:

"I am only one  
But I am one.  
I cannot do much,  
But I can do something.  
What I can do I ought to do,  
And what I ought to do,  
With God's help, I will do."

Everyone is looking forward to the big county and state election on May 4th. Perhaps we will change Governors and have a new amendment to the 222 bill. We of L.U. 558 wish to give a word of encouragement to the Political Activity Committee for a swell job of screening the candidates, putting us in a position to know who favors and who opposes labor. Of course, the amendment can only be done by a recommendation through the state legislature.

We, the members of 558, regret the passing of our friend and Brother, Lowell Anthony, card no. 781260, who will be greatly missed in our audience. We extend our heartfelt sympathy to his family and many loved ones. Be it resolved that our charter be draped for 30 days.

To our many friends of other loved ones gone on, here is a poem among my collection I'm passing on to you and as food for thought.

"When troubles come, your soul to try,  
You love the friend who just stands by,

Perhaps there's nothing he can do,  
The thing is strictly up to you.  
For there are troubles all your own,  
And paths the soul must tread alone,  
Times when love can't smooth the road,

Nor friendship lift the heavy load  
But just to feel you have a friend  
Who will stand by until the end  
Whose sympathy through all endures  
Whose warm handclasp is always yours

It helps somehow to pull you through,

Although there's nothing he can do  
And so with fervent heart we cry,  
God bless the friend who just stands by."

GRANVILLE O. ALLEN, P. S.

## Members of Portland Local 567



This crew of Local 567 men, Portland, Me., have just completed an AMS type minesweeper job. Front row, left to right: Ramsey; George; Churchill, foreman; R. Levesque; Ennis; G. Anderson; Hutchins; Dunton; Morris. Second row: Ross; Murphy; Harriman, Navy inspector; Fuller; Dunbar; Beauchesne; O'Brien; Green; Staples; C. Lewis; Lord; Perry. Third row: Latter; Smith; A. T. Thurston, contractor; Hanley, general foreman; W. Anderson; Strong; R. Woodhead; O'Leary; E. Woodhead; Hoyt, foreman; Morrison; Bartlett.

## ***Lighting in Chevrolet Show Room***



Members of Local 259, San Diego, Calif., are seen at left installing the ceiling lighting in the City Chevrolet Co.'s show room. At right is the finished job.

### **Good Jobs in Offing For Portland Local**

L. U. 567, PORTLAND, ME.—Work is beginning to really boom again in Maine. Our largest job, as of this date, is the Great Northern Paper Company job in East Millinocket, where we have close to a hundred men working and increasing all the time.

The hanger job in Limestone will start very soon, as will the power station job in Wiscasset. There are also good jobs going in Rumford, Brunswick Air Base and quite a few more.

We wish to acknowledge the fact that we have heard from one of our charter members, Jim Nicholson, who is now located in Florida. Many of the old-timers will remember Jim and he would like to say "hello" to all of them.

We have lost the services of one of our finest officers of the local in Leeman Place, who has got to go to Hebron Sanatorium for at least six months. The local sends its very best to Lee and hopes he has a very speedy recovery. All you fellows can give Lee a big boost by at least sending him a card now and then and it isn't too far to go visit.

The accompanying picture shows the gang which is finishing up the job on the AMS type minesweepers for A. T. Thurston, electrical contractor of Rockland, who has been doing the work in the Hodgdon Brothers, Goudy and Stevens shipyard at East Boothbay. This is the last of a contract of eight boats being built for the Navy, to be given to foreign countries for mutual defense.

Our Negotiating Committee is now in the process of meeting with our contractors to negotiate a new contract. Let's give them both the support they need to fulfill their obligations to each other and may they

come to an early agreement, satisfactory to both.

WILLIAM H. ANDERSON, P. S.

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### **Unemployment Pressing On Montreal Local**

L. U. 568, MONTREAL, QUEBEC—Once again it is our sad duty to report the passing-away of another of our Brothers, J. B. Lahaye, who died this past month, after a short illness. Brother Lahaye will be long remembered by our membership and will also continue to be represented by his son, Jean, who is an apprentice and member of our local union.

Unemployment is still our most important problem in this local union, and I would like at this point to thank all our neighboring locals who have been of assistance to our membership by giving them employment during this past winter. Things are beginning to pick up in our jurisdiction and the outlook is much brighter than it was a few months ago.

Our negotiations with the Corporation of Master Electricians of the Province of Quebec are still in progress. The answers that we got at our first encounter were all in the negative, however further meetings between the parties concerned, will take place in the near future and will be reported later on. Our main demands are for an increase of 10 cents per hour with double time for all overtime, plus four percent vacation with pay, and a few other fringe benefits. Your Negotiating Committee is composed of Brother A. Bastien, president, W. Chartier, business manager, Brother John Goodby, Brother Lucien Cadotte and myself. Our demands to the corporation were presented by Brother Chartier with so much emphasis and determination

that no counter-proposals could be rightly submitted, and that is why the corporation representatives preferred not to commit themselves by postponing further meetings in order to be able to prepare their arguments. More details on this in my next report.

Your local delegated Brother W. Chartier and your scribe to attend the 1954 Quebec-Ontario IBEW Progress Meeting held in Toronto, on April 10th and 11th. We had the pleasure of meeting our new International President, Brother J. Scott Milne, and his successor as Secretary Brother Joseph Keenan. With leaders such as Brother Scott Milne and Brother Keenan, I am sure that our Brotherhood is in good hands.

Brother John H. Raymond, International Vice President for the First District, acted as chairman for the two-day meeting and conducted all proceedings and discussions in a most orderly manner in his usual cool and collected way. We are grateful to him for allowing us to take the floor so often, but as far as we are concerned the time allowed was too limited to discuss everything that we intended to, but we realize that our International Officers have other commitments and are quite pressed for time as well. However, just the opportunity of meeting the officers of other local unions, is in itself an accomplishment in the way of establishing better relations between ourselves. We reiterate here the invitation made at this meeting for all officers to visit us at our local office whenever they happen to be in Montreal on vacation or just passing by. We always welcome the opportunity of meeting our Brothers and we mean all our Brothers.

No doubt many of our Brothers from near and far have read about the publicity in the newspapers recently regarding our new Provincial

## *Members of Tulsa Local 584*



Most of the crew at the Midwest Carbide job in the jurisdiction of Local 584, Tulsa, Okla., gather inside for a photo as a duststorm blows itself out outside.



Left and right, a Local 584 wire pulling crew and an intricate wiring chore.

Income Tax enacted by an Act of Parliament by our Provincial Government. It is a bit early to comment on the issue because new developments may result when the House of Commons in Ottawa resumes its session on Monday, April 26th. The whole question is of course, as to its deductibility so as to avoid, in Quebec, the dual taxation which other provinces avoid through their tax agreements with Ottawa. The argument of priority of a Provincial Government in the direct taxation field has been rejected by Ottawa, leaving no doubt as to the intentions of the Federal Government. However a revision of our Constitution is

still possible and the Canadian Parliament has within itself the revising authority. It is no longer necessary to go to the British Parliament. Anyhow we shall see what we shall see, but in the meantime there is no alternative but to pay and try to manage with what we have left.

Brother Andrew Carson, our credit union manager, informs us that at the end of their first fiscal year of operation, our credit union has declared a dividend of three percent to its shareholders with a little left over for the Reserve Fund. Your officers have worked hard at this thing to make it a success and it has proven itself a success. Now all you

have to do is to avail yourself of its services and reap the dividends besides. Brother Carson has proven himself to be a financial wizard in this setup. If you have any loose change in your pockets that you want to put to work, just deposit it in your credit union, you will be surprised what it can do for you under good management.

In closing, a reminder to all our members that effective May 1st of this year, our office will be moved to new quarters, that is to Room 303, next door to our present location, and a further reminder to report to the office promptly when you are unemployed. This is very important,



otherwise we cannot help you. Help yourself by helping your office to help you.

LOUIS G. THERIAULT, P. S.

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## Money Interests Back Right-to-Work Law

L. U. 584, TULSA, OKLAHOMA—As I picked up the paper this morning I read where a Tulsa banker supported a right-to-work law. His statement proves that naturally big-money interests are quick to jump behind anti-labor legislation.

Well our banker is all mixed up. We have had numerous industrial sites spring up here in the state with labor laws as they are. Right here in the city industrial sites are being readied with a good chance of success. And near the city of Pryor business has seen things well enough here in the state to invest over 25 million dollars in industry and it is fast becoming a new industrial area here, with labor as is.

I am not reporting a boom here, but industry has not been passing the state by because of labor.

The 20 million dollar John Deere fertilizer plant is now at about the peak of construction and the 5 million dollar Midwest Carbide plant will be in operation soon. I am enclosing pictures taken where I was fortunate in working during the peak of the Iron Workers strike here.

In our recent city election the Republicans won by a landslide. According to registration, there weren't enough Republicans to put in an Administration but the whirlwind campaign they put on awakened all the Republicans so that there was a higher percentage of votes cast. A Republican city administration might not have ordinarily been so bad but

the mayor has quite a reputation as an unfair builder. And the Street Commissioner has been one of the backers of state anti-labor legislation. So anything can happen in the next two years.

BOB DOOLEY, P. S.

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## Work Unusually Slow In Oakland Area

L. U. 595, OAKLAND, CALIF.—Greetings to the Brotherhood and our best wishes to the coming convention.

Work has been unusually slow and we have had some men on the bench, although our good neighbor Local 332 has placed more than 50 of our members on the new Ford plant now being built at Milpitas, California. The members and officers of Local 595 wish to express their sincere appreciation to their members and officers for the friendly cooperation carried out on this job. The job is well manned and our Brothers in Local 332 are a fine body of men.

This election year political activity seems to have intensified in our local and membership has taken an interest in things political to a greater degree than in the past decade.

This is an appropriate time for me to harangue on my pet peeve which is the deplorable state into which politicos as a profession have fallen. That is to say, the complete lack of ethics or principles of fair play employed by people engaged in an election contest. I contend it is not necessary to use foul methods or unsportsman-like tactics to discount your opponent. I deplore slander, libel, misrepresentation and character assassination as weapons in a fight between two men who propose to represent people that are expected to regard the winner as a noble, courageous and honorable man, and yet

some present-day political candidates stoop to any trick or device to beat their opponents.

Is it possible in this enlightened age to have political contest into which there is injected no personalities and in which the contestants remain friends before, during, and after the contest. (It would be a noble experiment)

Our health and welfare plan is now in effect and some of the members are well pleased, some disappointed and most of them don't know what it is all about. However, it is a step in the right direction and will be improved by refinement as time goes by.

WILLIAM O. HURTADO, P. S.

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## Hear of Immense Capacity Expansion

L. U. 605, JACKSON, MISS.—The stork still flies over Mississippi. His most recent delivery was to Mr. and Mrs. S. W. Jordon Jr. of Jackson. On April 2, he presented them with twin boys, Ronald Carey and Donald Gary, weight 7 Lbs. 2 Oz. and 6 Lbs. 11 Oz. The mother and babies are doing just fine and dandy. Some of the boys say the papa will be hard to deal with now. However, the way we have it is that if the cigars don't show up soon, there will be plenty of trouble in the camp. We wish to convey on behalf of the local union sincere congratulations and we hope and pray the Good Lord will bestow upon this fine young family many years of health and happiness.

We have picked up a point of information recently from the National Electrical Contractors Association, to the effect that within the next 20 years we will have to build two and one half times our present K.W.

## At 5th District Meeting



Local 605, Jackson, Miss., sends in these views from the meeting of the 5th District in Mobile, Ala. At left are International Secretary Joseph Keenan, C. A. Dugas and an unidentified Brother. At right: Brother Bill Hopper.

capacity. Or in other words, double our present K.W. of installed capacity within the next eight years. Brothers, this being authentic information makes us very proud to be a part of the electrical industry.

On the above basis we will have to embark on a rebuild and construction program heretofore undreamed of. This information, however, coincides with the Super Hi-Line plan of which we've been hearing and which was to include several Southeastern States. Under self defense we are told that one of these states is being forced to start building immediately. So, the future looks much brighter

as a result of this most recent information.

At our regular meeting April 16, we elected our delegates to the International Convention to be held in Chicago beginning next August 30. The competition was very keen and we are sure that we elected five of our best qualified members. In our estimation it is events such as this: a good turnout, hearty participation and keen competition, all of which we enjoyed an abundance, that go to make up a healthy and effective local union in our great Brotherhood. The delegates elected were: Robert Morrison Jr., D. W. Ains-

worth, C. A. Ainsworth, M. N. Grace and Earl Hendrixon. We offer our sincere congratulations to these five deserving brothers.

We enclose a couple of snapshots, identifications therewith displaying some of our worthy Brothers.

J. W. RUSSELL, P. S.

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## Extolls Toast Master At Atlanta Banquet

L. U. 613, ATLANTA, GA.—The story of the Fifth District Progress Meeting at Mobile, really belongs to Percy Johnson, with his Business Manager, Sam Shannon, playing a leading role. We delegates from Local Union 613 wouldn't want to be accused of taking center ring, but our little side show, which was a dinner party at the Jefferson House, was a momentous event in our lives.

It is a kind of unwritten law around our hall that no one ever brags on the business manager. But when a toastmaster can introduce 50 people by name, and nick-names also, and spell a yarn about each one, when at least half are V.I.P.'s, and the others just common hands, and do all this without notes, why then, that man is a genius. Just because he is Ernest W. Collier, our business manager, is no reason why this achievement should not be properly extolled. The dinner was an informal tribute to retiring President Dan Tracy, all fun and no wind-jamming.

Now that we are back home and our thinking is in retrospect, I'd like to submit some questions which Brother Collier may be able to answer:

Why did it take personal acquaintance with Dan Tracy to make some of us realize that he was President of the I.B.E.W. all these years for the simple reason that he was *The Man* for the job?

Why did you have a Scotsman named Scott Milne sing, "When Irish Eyes Are Smiling?" Were you afraid to disturb Bob Burns' gal friend, Mary, in her slumber, "Amang Sweet Afton's Green Braes," at that time of night?

Why do they call Sam Shannon "Shorty"? It can't be his stature or his vocabulary. Could it be his temper?

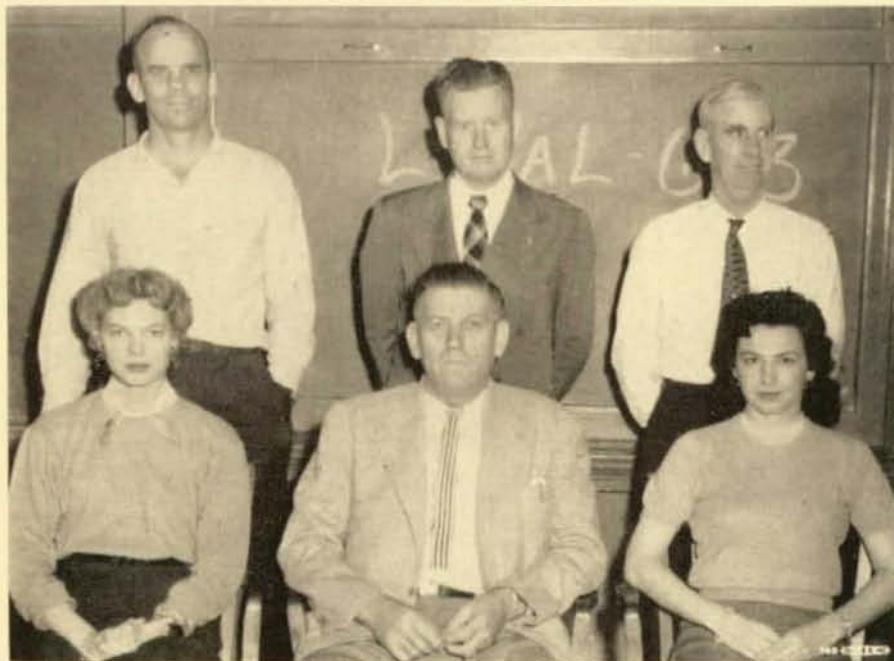
What was International Vice President, G. X. Barker laughing at when Sam Shannon free-loaded President Tracy with all that loot?

Did Brother Carl Scholtz realize that yarn I told about Abe Buckoff and the K.K.K. was strictly a joke?

Why didn't the chef apply the branding iron to both sides of Brother C. R. Carle's steak? Did you hear him say he had seen steers hurt worse than that and get well?

Why didn't you remember to get Arnold Kennedy an ice cream cone for dessert?

## Members of Atlanta Local



The office force for Local 613, Atlanta, Ga. In front are Secretary Edna Keelen, Business Manager E. W. Collier and Secretary Margaret Edmonson. Standing, are Assistant Business Manager Dan Stephenson, President E. F. Wise and Financial Secretary Henry Barber.



"Big Boy" Causey lost a leg a few years ago but retains his talent for bending off-sets, as seen at left. At right is "Smiling Bob" Shadix, who handles big business from office at the Rome, Ga., unit of Local 613.



## Service Pins for Local 649



Service Pins were presented recently to these members of Local 649, Alton, Ill. From left to right, rear: Brothers E. G. Werner, 30 years; L. A. Luker, 30 years; H. W. Bradvogel, 30 years; G. Whittenborn, 30 years; H. P. Harris, 30 years; Robert Noble, ex-president; C. Zacuy, vice president, and R. C. Jamison, business manager. In front row: Brothers A. Smith, 35 years; F. L. Goodwin, 35 years; H. J. Molloy, 35 years; F. C. Linkogle, 35 years; J. Voss, 40 years; E. C. Martindale, president, and G. Niedercorn, recording secretary. Absent when picture was taken were: E. Hudson, 35 years; Carl White, 35 years, and F. Hassman, 30 years.

How did Andy Hill beat you to the head of the table?

Is Mr. Milne going to continue as JOURNAL Editor? You know Joe Keenan would never O.K. such drivel as this, don't you?

Why did "Tick" Maddox stay home and send his wife as delegate? And ain't we all glad he did?

Did Brother Folden see any of Mobile's high flying buzzards while he was UP THERE?

Wasn't that a dirty trick Bubba Weir and Folden played on Aaron Landers?

Didn't that Rome delegate know that those little bottles hold more than they look like they do?

Don't you suppose that compliment you paid Mrs. Stephenson was what caused Dan to get lost?

Where did Preacher Harrell go after that movie?

Did the Miami local approve Bill Johnson's expense account with that poker game disguised as entertainment?

What happened to that picture Red Wise didn't take of Bob Shadix?

Our contractors have been duly notified that we are ready to climb another rung up the ladder of civilization, particularly in attempting to secure a welfare fund that will provide hospital care and compensation for our ill and injured brothers. With Herman Vogel as chairman of a committee of such stalwarts as Bill Dean, Tom Dunn, Bo Fricks, Ernest Collier and President E. F. Wise, a determined stand by the members in their support should result in attainment of some long-sought gains.

E. F. Wise, E. W. Collier, W. P. Weir, Jr., Frank Daprano, Jr., Al Treadway, A. L. Folden, A. E. Peters,



The five fellows who are obviously the Refreshment Committee for Local 649's recent party are Brothers Burns, W. Parker, Bob O'Connor, Herb Carr and Carl Travis.

Harry Bexley, and Fred Maxwell will be our delegates to the Chicago Convention. Bob Shadix was the choice of the Rome Unit. No more worthy group, fully representative of our body, could have been selected.

The loss of Brother Charlie Shaw, who met his death in a drowning accident recently, brought distress to us all. Instinctively a gentleman, always smiling, he was of the stuff that good unions are made.

A kinky-headed cow poke named G. L. Powers, from Albuquerque, New Mexico, Local 611 just dropped by to tell us he would be riding herd on the 613 boys who will put in the Grady Hospital job for Reynolds Electric Company.

O. B. CRENSHAW, R. S.

## Giant Gear Plant Sited for Roanoke

L. U. 637, ROANOKE, VA.—Roanoke for months has heard rumors of a new factory to be built here. Friday, March 19, the newspapers carried the headlines and news of the General Electric Company's multi-million dollar Switch Gear Plant to be built between Roanoke and Salem. Work will get underway very soon.

This was great news for us as we needed a fine industry of this type—our best business news since 1917, when the American Viscose Corporation, located here, Roanoke was chosen for its fine rail facilities.

By the time you read this our wage increase will be in effect. Wish I

## *At System Council Meeting*



Representatives of 15 local unions in Montana, Wyoming, North and South Dakota gathered recently for the Montana-Dakota Utilities System Council at Miles City, Montana. From left, in front row: Douglas Marshall, Local 988; F. O. Roby, Local 958; J. A. Bruce, Local 958; F. J. Belisle, International Representative, Pocatello; D. W. Roberts, retiring secretary, Local 653; Ben Rivinius, treasurer, Local 975; Roy Luken, acting chairman, Local 423; Clement M. Rush, International Representative, Moorhead, Minnesota; Jorgen Oland, secretary-elect, Local 971; H. S. Rykken, Local 971; Lester Seaman, Local 327. Second row: James Haggerty, Local 653; W. L. Dietrich, Local 1050; G. K. Tomovick, Local 1616; F. J. Timmons, Local 1616; Theodore Grenz, Local 423; Otto Mayer, Local 975; Duane Nygaard, Local 1843; A. D. Irish, Local 988; Wallace Alcorn, Local 1508; Ray Foreman, Local 395; J. V. Wilkins, Local 393; R. M. Sackett, Local 322. Back row: M. O. Skillestad, Local 1050; Oliver E. Curten, Local 393; Art Johnson, Local 1508; Robert Roestel, Local 1843; Arthur W. Hall, Local 758; Reuben Lund, Local 646; Robert Borkowski, Local 646; Lloyd Marion, Local 653; Joe Keller, Local 395 and Robert Gustafson, Local 758.

could tell you what it will be. The Council will hand down a decision when it convenes on the 17th of May.

The following Brothers were elected to attend the International Convention in Chicago: M. E. Helms, J. T. Robinson, B. M. Markley, A. H. Townley, V. O. Russ, and yours truly. The alternates: George Cronise, R. W. Stewart, R. J. Cunningham, P. H. Surface, J. B. Adkins, and C. W. Boon.

H. A. Fisher and Harry Zoll, were elected to attend the Virginia State Federation of Labor convention in June.

We want to extend our sympathy to Bill Nance in the loss of his father.

S. M. TEMPLETON, P. S.

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### **100 Alton Members Honor Older Brothers**

L. U. 649, ALTON, ILL.—It has been quite a while since any news of L.U. 649 has been seen in this JOURNAL. Most of our members can read and write but I guess we're a little hesitant about sending in any news items unless we have proof for them.

After our last regular meeting of March 12, 1954, we had a little party with over 100 members out to honor our older members who were presented with I.B.E.W. service pins. We have these pictures to prove the above statements.

So long. Good luck to everybody. I will write some more news items

whenever we can get some more pictures.

BOB O'CONNOR, P. S.

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### **Representative Terry Suggests Bylaws Change**

L. U. 664, NEW YORK, N. Y.—A number of events have occurred at recent local meetings which I believe the Brothers will find interesting even though they could not attend. At the E.O. meeting on March 5, International Representative Al Terry paid us a visit. His principal purpose for the visit was to recommend a technical change in the bylaws, which was immediately adopted. A final vote on that amendment was taken at the April 9th meeting. At the March 18th meeting of the local, Brother Perry had an interesting report on his trip to Washington to get more work. Some of the people of importance that Brother Perry spoke to were Vice President Richard Nixon, the Secretary of Defense Mobilization, the Secretary of the Navy, Admirals Leggett, Manseau and Nibecker of the Bureau of Ships as well as various Congressmen, among whom the most helpful was Congressman Sieminski of New Jersey. The prospects for additional work for the shipyard are not too good but there is some hope. One of the Congressmen pointed out that only 28 percent of our working force voted at the last election and that few people write their Congressmen. How can

we expect help if we don't help ourselves?

On March 31, a special meeting was held to give International Representative Orrin Burrows an opportunity to talk to the members. He gave a very interesting talk on various bills in Congress which will affect the Government employee. On April 1 Mr. Burrows and his charming wife were entertained by the local union. A member and his wife were designated to take Mr. and Mrs. Burrows to dinner and a Broadway show. Mr. and Mrs. Burrows asked to have their thanks extended to all the members of the local for an excellent time. On April 1, Mr. Burrows visited the Shipyard. He met the Shipyard Commander, Radm. Cowdrey; the Production Officer, Capt. Lowrey; the Shop Superintendent, Cdr. Campbell and his staff and the Master Electrician, C. W. Pedersen. Brother Pedersen and Brother Burrows are shown in the adjoining picture. Brother Burrows made a tour of the Shipyard, visited several shops and became reacquainted with Shipyard work. (Brother Burrows is an old-time Shipyarder from Puget Sound.)

On April 9 delegates were elected to attend the International Convention to be held in Chicago during the week before Labor Day. Elected as delegates were: Bros. Nestler, Bell, Brandon, Doctors, Johnston and West.

If you want to get the news when its new, be sure to come to the meetings.

I note in the March issue, Brother R. Sears of Local 1383, Baltimore, refers to my predecessor as Press Secretary, Joe Krikawa and his notes on Government work going to private shipyards. Brother Sears, the Eisenhower Administration knows where the Coast Guard Yard is and where the Navy Yards are. But—they know where their financial contributions come from—from big business! Don't write them to inspect your yard, let's send them back to their big business friends. Let's write to our Congressional friends and send our contributions to L.L.P.E. We'll be looking for the Government locals' delegates at the I.O. convention.

N. DOCTORS, P. S.  
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## Outstanding Safety Record in Bellaire

L. U. 696, BELLAIRE, OHIO—On April 20, 1954, the members of this local completed three years of safety without a lost time or any disabling injuries.

As you know the Electric Light and Power industry has been classified as one of the most hazardous occupations within the United States. We feel that this is quite a record and possibly you may want to write an editorial on it. (*This is certainly news worthy of an editorial, Brother*)

Local 696 covers an area of 100 miles, along the hilly section of the Ohio river, with approximately 175 active members doing all classified jobs of the electric utility, up to 132,000 volt transmission lines.

JAMES DEBLASIS, B. M.  
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## Urge Voters to Learn Seekers' Records

L. U. 697, GARY AND HAMMOND, IND.—Well, well, the political primaries are with us once again and the ballyhoo artists are again asking the intelligent (?) electorate to harken to their pleas to give them a chance at the political "hog-trough."

When we look at some of the goofers who are seeking public office it makes one sick of the whole rotten mess. We union men should study carefully each candidate's record and ability and what his attitude is toward union labor. We have too many labor haters in office as it is and we should remember these birds at the polls, and sock 'em, regardless of their party affiliations.

Our L.U. 697 election of officers is due in June and if you 697 Brothers will bear with me, here is a little comment on the situation. L.U. 697 has a lot of good officer material in its ranks but allow me to say this, "never in our history have we had

a more conscientious, efficient and honest group of officials than we have had in the last two-year period." I think that a majority of these men will be candidates for reelection, and if they are it would be a fitting tribute from us to see that they go back into office to give them an opportunity to give us another two years of good service. Our business manager has worked many long hours in building good conditions for us. A man in his position must have the patience of Job, the wisdom of Solomon, a Mark Twain sense of humor, a hide as tough as an elephant's, the stubbornness of a mule and a lot of other unusual traits of character! He has all of these things in his personality.

Among some of the good things that have come to us, mostly through the efforts of our officials, are a welfare unemployment plan, a sound insurance death and accident policy, a substantial wage rate increase and last but not least, these good relations with the big corporations in this great Calumet district and with all other employers and the public. All electrical contractors in our territory are now "signed-up" with L.U. 697.

A business manager who can handle nearly 600 different personalities such as we have in our local, and do as good a job as he has done, should be entitled to our votes should he decide to be a candidate again.

Here is an item that I saw hung up in our office and it is a dandy. "A man's worth is measured by the

degree of supervision he requires. The more a man must be told what to do, checked up and guided, the less he is worth. The employe who burdens his superior most is worth the least."

Okay you guys, stop running to the boss thinking you are currying favor with him. You are not, you are just a nuisance. Just try and develop your own initiative and the boss will have a lot more respect for you.

Here is a little poem written many years ago by a famous poet, yet how true it is today!

"So much war and hatred,  
So many political creeds,  
So many roads wind and wind,  
While just the art of being kind,  
Is all this sad world needs."

A lot of our big construction work has been completed and our business manager reports that things look pretty slack for at least six months and that there may be some unemployment although he is trying to prevent it as much as possible.

HARRY B. FELTWEIL, P. S.  
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## Training Program Set For Local 702 Leaders

L. U. 702, WEST FRANKFORT, ILL.—A stewards' and stewardesses' training program has been established for employees of the Plant, Commercial and Traffic Department of the General Telephone Company

### At N. Y. Naval Shipyard



Visiting the New York Naval Shipyard recently was Orrin A. Burrows, Government Employees' Representative of the International Brotherhood of Electrical Workers. Mr. Burrows attended a meeting of Local 664 and his shipyard tour included meetings with Radm. Cowdrey and department and shop heads and a visit to several shops. Here, he's seen in the Electric Shop, (left) being briefed on the production control setup by Bro. C. W. Pedersen, Master Electrician. (Courtesy of "Shipworker," N. Y. Naval Shipyard.)

## At Southern General Telephone Meet



These stewardesses in the Southern Division of the General Telephone Company are shown at their first meeting in a photo sent in by Local 702, West Frankfort, Ill. Their names are given in that local's letter.

of Illinois who are represented by Local Union 702. Meetings have been held in Marion, Illinois, for the Southern Division and meetings were held in Olney, Illinois, for Eastern Division workers.

Methods and forms used in grievance procedure were explained. The IBEW Constitution and the local union bylaws were discussed. A study of the present working agreement is being made by the group.

The enclosed photo of the Stewardesses in the Southern Division of General Telephone Company was made at their first meeting under the current program. Seated at the table from left to right are Myrtle Reed, Violante Chew, Delores Parent, Assistant Business Manager George E. Smith, Betty Vaughn, Virginia Gooch, Mary Ingram and Shirley McGuire. Standing are Myra Sanders, Mary Rose James, Ivalou Friend, Hazel Suhre, Pauline Calandro, Dorothy Bedar, Virginia Brayfield, Frances Furlin and Vera Beattie.

The local union has had a long history of service to workers in the telephone field. The charter of Local Union 702 was issued in 1911 to a small group of telephone workers. From this modest beginning, the membership of the local union has increased and at present the local has about 750 members employed in the telephone industry.

In a historical sketch of the local which was recently prepared by James S. Johnson, recording secretary of L. U. 702, a reference to one of the early contracts entered into by L. U. 702 reads as follows:

Wage rates effective June 15, 1919, as taken from the signed agreement between Local Union 702 and the Murphysboro Telephone Company (now the General Telephone Company of Illinois):

| <i>Job Title</i>                      | <i>Wage Per Month</i> |
|---------------------------------------|-----------------------|
| Supervisor of Traffic and Collections | \$75.00               |
| Chief Operator                        | 55.00                 |
| Assistant Toll Operator....           | 45.00                 |



Brother Otto M. Townsend, 1894-1954, late member of Local 702.

|                                   |                     |
|-----------------------------------|---------------------|
| Local Operators                   |                     |
| 40.00 Collector .....             | 55.00               |
| Night Operator                    |                     |
| 47.50 Toll Operator.....          | 52.50               |
| Apprentice                        |                     |
| Operators .....\$30.00 to \$40.00 |                     |
|                                   | DICK LYTHGOE, P. S. |
| • • •                             |                     |

### Carpenters' Strike Closes Anaconda Plant

L. U. 768, KALISPELL, MONT.—On April 5th the Carpenters went on strike against the contractors in this area. The strike is authorized by the Building Trades Department and concerns six basic crafts; Laborers, Teamsters, Operating Engineers, Cement Finishers, and Iron Workers in addition to the Carpenters. Picket lines were established at the aluminum plant being built by the Anaconda Aluminum Company near Columbia Falls and the job is completely shut down. We have no idea how long the strike

will last, but at present the situation does not look favorable. The Carpenters are asking for a 15 cents per hour increase in their present scale of \$2.50, and the contractors have refused to grant any increase and propose to sign an agreement at the present scale for the duration of the job. Some of the smaller contractors in the area have agreed to pay the 15 cents so that their work can continue, but McNeil Company and Foley Brothers at the aluminum plant are adamant.

Considerable sentiment against the Building Trades has been generated in this area because of the strike, mostly by articles appearing in anti-union newspapers, the writers of which are ignorant of union procedures or are wilfully misinforming the public.

Local 768's members are respecting the picket lines and, with Building Trades Council permission, are furnishing a maintenance man to Donovan Construction Company which has been doing the electrical work on the plant under Foley Brothers.

Many of our members have left this area to seek employment elsewhere for the duration of the strike. We certainly thank other locals for their cooperation in providing employment for our members.

Local 768's inside agreement has an anniversary date of May 1st and we are in negotiations with NECA at the present time. It looks as though these negotiations are stalemated and will probably go to the Council on Industrial Relations for a decision.

Best wishes to all members everywhere. DON'T FORGET TO REGISTER TO VOTE.

VELVA ELGIN, P. S.

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### Plenty of Work in Blue Print Stage

L. U. 1029, WOONSOCKET, R. I.—I'd better get this story in for the

next magazine, or the brothers of Local 1029 Woonsocket, Rhode Island, will be wondering what ever became of their press secretary.

Conditions in our jurisdiction are not very good at the present time, but plenty of work is in the blue print stage. Quite a few of our members are working out of town, at present.

Our President, Kenneth A. Walsh, has taken a position with the Union Labor Life Insurance Company as an agent, with his office in Providence. Here's luck to you, Ken, in your new position.

Michael Dolinski, business agent of Local 1029, Woonsocket, Rhode Island, has been nominated as a delegate to the I.B.E.W. Convention in Chicago in August and September of this year. He is a very busy Brother, besides being our B. A., he is the fourth vice president of the Rhode Island State Federation of Labor; also the American Federation of Labor's Agent on the Rhode Island Community Fund and very active in community affairs. Kenneth Walsh, was nominated alternate to the convention.

Just a little information for our brothers who may have a parakeet or two. Dan Forestal, our recording secretary, besides being quite a fisherman, and repairer of radios and television sets for members, has finally achieved his point. His parakeet is talking. Now with that new Christmas gift, five in one tool, he's making ladders, etc. for parakeets. What next, Dan?

Our Blue Cross and Physician Service Committee is still doing a grand job. John Cote is still chairman of the committee.

With our new contract now in effect, all we need now is the work to go with it.

Hoping to have a picture in the next issue, but before I close, I'd like to say that now is the time for all brothers of organized labor to help their local Labor's League for Political Education by subscribing to a good cause. Now is the time to subscribe, so that our friends of labor can be elected by our subscriptions.

EDWARD WYSPIAŃSKI, P. S.

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### Affair Pays Honor To Fire Commissioner

L. U. 1068, ELIZABETH, N. J.—More than 450 persons, representing labor, management and government, paid tribute to Fire Commissioner Andrew J. Mulrain on Wednesday, April 21st at a dinner in St. Michael's Hall, Elizabeth, New Jersey. The affair, marking his appointment to the Elizabeth Board of Fire Commissioners, was sponsored by the Union County Central Labor Union.

Commissioner Mulrain, prominent in Union and Essex County Labor

circles, received gifts from the Central Labor Union, the Dinner Committee and a Union Essex Unit which he represents, in addition to hearing his past and part in the labor history outlined by Mayor Nicholas S. LaCorte, Louis, P. Marciante, President of the New Jersey State Federation of Labor and I.B.E.W. Executive Council Member, James J. Rafferty, President of the Central Labor Union and others.

The Fire Commissioner is president of L.U. 1068 at the Thomas and Betts Company, and is business agent for L.U. 1159 which represents shops in Essex County. His role in maintaining amicable relations between workers and management at Thomas and Betts Co., for the past 17 years was described by Robert McKean Thomas Jr., manager of the Elizabeth Plant. The Commissioner is a "sincere" man, Mr. Thomas stated. "Sincerity in Labor Management Relations" he added, "is the best antidote for communism."

Other guests included Representative Harrison A. Williams Jr. of Plainfield, N. J., Congressional Representative of the Sixth District of

New Jersey, Joseph W. Liggett of Albany, New York, International Vice President of the IBEW, and Justin Mcaghon of Roselle, New Jersey, of the Federal Conciliation Department. James J. Phelan, International Representative of IBEW, was toastmaster and chairman of the affair.

Presentations were made by Bernard Steele, of Newark, N. J., President of IBEW L.U. 1159, and by Jim Phelan, on behalf of the Dinner Committee and the Union County Central Labor Union, which included checks and a souvenir program book. Mrs. Mulrain received a corsage from Miss Margaret Ruscus and Joseph Gries of the committee. About 130 A. F. of L. local unions in Union, Essex and Middlesex Counties were represented at the dinner. Many County and City officials were present.

The Dinner Committee included: Jim Phelan, IBEW International Representative Theodore Winkle, business manager of L.U. 1068 IBEW, Joseph Gries, Executive Board Chairman, L.U. 1068, together with Margaret Ruscus of that union and Ex-

### Laud Civic, Local Official



At a recent tribute to President Andrew J. Mulrain of Local 1068 on behalf of his activities as Fire Commissioner of Elizabeth, N. J. are, from left: International Representative Jim Phelan; Elizabeth's Mayor Nicholas LeCorte; Brother Mulrain; Central Labor Union President James J. Rafferty; Federal Conciliator Justin Mcaghon, and International Vice President Joseph W. Liggett.



Brothers Liggett, left, and Phelan, right, later joined in congratulations to President Mulrain.

ecutive Board Member James J. Rafferty, Central Labor Union President, and Recording Secretary of Local 680, I. B. T. C. and W., Michael Smith, Secretary of the Central Labor Union and International Vice President of the Brotherhood of Fire Fighters in the New York-New Jersey District, Walter and Ann Feeley of L.U. 1159 IBEW, Mike Coakley, C.L.U. Vice President, Joseph Downey, L.U. 777 Fire Fighters A.F.L. Joseph Kennedy L.U. 1134 IBEW, Joseph Reina and Joseph O'Connor of the State, County and Municipal Workers, Miss Elizabeth Zeich of the Cafeteria Workers, Charles Peterson and Harry Kent of the Allied Printing Trades Council, Joseph Sheehan of the Transport Workers, and Charles C. Basaman, President of L.U. 1857 IBEW.

CHARLES C. BASAMAN,  
Dinner Committee P. C.

\* \* \*

## Close Election in District 12 Race

L. U. 1073, AMBRIDGE, PA.—Delegates to the A.F.L. State Federation Convention which was held at Pittsburgh in April were John Deyber, Alfred Pfeiffer, John Zalinski, Ernest Kalembra and Steve Altounian. Before the convention came to an end there was an election of officers to represent District 12 which takes care of four counties. Our local union president, John Deyber, was defeated by four votes for District 12. The same vice president was reelected. Brother Deyber did not do badly for his first try, we wish him better luck and next time maybe he will be elected District 12 president.

John Zalinski at the convention was elected on the Educational Board for District 12. Congratulations!

Walter Good, Flexsteel Department has been promoted as second turn hourly paid foreman. The hourly paid foreman are also union members. Congratulations to Brother Good.

Ernest Kalembra, Executive Board member, was the lucky winner of the last monthly meeting door prize.

Joe Bucka, Rolling Mill Department, was elected as president of the Ambridge Little League baseball team. Congratulations!

Walter Kleemook and James Koury were the two Executive Board members in charge of all grievances for the week that the other board members attended the A.F.L. State Federation Convention in Pittsburgh. We want to thank these two Brothers for the fine job they did that week.

Just to remind you that the Shipping Department basketball team went undefeated the second year straight. In some of the games they played, they beat the married men. Well you could expect that! They

also beat the Rubber Mill team twice. The players are Captain John Strumm, Assistant Captain Albert Kuhel, Louis Taddy, Jack Lutert, Bill Fetch and Steve Fetch. They also claim now for the summer season they have a softball team which they expect to go undefeated.

Mary Ann White who worked in the wire inspector's office will now put in full time as a housewife. She gave up her job as she is expecting to become a mother. She was the former Mary Ann Melnick. We wish her lots of luck.

Steve Lavitsky, wire inspector, who is still single, says he is without mother-in-law trouble which you hear so much about. Brother Lavitsky says Adam was the only married man without mother-in-law trouble. You never know until you marry.

George Rabovsky, Weatherproof Department. From what we hear Brother Rabovsky is building a boat in his cellar. The only thing he is worried about is how to put it together without it leaking once he has it on the water, as this boat will come in parts.

Mike Fetch from the Shipping Department is still trying to find out what watchman made the switch of a bag of sawdust for a bag of grass seeds at the 14th street gate; or was it one of the Fetch boys?

Do you have a special pet? Let's hear about it, and we'll give you a write-up.

Having the permission of our local union president, John Deyber, we would like to have the following letter printed in with our local union news. Thank you.

April 8, 1954

Mr. John Deyber, President  
I.B.E.W. Union 1073  
Prince Theatre Building  
Ambridge, Pa.

Dear Sir:

CONGRATULATIONS TO I.B.E.W. Local Union 1073! Too often when a union does something really worth while no one gives them a pat on the back, but if they do one thing wrong — everybody jumps on them.

Accordingly, you are so right in opposing the "communistic influences that are moving in on America's teenage generation, preaching to them the theories of State and Government control."

We are in complete agreement with the views so aptly expressed in the attached newspaper clipping. And Ambridge is proud to have YOUR pictures in the press.

One of the objects of the Ambridge July 4th Community Celebration is to keep alive the American freedoms so hard won, and as provided by the signing of the Declaration of Independence, whose birthday we hon-

or with fireworks on the Fourth of July.

Best wishes for your continued success.

Sincerely,  
AMBRIDGE JULY 4th COMMUNITY COMMITTEE  
JOHN GOZUR, P. S.

\* \* \*

## Give Support to Harsh Labor Bill

L. U. 1340, NEWPORT NEWS, VA.—After a long layoff I bring greetings from the great port of Hampton Roads. At this writing we are in our third month of 1954 and as members of organized labor, have suffered a greater blow than we have ever experienced since our birth 11 years ago. This blow was struck without the timely warning usually extended to friends and brothers by our foes at Richmond, two of whom are in our midst—Delegates Hutchens and McMurren of Newport News and Warwick City respectively who supported the amendment to our harsh labor bill. Brothers, the only argument these people will listen to is a list of qualified voters large enough to carry an election. With these things in mind I urge all of you to exercise the privilege we enjoy in the U.S.A. *Register and vote.*

We enjoyed our annual banquet and dance at the Chamberlain Hotel, Old Point Comfort, which was attended by a great many of our Brothers and wives. Brother Frank Adams, one of our members now connected with the International Office, whom we are always glad to see, was in attendance with his good wife.

Work here at present is very low. A number of our Brothers are away at this time and we wish them the best of luck and hope to call them home soon.

Our Negotiating Committee met with our contractors without much success. Another meeting is scheduled in the near future and if work improves we are very optimistic toward its outcome. Here at 1340 we have been having a nice turnout at our meetings lately. Brothers, keep it up, help run your local.

Our members at the last meeting voted to look into the possibility of sponsoring a baseball team in the pony league. Brothers Green and Latter were appointed on this committee.

Luck and best wishes to all.

W. S. (BILL) SCARBOROUGH, P. S.

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## Trickle of Work to Baltimore Members

L. U. 1383, BALTIMORE, MD.—Sooo, Brothers, you have read my report

in the May issue, just about three or four weeks ago. As of this writing there is no big change in the picture of the Coast Guard yard at Curtis Bay, Maryland. The drip-drib jobs that are coming in help a little, and with the fiscal year ending about the end of this month we are hoping for the best. At the present time we have no news from the Navy Department with regard to awarding any of the ship repair jobs to the yard. Perhaps the Planning Department could intercede. How 'bout that? Oh well, what's the difference? Summertime is showing up, so who wants to worry about work, work, work? So let's say progress and let it go at that.

Visiting with the Brothers at the meeting hall. With President George Burkhardt in the chair, the regular business routine is still carrying on, and our able officers are carrying out their duties. While at this time the regular nomination and election of officers is in order, it behooves each and every one of you Brothers to be at the meetings and become candidates for office in order to help the organization grow and grow. We have done a very good job for the past 10 years, so let's go and put our shoulder to the wheels of progress; then we shall be going places.

Speaking of going places, every delegate and alternate in every local in the I.B.E.W. organization will be going to the 25th regular Convention to be held at the International Amphitheater at Chicago, Illinois, on Monday, August 30, 1954.

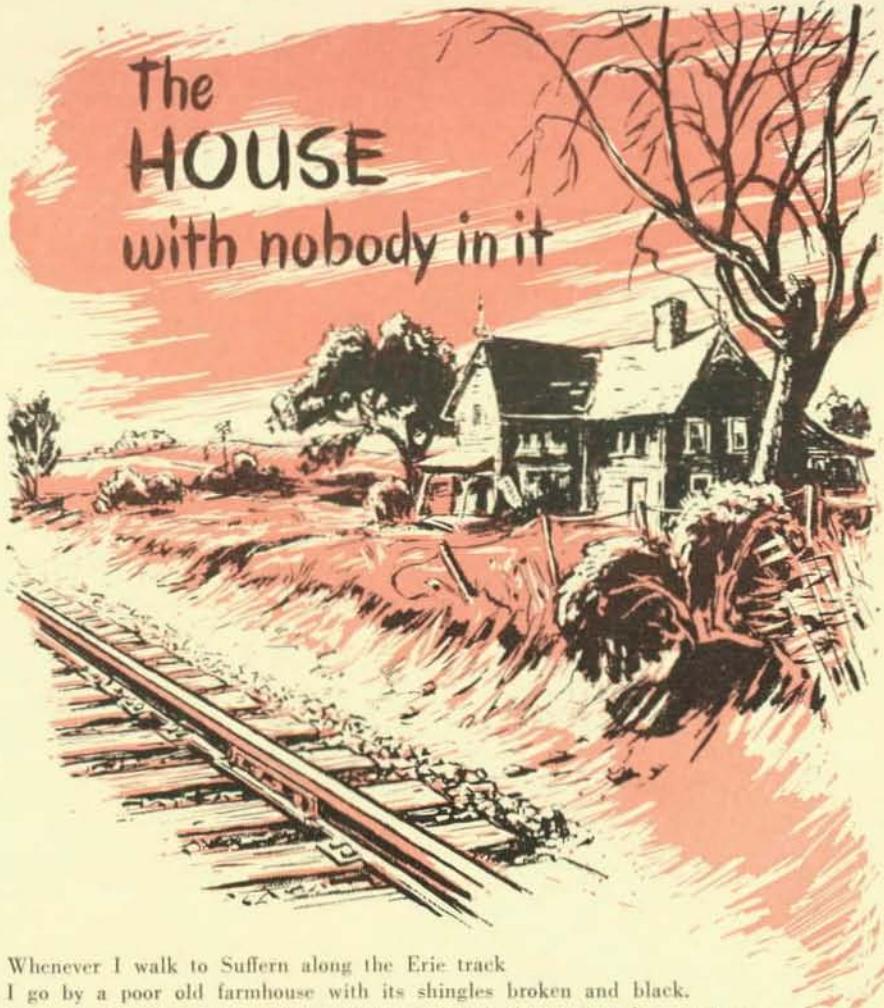
In closing, how are you fixed for safety first reminders? Work safe, preach safety, and act safe.

REUBEN SEARS, P. S.

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## Assigns Credit for Bowling Season Success

L. U. 1402, PITTSBURGH, PA.—As the deadline is fast approaching for the June issue of the JOURNAL it is high time we settle down and send a little something, that we think might be of interest to our other Brothers and Sisters of the I.B.E.W. The first thing we would like to have you know about is that once again we have come up with a successful bowling season. Fine times and the success of the past season can be attributed to John Poniatowski who served as president and treasurer. John is one of those Brothers who always tries to please each and all if possible. His "chief assistant", Paul Seery, kept the averages and banged them out on the typewriter. These two Brothers did such a wonderful job this past season that we hope they will serve in the same capacity for the "54" and "55" seasons.



Whenever I walk to Suffern along the Erie track  
I go by a poor old farmhouse with its shingles broken and black.  
I suppose I've passed it a hundred times, but I always stop for a minute  
And look at the house, the tragic house, the house with nobody in it.

I never have seen a haunted house, but I hear there are such things;  
That they hold the talk of spirits, their mirth and sorrows,  
I know this house isn't haunted, and I wish it were, I do;  
For it wouldn't be so lonely if it had a ghost or two.

This house on the road to Suffern needs a dozen panes of glass,  
And somebody ought to weed the walk and take a scythe to the grass.  
It needs new paint and shingles, and the vines should be trimmed and tied;  
But what it needs the most of all is some people living inside.

If I had a lot of money and all my debts were paid  
I'd put a gang of men to work with brush and saw and spade.  
I'd buy that place and fix it up the way it used to be  
And I'd find some people who wanted a home and give it to them free.

Now, a new house standing empty, with staring window and door,  
Looks idle, perhaps, and foolish, like a hat on its block in the store.  
But there's nothing mournful about it; it cannot be sad and lone  
For the lack of something within it that it has never known.

But a house that has done what a house should do, a house that has sheltered life,  
That has put its loving wooden arms around a man and his wife,  
A house that has echoed a baby's laugh and held up his stumbling feet,  
Is the saddest sight, when it's left alone, that ever your eyes could meet.

So whenever I go to Suffern along the Erie track  
I never go by the empty house without stopping and looking back,  
Yet it hurts me to look at the crumbling roof and the shutters fallen apart,  
For I can't help thinking the poor old house is a house with a broken heart..

JOYCE KILMER

We would like to take the time to say a little something about our Brothers who are pensioned from our local. There are not enough words in the dictionary to describe how we feel about these past Brothers. These men when working gave everything they had through good times and bad to help the unions so we surely must not forget them just because we do not see them from day to day. Hope our pensioned Brothers will not forget us either and will continue to stop around to see us and let us know how everything goes with them. I hope we can all get together once again at our annual picnic if not sooner. Here is the "Honor Roll" of our pensioned Brothers: Andy Kunkle, C. A. Decker, Fred (Red) Maier, I. Jankowski, Chris Wall, Al Ley, Lorenz Aul, Mike Minnick, Emil Lohr, Chris Wenzelburger and Otto Schreiber Sr.

We here at Steel City Electric were shocked and stunned when we heard of Ed. Ossman's parakeet passing on to bird heaven or where ever birds go when they kick off. When Eddie told us of his loss through big salty tears, some one piped up, if you like the thing so well why didn't you stuff it. Ossman said we did stuff it, but it did not make much of a Sunday dinner.

In closing we would like to leave you with this thought:

If your hair is getting thin, men, don't worry about it. Nobody likes fat hair anyway.

"BUZZ" SCHWARTZ, P. S.

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## Present Recommendations To Improve Safety

L. U. 1439, ST. LOUIS, MO.—Much could be written about safety but I outlined a plan set up, consisting of a committee chosen of Locals 1439, 309, and 649 to investigate the safety program of our company, the Union Electric Company of Missouri, as practiced and make a report. This has been done and recommendations

for improvement presented to the company.

Some of the recommendations are being carried out, others are in consideration. Examples: a Management Safety Committee composed of top level management. Safety to be part of every work practice from management supervision to work groups and individuals, supported by management and each worker through conferences, tailgate discussions before work starts. Supply material for discussion by groups, give safety wide publicity in company publications, bulletin boards, and by whatever means are effective.

It is evident that results can be expected. If every effort is put into the safety program, we can be writing of accomplishments instead of broken bodies and obituaries.

On April 8, 1954, we sponsored a public meeting on "Your Social Security" a movie short about 20 minutes and a question and answer session. It was well attended by elders that expressed their appreciation of an opportunity to understand their social security and also learned that organized labor does not have horns.

You have chosen your officers, back them by attending meetings and taking active interest.

Remember the ill and the departed Brothers.

TOM W. RAUER, P. S.

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## Plan Demands for Wage Negotiations

L. U. 1505, WALTHAM, MASS.—Wage increases, coupled with the possibility of the establishment of a pension plan, spotty revisions and clarification of the contract will concern the local's 1954 Negotiating Committee led by President David J. Coady, Jr., as chairman. International Representative Francis X. Moore, Business Manager Henry J. Campbell with his three assistants,

all chief stewards, Vice-President John J. Casey and Frank W. Hunter, Executive Board chairman, comprise the group.

The ultra-modern building at Bedford, housing the Radar and Missile Division, opened with a gala celebration to which Local 1505 is still waiting for an invitation!

The local's progressive leader, Mr. Coady, has accepted the invitation from the Boston Labor Committee to Combat Intolerance to appear on a workshop panel program dealing with "Democracy in Industry!"

By this time the plastic-enclosed membership cards have been put to good use by the membership.

Phyllis Underwood of Waltham took the \$500 prize in the local's fourth annual Louis B. Connors Memorial Scholarship examination. She hopes to enter the University of Massachusetts in the fall and leans toward a future in labor relations. Eleven high school seniors took the exam and gave the committee renewed energy to plan for next year.

A wholesale turnout of members cast 1001 votes in the recent special election for delegates to the I.B.E.W. Convention. President Coady will join Business Manager Campbell in leading the delegation to the affair in late summer.

But before the Chicago conclave the local will appoint delegates to the Worcester meeting of the Massachusetts Federation of Labor. For the second year Mr. Coady will make a strong bid, backed by all the building trades in the state, for the Federation's vice-presidency.

Employment throughout the Raytheon plants remains stable with labor relations continuing on the same high level as they have been for the past two years under the direction of Business Manager Henry J. Campbell.

A meeting of social workers and labor union officials, held at Babson Institute and attended by Mr. Coady, sought to achieve more labor representation in social work and community fund programs.

## From Local 1402 Assembly Lines



Members of Local 1402, Pittsburgh, Pa., are seen at assembly lines in the assembly department, left, and the press department.

Postal workers in this area have been bolstered in their battle to gain a wage increase by a letter sent to all Bay State Congressmen by the local urging that they do all in their power to pass the legislation.

JOSEPH R. VALLEY, P. S.  
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## Large Majority Wins NLRB Election for AFL

L. U. 1514, HANSON, MASS.—Our local during the past two years has been heckled by a continuous changing of officers. Some were promoted into management as foremen. Others were transferred to the Hanson Enameling Plant. The regular workers in that plant were unorganized, but our work was supposed to be done by our own members, until such time as the others either became a part of our local, or organized under AFL. Our election in June, 1953, brought about little change due to the fact that the positions were unopposed, and few members attended. In every association there is more or less bickering and some did not realize little things grow into large issues until a few weeks ago it became necessary to have higher authority look into several matters.

Representative Francis X. Moore took over this local and removed all officers. A special meeting was called and nominations and election of new officers was held. Our plant was notified by the National Labor Relations Board that an election would be held on April 15th at the Plant between the AFL and a rival union. The AFL won by a large majority, and after the smoke had died down a victory supper was enjoyed by all. Now the election is over and tension is eased we owe the relief to the few who exercised their rights as free people, to protest when an injustice was being done to our Brothers. Those who do not protest are ready for retirement and not interested in our labor problems.

We are glad Local 1514 is still intact, but let's give a cheer for those who refused to let the ideals of Brotherhood fall into the discard. We are stronger after our battle, and with our house swept and garnished we can expect representation which had almost failed.

Charles Raby has returned to work after a succession of illnesses. What a tough old goat you are Charlie! We shall miss Harold Churchill who has recently reached the age of retirement. Harold is one of the Wheeler employees who has the most seniority. These last years he has been having treatment at the Veterans Hospital at various times, but after each period of illness he has returned to work with a good word and a joke for all, especially the gals.

## Figures in Scholarship Award



Judges for the Fourth Annual Louis B. Connors Memorial Scholarship, sponsored by Local 1505, Waltham, Mass., seated from left to right, are: James H. Gardner, assistant director of the Committee on Education, MFL; Rev. Mortimer H. Gavin, S.J., Labor-Management Center, St. Joseph's Retreat League; and Miss Mae Cleary, secretary, Local 66, Boston Teachers' Union, AFL. Standing, from left to right, are: Melvin D. Eddy, committee chairman; Mrs. Consuelo Morgan, recording secretary; Business Manager Henry J. Campbell; Mrs. Ruth Carney, Executive Board Member, and President David J. Coady, Jr.

Anna MacRae caught enough herring (not red ones) so that your press secretary could have a share. Were they good? Bones and all they went down and are still scratching the inside of her "stummick." Ida is getting ready for a trip to California during her vacation. Did you get a bonus? We have slipped on the news from our service men but don't forget a letter to them now and then.

Wedding bells should be ringing soon for Ruthe Besest and Alan Sayce. Alan is home on leave but will be discharged soon. Arthur Turner and Stanley Bearce are still in Korea. Marion Taylor is doing most of the beading now. How are the edges Marion? In Building B the night shift has been discontinued and several were laid off in other parts of the shop.

There have been changes in officers as follows: President, Red Riddell; Vice President, Story Seagliarini; Business Manager and Recording Secretary, Mary Turner; Treasurer, Louis Zachille; Financial Secretary, Jimmie Griffiths and Executive at Large, George Sayce, (resigned). George also resigned as steward of the pressroom.

Spring has brought back the flies as well as the herring, so we are hoping that the helicopter will do its work of spraying for insects so that we may read our JOURNAL under the cherry tree without having caterpillars crawling down our necks. April skies have been gray and threatening this year; we wonder if the May flowers in our New England woods will bloom without the usual April showers. God planned a wonderful world, with spring sunshine



Pert Phyllis Underwood, 17, winner of the \$500 scholarship awarded by Local 1505, hopes to enter University of Massachusetts this fall and has her mind set on following labor relations as a career.

and flowers after it has seemed that we can no longer bear the cold of winter. Just as He has planned our days, to find a new promise of joy when we have seemed to have borne the limit of burdens. Happy days Brothers!

VERDA M. LANE, P. S.  
• • •

## Introduces Pulp and Paper Mill Workers

L. U. 1565, FORT WILLIAM, ONT.—Greetings Brothers. As we are new-

## First Contract For Local 1886



On March 19th, L. U. 1886, Scranton, Pa., newly chartered by the International and fresh from a strong win in a National Labor Board election, met and ratified its first contract. The Pacific Electric Manufacturing Corporation which has just opened a beautifully located plant in the heart of the Keyser Valley at Scranton, Pennsylvania, agreed to pay wage increases of five cents to 40 cents across the board, together with an agreement containing strong seniority clauses, liberal vacation benefits, shift differentials, holiday provisions and a union shop. The I.B.E.W. through the able assistance of Phil Brady, the inside local union Scranton, B. A., and the Building Trades officers, conducted and won a hard fought Labor Board Election, beating the United Electrical Workers (UE) Independent 92 votes to 7. Eligible votes numbered 105. Representative Jim Phelan from Vice President Liggett's staff assisted during the organizing campaign and contract negotiations. Here the Negotiating Committee and representatives of management sign the first contract. From left to right, seated, are: C. Jensky, plant manager; Al Laws, district manager, and International Representative Jim Phelan. Standing: Jim McGee, personnel manager; Negotiating Committee Members McGoldrick, Reagan, Maloney, Cauley, McGoff; Local 81 Business Manager Phil Brady.

comers to these pages, some words of introduction might be in order. Local Union 1565 is made up of Electrical Workers in the pulp and paper industry. Pulp and paper is a big factor in our local economy, five mills being located in this area.

We are a comparatively young local, our charter having been granted to us in April 1947. Prior to this date, our members were scattered throughout other pulp and paper mill locals. We were a minority with a small voice. To gain a better hearing of our needs and problems, we organized our own group.

From a charter membership of 15, our local has grown to a present membership of 80. We now have a union shop in all of the lakehead mills. Although we've had our ups and downs, we feel that our position is now stronger and more clearly defined. Working with the other unions in the industry, we've made substantial gains within the past few years. We've had the 40-hour work week since 1951 and our scale of pay is the best in the area.

Looking through the winter issues of the JOURNAL, we sometimes feel a twinge of envy when we see pictures of our southern Brothers. They look so tanned and unfrozen under those

palm trees. Then, with a sigh, we pick up our shovel again and heave ho at the latest snow drift. It wasn't all snow and cold, however. Our winter sports were a going concern. Skiing and curling get a big play. Some of the best hockey players in the land learned their game here. And for those of us who don't skate, ski, or throw snowballs, we sure enough have the best there is in hunting and fishing for the rest of the year. Our golf courses are never overcrowded either.

Well, Brothers, we'll have to get back to checking our fishing tackle.

H. STORM, P. S.

## System Council 7 Convention Scheduled

L. U. 1631, HARMON, N. Y.—June: This wonderful month of the Five B's—"Birds, Bees, Buds, Bugs and Brides"—also Conventions and Local Union Elections!

This month of June, 1954, System Council No. 7 of the I.B.E.W. and System Federation No. 103 of the A. F. of L. Railway Employes Department will hold their convention at the Hotel Lafayette at Buffalo, New York. These conventions will be held June 14th to June 18th inclusive. Both these federations represent the shop craft employes on the New York Central System.

This local union had duly elected and is sending to the above mentioned convention President A. D. Ciano, delegate and Brother Daniel Harrington our fighting committeeman as alternate. We of this local union have also sent several resolutions to be presented at these conventions. We trust that our Brothers on the New York Central will support these resolutions.

On June 2nd, this local union will hold under the order of new business nominations for officers for the next two years.

Now Brothers this is the time for you to elect those to whom you wish to entrust the affairs pertaining to your local and when election day draws nigh, the polls will be open at our regular meeting hall for Brothers of all shifts to vote for their candidates. June is the month for you to exercise your right to nominate and vote, do so and do not gripe for the next two years about your officers and your local if you do not vote. That is all Brothers, just don't forget to vote.

DAVID H. VAN HOUTEN, P. S.

## We Won In Cincinnati

Recently the I.U.E.-C.I.O. carried on a raid in an I.B.E.W. organized manufacturing plant in Cincinnati, Ohio. The company involved was AVCO Corporation, Crosley Division, where some 1800 employes are engaged in the manufacture of TV receivers. The I.B.E.W. local union there is L.U. 1061. In the NLRB election held June 9, the I.B.E.W. won a decisive victory. Election results:

|               |   |      |
|---------------|---|------|
| I.B.E.W.      | — | 1117 |
| I.U.E.-C.I.O. | — | 350  |
| Neither       | — | 15   |
| Challenged    | — | 37   |
| Void          | — | 5    |

man soundman electrician sound track

# Cut Wire Em

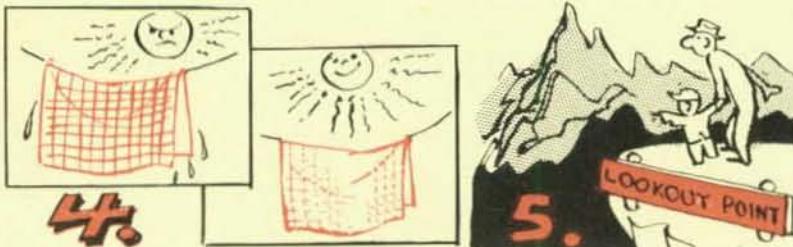
**CUT** THE WIRE BELOW INTO WORDS. THEY ARE THE ANSWER TO THE CARTOONS. CAN YOU MATCH CARTOONS AND ANSWERS?

Spotlight & fade



2.

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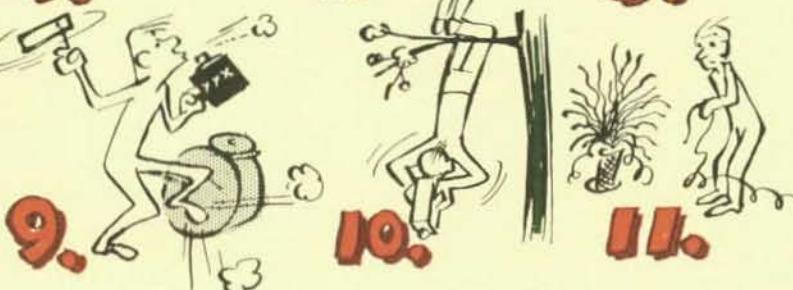


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11.

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Page Seventy-seven

## 1-2-3- Testing

FOR SOUND

WORDS BELOW RHYME WITH CARTOONS - TEST YOURSELF -

**SOUND, BUSHING,  
SWITCH, TAPE,  
CABLE, VOLTS, BOX  
CODE, LOOM.**



# Chicago

(Continued from Page 9)

shopper's paradise. Stacked to the rafters, the acres of display rooms contain 1,200,000 separate items—gifts, household appliances, clothes, furniture, toys, silver, ceramics, everything you can think of, and buyers come from as far away as South Africa and India to see what will be selling in stores, six months hence.

The men will not want to leave Chicago without a look at the stockyards.

There are good theaters in Chicago and good restaurants. While Chicago has never rested on her cooking laurels to attract visitors, she has some delightful restaurants which could, with a little publicity, become widely known. We suspect the Chicagoans of trying to keep these places a secret, so that there will be no avalanche of tourists shutting the natives out. We understand no better Italian food can be found anywhere than *El Bianco*. *The Black Forest* has excellent German cooking and *Little Bohemia* has wonderful native dishes. *Shangri La* is said to have the most exotic oriental food in America with the possible exception of *Trader Vic's* in Oakland.

Of course, Chicago's hotels are among the very best in the whole country and some of the most famous rooms and entertainers are to be found in them. There are few who have not heard of Ernie Byfield's famous "Pump Room" of the Ambassador Hotel. It was Ernie Byfield, Sr. incidentally, who opened the first night club in America in 1902, the College Inn of the Hotel Sherman. It was he also, who introduced the first cover charge to the night club tab—10 cents—and the patrons literally "raised Cain."

Our headquarters hotel will be the Palmer House, world's largest hotel in cubic feet, with over 23½ million, and almost two million square feet of floor space—more than enough for 41 football gridirons. There are three miles of corridors and 3½ acres of window glass. And here is an especial note

of interest to Electrical Workers. If all the electrical wire used in Palmer House were stretched out in a single strand, it would reach completely around the earth at the Equator.

The first Palmer House was opened to the public September 26, 1871 and 13 days later was a smouldering heap as a result of the Chicago fire. Less than two years later, it had been rebuilt, more beautiful than the original, and it was the first totally fireproof hotel in the United States. As the years passed it added more "firsts" to its fireproof distinction. It was the first hotel to have telephone service in each room, electric lights and complete elevator service.

In 1925, the present or "New Palmer House" was erected, without a single day's closing.

The dignified Victorian Room was the scene of many of Mark Twain's memorable after-dinner speeches. The Victorian Room has recently been restored to its original 19th century decor.

The Ball room at the Palmer House is the third largest in the world. This will be available to any state or District group desiring to entertain during the Convention. In the foyer of this Grand Ball Room we will register our delegates to the Convention, and it will be used by our Chicago locals for their welcoming reception for delegates on the eve of our opening day.

Now about the Auditorium where our Convention will be held. This International Amphitheater is one of the country's largest and finest meeting halls, and one of the few in the country large enough to seat our delegates at working tables. It is located in the heart of the stockyards and is easily accessible from all parts of Chicago by bus and the elevated. Our Convention Committee will make special arrangements concerning transportation.

Stock Yard Inn with its numerous excellent restaurants adjoins the Auditorium. We are also making arrangements to have cafeteria service set up in the auditorium to accommodate all our people, so they can obtain their lunch conveniently.

The Chicago Committee, and our local unions in Chicago, are collaborating to provide an excellent entertainment program for our Convention delegates and their guests.

In addition to the reception and cocktail party at the Palmer House, already mentioned, there will be a grand ball, fashion show and luncheon for the ladies, tours, boat trips, tickets to Cinerama and the races.

Our Local 1031 is going to put on one of its spectacular shows for all delegates. So all may know in advance, first performance of this show will be Monday night, August 30—and the entertainment, the hilarious "Helza Poppin" with Olsen and Johnson.

On the serious side, we expect our Convention, as well as being the largest, to be one of the best and most interesting in a long line of successful conventions. There is a great grist of work to be taken care of, some Constitutional changes to be made, some weighty problems to be discussed and election of officers. We will receive messages of importance from leaders in the fields of utility and industry, and from speakers like AFL President George Meany, Secretary of Labor Mitchell, Harry S. Truman and Adlai E. Stevenson.

It is significant that our Twenty-fifth Convention is being held in this year, 1954, when we celebrate the "Diamond Jubilee of Light." Just 75 years ago, Thomas Edison perfected the first successful incandescent light bulb. Electricity has come a long way since then and brought Electrical Workers with it. Or perhaps more accurately, Electrical Workers have come a long way in 75 years and brought electricity and all its conveniences and wonders with them. This we know—we shall come out of our largest Convention with a new feeling of Brotherhood and solidarity. Together we have wired a continent! Together we will go forward into the atomic age, bringing a greater era of electricity to all North America, and more economic peace and security to every member of our great Brotherhood.

See you in Chicago!

# Shakespearian Library

(Continued from Page 31)

favorite clown on stage. Surrounding galleries, in imagination fill with men of means, while those of noble blood might even seat themselves on stage to hear and see without the press of crowds, the actors "saw the air," and "tear a passion to tatters."

The reading room, itself a modified great hall of the Tudor or Stuart period, at one end has a great stained glass window depicting the seven ages of man as described in Shakespeare's "As You Like It."

To this room come serious scholars from all parts of the world to conduct research, drawing on the wealth of 16th and 17th century books and manuscripts available here. A 1949 survey showed that only the British Museum contained a larger number of titles of English books in this period. (There are about 200,000 rare and reference books in the library.) At the same time Folger has, as we have said, the largest collection of Shakespeare's works in the world. Famous items include copies of the first collected edition of his Dramatic Works (First Folio) printed in 1623, and the first edition of his first printed play, "Titus Andronicus," 1594. Also there are many hundreds of 18th and 19th century editions of Shakespeare, as well as hundreds of printed stage versions of his separate plays, and about 2,000 prompt books.

To name the characters in his plays — Hamlet, sweet Ophelia, Richard III, honest Cordelia, bluff Henry V, or Shylock, Jacques or Touchstone, misguided Brutus or lovely Juliet—is to call the litany of English theater, or as Samuel Johnson says, to hold up "the mirror of life."

But since we must remain poor dumb things when we try to adequately praise Shakespeare, it is best to end here our story of the Folger library and of Shakespeare.

We would like to thank Director Louis B. Wright of the Folger Shakespeare Library, for his kind cooperation in furnishing material for this article.

## Death Claims for April, 1954

| L. U.        | NAME                | Amount      | L. U. | NAME             | Amount       |
|--------------|---------------------|-------------|-------|------------------|--------------|
| L. O. (1)    | J. F. McGinn        | \$ 1,000.00 | 55    | A. J. Donahoe    | \$ 1,000.00  |
| L. O. (3)    | R. Albrecht         | 1,000.00    | 56    | E. G. Nientime   | 1,000.00     |
| L. O. (3)    | F. W. Gallagher     | 1,000.00    | 58    | L. H. Arvesen    | 1,000.00     |
| L. O. (3)    | J. M. Boudion       | 1,000.00    | 65    | J. E. Quill      | 1,000.00     |
| L. O. (3)    | H. Imhof            | 1,000.00    | 66    | W. C. Parrish    | 1,000.00     |
| L. O. (3)    | G. W. Travis        | 1,000.00    | 67    | R. C. Clair      | 1,000.00     |
| L. O. (3)    | O. E. Malech        | 1,000.00    | 77    | J. E. DeLong     | 1,000.00     |
| L. O. (6)    | H. F. Howard        | 1,000.00    | 77    | W. E. Thompson   | 475.00       |
| L. O. (3)    | B. F. Taverner      | 1,000.00    | 84    | J. A. Jett       | 500.00       |
| L. O. (18)   | W. A. Logan         | 1,000.00    | 95    | M. N. Savatovic  | 1,000.00     |
| L. O. (18)   | H. A. Goff          | 1,000.00    | 98    | M. O'Brien       | 71.42        |
| L. O. (23)   | O. H. Gustafson     | 1,000.00    | 98    | G. L. Ashby, Sr. | 1,000.00     |
| L. O. (34)   | C. E. Kircher       | 1,000.00    | 99    | M. J. Buckley    | 1,000.00     |
| L. O. (38)   | R. A. Logan         | 1,000.00    | 103   | J. J. Cummings   | 1,000.00     |
| L. O. (38)   | J. W. Hamill        | 1,000.00    | 125   | J. F. Billings   | 1,000.00     |
| L. O. (39)   | W. T. Jones         | 1,000.00    | 125   | O. W. Smith      | 1,000.00     |
| L. O. (41)   | D. Warnhoff         | 1,000.00    | 134   | J. H. Jorgensen  | 1,000.00     |
| L. O. (46)   | J. L. Crawford      | 1,000.00    | 134   | H. Williamson    | 1,000.00     |
| L. O. (51)   | K. C. Mattlin       | 1,000.00    | 134   | J. T. Lentz      | 1,000.00     |
| L. O. (59)   | F. M. Landrum       | 1,000.00    | 134   | L. K. Stevens    | 1,000.00     |
| L. O. (65)   | W. Hopkins          | 1,000.00    | 134   | J. H. Sanner     | 1,000.00     |
| L. O. (77)   | H. E. Woods         | 1,000.00    | 134   | L. Macek         | 1,000.00     |
| L. O. (96)   | J. F. Brennan       | 1,000.00    | 134   | H. R. Freitas    | 1,000.00     |
| L. O. (38)   | P. Kessler          | 1,000.00    | 134   | D. B. Bruneau    | 1,000.00     |
| L. O. (104)  | W. Wyman            | 1,000.00    | 145   | C. L. Titus      | 1,000.00     |
| L. O. (164)  | A. R. MacNeil       | 1,000.00    | 164   | T. Foley         | 1,000.00     |
| L. O. (134)  | F. J. Burch         | 1,000.00    | 164   | C. G. Garibaldi  | 1,000.00     |
| L. O. (134)  | W. P. Dwyer         | 1,000.00    | 195   | J. A. Seim       | 1,000.00     |
| L. O. (134)  | E. Gafvert          | 1,000.00    | 196   | L. Wendell       | 1,000.00     |
| L. O. (134)  | L. E. Drapkin       | 1,000.00    | 214   | E. L. Schalk     | 1,000.00     |
| L. O. (134)  | B. C. Dillon        | 1,000.00    | 237   | F. L. Augerot    | 1,000.00     |
| L. O. (134)  | M. L. Funk          | 1,000.00    | 245   | L. B. Howell     | 1,000.00     |
| L. O. (146)  | J. J. Evans         | 1,000.00    | 245   | L. G. Patten     | 300.00       |
| L. O. (164)  | J. Sommers          | 1,000.00    | 278   | J. P. Hall       | 825.00       |
| L. O. (183)  | R. Frazer           | 1,000.00    | 292   | C. E. Nelson     | 1,000.00     |
| L. O. (213)  | J. Fitch            | 1,000.00    | 295   | A. O. Eaves      | 1,000.00     |
| L. O. (214)  | D. W. Lyman         | 1,000.00    | 308   | K. V. Hansen     | 1,000.00     |
| L. O. (250)  | D. F. Franks        | 1,000.00    | 310   | R. C. Bellinger  | 825.00       |
| L. O. (318)  | J. Y. Hinson        | 1,000.00    | 311   | M. E. Settles    | 1,000.00     |
| L. O. (323)  | J. L. Pritchard     | 1,000.00    | 323   | B. R. Olson      | 300.00       |
| L. O. (347)  | W. F. Bristow       | 1,000.00    | 324   | M. McDermott     | 1,000.00     |
| L. O. (349)  | R. V. Taye          | 1,000.00    | 350   | C. M. Campfield  | 300.00       |
| L. O. (350)  | W. C. Smith         | 1,000.00    | 357   | W. Field         | 1,000.00     |
| L. O. (364)  | A. M. Lindbeck      | 1,000.00    | 359   | M. H. Jones      | 825.00       |
| L. O. (429)  | J. W. Redd          | 1,000.00    | 359   | J. E. Dearinger  | 650.00       |
| L. O. (562)  | G. H. Melvin        | 1,000.00    | 398   | D. W. Bentler    | 1,000.00     |
| L. O. (528)  | W. C. Schroeder     | 1,000.00    | 409   | T. Bryant        | 1,000.00     |
| L. O. (579)  | R. H. Stewart       | 1,000.00    | 402   | G. W. Hayes      | 1,000.00     |
| L. O. (591)  | C. H. Cross         | 1,000.00    | 411   | G. W. Mithum     | 1,000.00     |
| L. O. (595)  | F. Erickson         | 1,000.00    | 428   | C. L. Stillinger | 1,000.00     |
| L. O. (595)  | M. S. Tyler         | 1,000.00    | 429   | N. E. Schmidt    | 1,000.00     |
| L. O. (817)  | W. H. Maloney       | 1,000.00    | 442   | L. T. Brown      | 1,000.00     |
| L. O. (824)  | A. H. Ayvigne       | 1,000.00    | 445   | J. Hodson        | 475.00       |
| L. O. (884)  | F. J. Hecker        | 1,000.00    | 456   | L. I. Chenuit    | 1,000.00     |
| L. O. (762)  | F. E. Degraffenreid | 1,000.00    | 466   | E. R. Hoffman    | 1,000.00     |
| L. O. (817)  | J. M. Horan         | 1,000.00    | 473   | N. X. Spalding   | 1,000.00     |
| L. O. (853)  | W. A. Guthier       | 1,000.00    | 482   | C. A. Platt      | 475.00       |
| L. O. (866)  | C. Carlson          | 1,000.00    | 494   | M. W. Aho        | 1,000.00     |
| L. O. (895)  | J. T. McCullar      | 1,000.00    | 498   | A. W. Erickson   | 1,000.00     |
| L. O. (1212) | J. McCartney        | 1,000.00    | 501   | W. A. Haines     | 1,000.00     |
| 1            | T. J. Damm          | 1,000.00    | 507   | J. Morey         | 1,000.00     |
| 1            | L. M. Staussbach    | 1,000.00    | 529   | L. R. Haskin     | 1,000.00     |
| 1            | R. G. Batcher       | 1,000.00    | 538   | J. J. Pressey    | 1,000.00     |
| 2            | C. E. Vogel         | 1,000.00    | 545   | W. H. Edwards    | 1,000.00     |
| 2            | L. M. Burgess       | 1,000.00    | 561   | M. M. Morgan     | 1,000.00     |
| 2            | G. Dimolfo          | 1,000.00    | 561   | A. Desmorier     | 1,000.00     |
| 3            | T. Conoscenti       | 1,000.00    | 570   | P. G. Fehrmann   | 1,000.00     |
| 3            | A. Hefner           | 1,000.00    | 574   | E. L. Carter     | 1,000.00     |
| 3            | P. Paetz            | 1,000.00    | 582   | J. R. McDowell   | 1,000.00     |
| 3            | C. Korn             | 1,000.00    | 585   | J. Maniscalco    | 1,000.00     |
| 3            | E. Giges            | 1,000.00    | 587   | H. Attix         | 1,000.00     |
| 3            | J. Levine           | 1,000.00    | 613   | J. C. Oakley     | 1,000.00     |
| 3            | J. J. Cengia        | 1,000.00    | 618   | C. T. Shaw       | 1,000.00     |
| 3            | M. J. Gallant       | 1,000.00    | 637   | L. C. Pushman    | 1,000.00     |
| 3            | A. E. Miller        | 1,000.00    | 659   | G. E. Gillespie  | 1,000.00     |
| 3            | M. Furman           | 1,000.00    | 661   | G. M. Bush       | 825.00       |
| 3            | J. Rusinski         | 1,000.00    | 682   | L. R. Elliott    | 475.00       |
| 3            | J. M. Brack         | 1,000.00    | 683   | G. R. Balley     | 1,000.00     |
| 9            | L. L. Hanegan       | 1,000.00    | 702   | M. Higgins       | 1,000.00     |
| 11           | A. L. Barrett       | 1,000.00    | 702   | O. M. Townsend   | 1,000.00     |
| 11           | B. Thorsell         | 1,000.00    | 706   | C. Upshaw        | 1,000.00     |
| 11           | F. S. Holliday      | 1,000.00    | 774   | J. W. Jones      | 1,000.00     |
| 12           | G. Churchward       | 1,000.00    | 846   | O. V. McNulty    | 1,000.00     |
| 12           | H. C. Morton        | 1,000.00    | 846   | L. Hampton       | 300.00       |
| 12           | F. Losh             | 1,000.00    | 854   | A. J. Bennett    | 237.50       |
| 26           | W. W. Mulligan      | 1,000.00    | 860   | A. Thiebaud      | 1,000.00     |
| 26           | D. Barrett          | 1,000.00    | 871   | A. O. Thompson   | 300.00       |
| 26           | W. Sands            | 1,000.00    | 908   | L. Fogt          | 1,000.00     |
| 26           | J. N. Windley       | 1,000.00    | 916   | J. R. Fuller     | 475.00       |
| 26           | T. E. Moseley       | 1,000.00    | 949   | L. B. Budahl     | 1,000.00     |
| 28           | H. G. Kochne        | 1,000.00    | 953   | P. Schlayer      | 1,000.00     |
| 28           | H. F. Muse          | 1,000.00    | 985   | H. J. Hebert     | 1,000.00     |
| 28           | H. Morgenstern      | 1,000.00    | 1016  | H. M. Daniels    | 1,000.00     |
| 29           | F. Wilson           | 200.00      | 1035  | P. J. Barkow     | 1,000.00     |
| 45           | R. W. Miller        | 1,000.00    | 1186  | I. Salanova      | 475.00       |
| 45           | L. E. McNamara      | 1,000.00    | 1204  | J. D. Hicks      | 825.00       |
| 46           | H. D. Hammock       | 1,000.00    | 1217  | E. T. Boewenkamp | 1,000.00     |
| 46           | C. H. Hawkins       | 1,000.00    | 1245  | F. S. Robbins    | 1,000.00     |
| 46           | W. F. Archie        | 1,000.00    | 1249  | C. C. Gates      | 1,000.00     |
| 48           | C. H. Stayton       | 150.00      | 1263  | E. Higginbotham  | 1,000.00     |
| 48           | C. E. Dubois        | 1,000.00    | 1339  | R. J. Storrer    | 1,000.00     |
| 48           | R. J. Perkins       | 1,000.00    | 1437  | M. Kaya          | 825.00       |
| 48           | E. E. Banford       | 1,000.00    | 1575  | H. L. Kelly      | 1,000.00     |
| 51           | E. T. Weatherford   | 1,000.00    | 1814  | T. S. Parker     | 825.00       |
| 54           | D. B. Crockett      | 1,000.00    | Total |                  | \$194,258.92 |

# IN MEMORIAM

## *Prayer for Our Deceased Members*

Dear Lord, it is that good season of the year when summer is nigh. All creatures welcome the warmth of Thy sun and the growth and ripening of the grains and fruits which Thou hast given man for his use. But there are many, Lord, whose names we record here in sorrow, who can no longer welcome the sun and feel the wind and the rain. Bless these members, O God, who have passed on. Welcome them into the eternal sunshine of Thy presence and give them rest and peace forever.

Then there are those Lord, the wives and children, mothers, fathers, brothers and sisters of our members, whose hearts are heavy and their spirits sorrowful, because those they loved have been taken from them. Send them the comfort, Father, that Thou alone has power to give—and peace and resignation.

And lastly, look upon us, we who make this prayer. Teach us to know the truth, the way and the life, which leads to Thee and eternal salvation. Give us the courage and the strength to do Thy will always and to love our fellow men, so that when our time also comes, we shall know no sorrow or regret, only the joy of going home. Amen.

### Fred Losh, L. U. No. 12

Born March 1, 1898  
Initiated August 21, 1942  
Died April 11, 1954

### James D. Malugin, L. U. No. 17

Born December 21, 1901  
Initiated February 12, 1941  
Died April 12, 1954

### Howard A. Farley, L. U. No. 28

Born October 26, 1886  
Initiated August 23, 1917  
Died April 26, 1954

### Harry Koehnle, L. U. No. 28

Born November 24, 1889  
Initiated June 22, 1914  
Died April 20, 1954

### David Warnhoff, L. U. No. 41

Born August 13, 1884  
Initiated June 7, 1927  
Died February 26, 1954

### Frank M. Landrum, L. U. No. 59

Born May 29, 1878  
Initiated May 29, 1916  
Died March 26, 1954

### Richard C. Liljenberg, L. U. No. 110

Born February 7, 1887  
Initiated January 2, 1945  
Died April 23, 1954

### Ludwig Hansen, L. U. No. 130

Born April 16, 1890  
Initiated July 4, 1914  
Died April 12, 1954

### Arthur E. Jason, L. U. No. 142

Born October 19, 1914  
Initiated November 14, 1950  
Died April 12, 1954

### A. J. Borchert, L. U. No. 160

Born October 5, 1917  
Initiated April 21, 1949  
Died April 5, 1954

### Wesley Haroldson, L. U. No. 160

Born May 5, 1928  
Initiated August 20, 1953  
Died April 1, 1954

### Harvey Amco Davis, L. U. No. 173

Born October 28, 1879  
Initiated October 15, 1930  
Died April 18, 1954

### James W. Christos, L. U. No. 212

Born January 11, 1925  
Initiated November 27, 1948  
Died March 15, 1954

### Richard V. Tays, L. U. No. 349

Born March 8, 1884  
Initiated December 26, 1923 in  
L. U. No. 308  
Died March 23, 1954

### Amos W. Edlin, L. U. No. 369

Born June 10, 1902  
Initiated February 27, 1950  
Died April 21, 1954

### D. W. Benthall, L. U. No. 390

Born August 1, 1895  
Initiated April 25, 1941  
Died March 25, 1954

### James J. Applegate, L. U. No. 456

Born May 9, 1900  
Initiated February 8, 1924  
Died April 26, 1954

### Glenn A. Blakley, L. U. No. 465

Reinitiated May 3, 1940  
Died February, 1954

### Robert S. Moyer, L. U. No. 465

Born March 23, 1904  
Initiated February 1, 1944  
Died March 5, 1954

### George W. Robinson, L. U. No. 532

Born March 24, 1923  
Initiated July 6, 1949  
Died March 6, 1954

### F. E. De Graffenreid, L. U. No. 702

Born January 15, 1874  
Initiated May 25, 1938  
Died April 1, 1954

### Otto M. Townsend, L. U. No. 702

Born October 1, 1894  
Initiated January 30, 1937  
Died March 6, 1954

### Charles Upshaw, L. U. No. 702

Born June 8, 1900  
Initiated October 31, 1941  
Died April 4, 1954

### J. F. Boswell, L. U. No. 734

Born March 14, 1902  
Initiated December 7, 1945  
Died February 10, 1954

### B. A. Sprinkle, L. U. No. 734

Born November 23, 1905  
Initiated April 21, 1949  
Died January 31, 1954

### John Anderson, L. U. No. 748

Born May 27, 1890  
Initiated July 15, 1946  
Died March 15, 1954

### William B. Carson, Sr., L. U. No. 910

Born April 28, 1889  
Reinitiated December 5, 1946  
Died March 31, 1954

### Winston Barghoorn, L. U. No. 1245

Born April 20, 1908  
Initiated April 1, 1951  
Died March, 1954

### C. E. Conrow, L. U. No. 1245

Born 1890  
Initiated October 25, 1948  
Died March 9, 1954

### R. H. Crump, L. U. No. 1245

Born October 5, 1900  
Initiated March 9, 1949  
Died November 22, 1953

### William H. Kenealy, L. U. No. 1245

Born July 11, 1904  
Reinitiated November 1, 1946  
Died February, 1954

### George Roark, L. U. No. 1245

Born December 18, 1894  
Initiated August 1, 1942  
Died March, 1954

### Ola Anae, L. U. No. 1260

Born July 5, 1914  
Initiated June 3, 1941  
Died April 13, 1954

### Joseph O. Studer, L. U. No. 1347

Born September 26, 1929  
Initiated October 14, 1949  
Died May 10, 1953

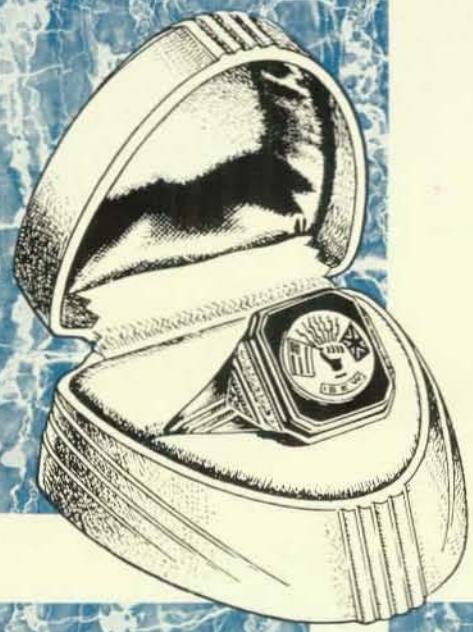
### Frederick H. Barron, L. U. No. 1369

Born May 11, 1889  
Initiated January 12, 1949  
Died May 3, 1954

### Eugene W. Cywar, L. U. No. 1470

Born December 10, 1908  
Initiated February 9, 1949  
Died April 16, 1954

17J—10 kt. Gold Ring—Emblem set on Onyx ..... \$20.00



2J—10 kt. Gold Lapel Button (3/8 in.) ..... \$1.50



7J—Diamond Shaped 10 kt. Gold Lapel Button ..... \$2.00



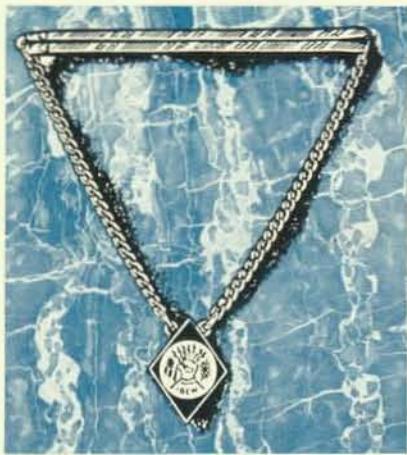
6J—10 kt. Gold Lapel Button (1/2 in.) ..... \$1.75



13J—Gold Plated Auxiliary Pin (For Ladies) ..... \$8.50



1J—Gold Filled Emblem Gilt Tie Clasp ..... \$1.00



12J—10 kt. Gold Emblem; Rolled Gold Chain Tie Clasp ..... \$4.50



11J—10 kt. Gold Badge of Honor (5, 10, 15, 20, 25, 30, 35, 40, and 45 years) This item is also available in a pin for 5, 10, 15, 20, 25, and 30, years (For Ladies) ..... \$2.50

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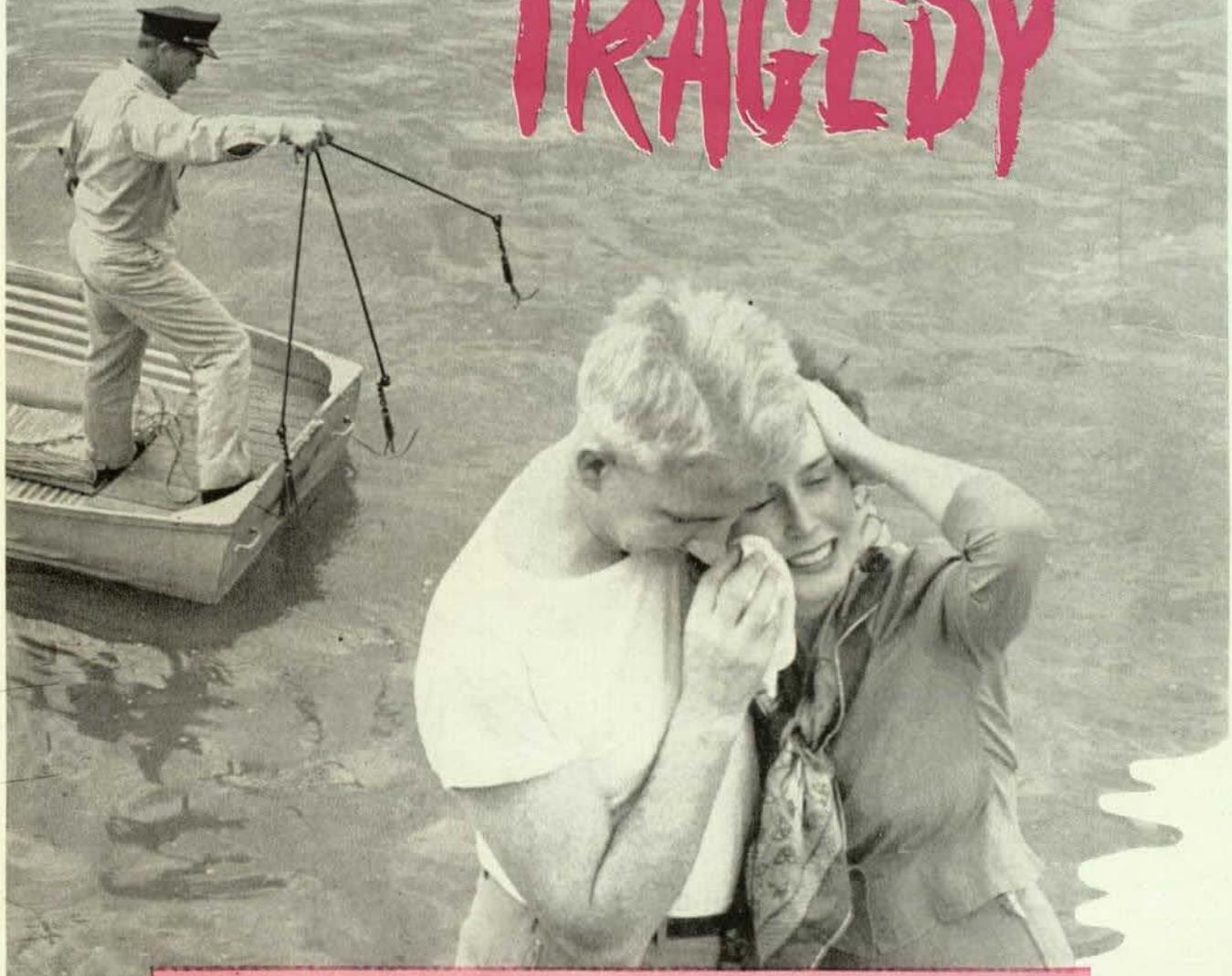
My ring size is:  (if ring is ordered) Total \$.....

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The above articles will be supplied only when the proper amount has been remitted. All shipping charges are paid by the International; all taxes are included in the quoted prices. Make checks and money orders to: International Brotherhood of Electrical Workers.

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